ANNUAL REPORT 2025





APOLLO FOOD HOLDINGS BERHAD

199401005792 (291471-M)

ANNUAL REPORT 2025



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NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 31st Annual General Meeting ("31st AGM") of Apollo Food Holdings Berhad [Registration No.: 199401005792 (291471-M)] will be held at Function Room Key 1 & 2, Level 7, St Giles Southkey Hotel, Mid Valley Southkey, 1, Persiaran Southkey 1, Kota Southkey, 80150 Johor Bahru, Johor Darul Ta'zim, Malaysia on Thursday, 9th day of October 2025 at 10.00 a.m. to transact the following businesses: -

AGENDA

Ordinary Business

 To receive the Audited Financial Statements for the financial year ended (Pleas 30 April 2025 and the Reports of the Directors and Auditors thereon.

Expla

(Please refer to Explanatory Note 1)

- 2. To re-elect the following Directors who retire pursuant to Clause 76(3) of the Constitution of the Company: (Please refer to Explanatory Note 2)
 - (a) Dato' Cheah See Yeong

Resolution 1

(b) Mr Johnson Kandasamy A/L David Nagappan

Resolution 2

- 3. To approve the payment of Directors' fees for each Executive Director for the Resolution 3 financial year ending 30 April 2026. (Please refer to Explanatory Note 3)
- 4. To approve the payment of Directors' fees for each Non-Executive Director for the period commencing 1 May 2025 until the next Annual General Meeting to be held in year 2026.

 (Please refer to Explanatory Note 4)
- 5. To approve the payment of Directors' benefits at the capping amount of Resolution 5 RM250,000.00 for the period commencing immediately after the 31st AGM until the next Annual General Meeting to be held in year 2026. (Please refer to Explanatory Note-5)
- 6. To re-appoint Messrs KPMG PLT as Auditors of the Company and authorise the *Resolution* 6 Directors to fix their remuneration.

Special Business

To consider and, if thought fit, to pass with or without any modification(s), the following Ordinary Resolution:

7. Proposed Renewal of Authority for Share Buy-Back ("Proposed Share Buy-Back Resolution 7 Renewal")

"THAT subject to compliance with the Companies Act 2016 ("the Act"), the Constitution of the Company, Bursa Malaysia Securities Berhad ("Bursa Securities") Main Market Listing Requirements ("Listing Requirements") and all other applicable laws, guidelines, rules and regulations, the Company be and is hereby authorised, to the fullest extent permitted by law, to purchase such number of issued shares in the Company as may be determined by the Directors of the Company from time to time through Bursa Securities upon such terms and conditions as the Directors may deem fit and expedient in the interest of the Company provided that:-



Special Business (continued)

- The aggregate number of ordinary shares purchased by the Company shall not exceed 10% of the total number of issued shares of the Company at any point in time; and
- b) The maximum fund to be allocated by the Company for the purpose of purchasing its ordinary shares shall not exceed the total retained profits of the Company based on the latest audited financial statements and/or the latest unaudited financial statements (where applicable) available at the time of the purchase.

AND THAT the authority conferred by this resolution will commence immediately upon passing of this Ordinary Resolution 7 and shall continue to be in force until:

- a) The conclusion of the next Annual General Meeting ("AGM") of the Company following this AGM at which this resolution was passed at which time the said authority shall lapse unless by an ordinary resolution passed at the next AGM, the authority is renewed, either unconditionally or subject to conditions;
- b) The expiration of the period within which the next AGM of the Company is required by law to be held; or
- c) The authority is revoked or varied by ordinary resolution passed by the shareholders in general meeting, whichever occurs first, but not so as to prejudice the completion of the purchase(s) by the Company before the aforesaid expiry date and in any event, in accordance with the provisions of the guidelines issued by Bursa Securities and/or any other relevant governmental and/or regulatory authorities (if any).

THAT upon completion of the purchase by the Company of its own ordinary shares, the Directors be and are hereby authorized to deal with the ordinary shares purchased in their absolute discretion in the following matters: -

- a) Cancel the Company shares so purchased; or
- b) Retain all or part of the Company shares so purchased as treasury shares for distribution as share dividends to shareholders and/or resell on the market of Bursa Securities in accordance with the relevant rules of Bursa Securities; or
- c) Retain part of the Company shares so purchased as treasury shares and cancel the remainder of the Company Shares; or
- d) Deal with the Company shares so purchased in any other manner as may be permitted by the applicable laws and/or regulations in force from time to time.

And such authority to deal with the Company shares so purchased shall continue to be valid until all such Company shares have been dealt with by the Directors.

AND THAT the Directors be and are hereby authorized to take all such steps as necessary (including the opening and maintaining of depository account(s) under the Securities Industry (Central Depositories) Act, 1991) and enter into any agreements, arrangements and guarantees with any party or parties to implement, finalise and give full effect to the Proposed Share Buy-back with full powers to assent to any conditions, modifications, revaluations, variations and/or amendments (if any) as may be imposed by the relevant authorities from time to time or as the Board may in their discretion deem necessary and to do all such acts and things the Directors may deem fit and expedient in the best interest of the Company."



Special Business (continued)

8. To transact any other business for which due notice has been given in accordance with the Companies Act 2016 and the Constitution of the Company.

By Order of the Board APOLLO FOOD HOLDINGS BERHAD

Wong Chee Yin (MAICSA 7023530) (SSM PC No.: 202008001953)
Company Secretary

Johor Bahru

Date: 28 August 2025

Notes:

1. The 31st Annual General Meeting ("AGM") of the Company will be held in a physical format, in accordance with Paragraph 8.27A of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad. This format allows shareholders, proxies, corporate representatives, and/or attorneys to attend in person.

For further details, please refer to the Administrative Guide for complete instructions on how to attend the AGM.

- 2. For the purpose of determining who shall be entitled to attend AGM, the Company shall be requesting Bursa Malaysia Depository Sdn Bhd to make available to the Company, a Record of Depositors as at 01 OCTOBER 2025. Only a member whose name appears on this Record of Depositors shall be entitled to attend this AGM or appoint a proxy to attend, speak and vote on his/her/its behalf.
- 3. A member entitled to attend and vote at this AGM is entitled to appoint a proxy or attorney or in the case of a corporation, to appoint a duly authorised representative to attend, participate, speak and vote in his place. A proxy may but need not be a member of the Company.
- 4. A member of the Company who is entitled to attend and vote at an AGM of the Company may appoint not more than 2 proxies to attend, participate, speak and vote instead of the member at the AGM.
- 5. If 2 proxies are appointed, the entitlement of those proxies to vote on a show of hands shall be in accordance with the listing requirements of the stock exchange.
- 6. Where a member of the Company is an authorised nominee as defined in the Securities Industry (Central Depositories) Act 1991 ("Central Depositories Act"), it may appoint not more than 2 proxies in respect of each securities account it holds in ordinary shares of the Company standing to the credit of the said securities account.
- 7. Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds. An exempt authorised nominee refers to an authorised nominee defined under the Central Depositories Act which is exempted from compliance with the provisions of Section 25A(1) of the Central Depositories Act.



Notes (continued):

- 8. Where a member appoints more than 1 proxy, the proportion of shareholdings to be represented by each proxy must be specified in the instrument appointing the proxies.
- 9. The appointment of a proxy may be made in a hard copy form or by electronic means in the following manner and must be received by the Company not less than 48 hours before the time appointed for holding the AGM or adjourned AGM at which the person named in the appointment proposes to vote:

(i) <u>In hard copy form</u>

In the case of an appointment made in hard copy form, the proxy form must be deposited with the Company's Share Registrar at Tricor Investor & Issuing House Services Sdn. Bhd of Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia. Alternatively, the proxy form can be deposited in the designated drop box at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia.

(ii) By electronic means

The proxy form can be electronically lodged with the Share Registrar of the Company via TIIH Online at https://tiih.online. Kindly refer to the Administrative Guide for the AGM on the procedures for electronic lodgement of proxy form via TIIH Online.

- 10. Any authority pursuant to which such an appointment is made by a power of attorney must be deposited with the Company's Share Registrar at Tricor Investor & Issuing House Services Sdn. Bhd of Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia, or alternatively, in the designated drop box at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia not less than 48 hours before the time appointed for holding the AGM or adjourned AGM at which the person named in the appointment proposes to vote. A copy of the power of attorney may be accepted provided that it is certified notarially and/or in accordance with the applicable legal requirements in the relevant jurisdiction in which it is executed.
- 11. Please ensure ALL the particulars as required in the proxy form are completed, signed and dated accordingly.
- 12. Last date and time for lodging the proxy form is Tuesday, 07 October 2025 at 10.00 a.m..
- 13. Please bring an **ORIGINAL** of the following identification papers (where applicable) and present it to the registration staff for verification:
 - (i) Identity card (NRIC) (Malaysian), or
 - (ii) Police report (for loss of NRIC) / Temporary NRIC (Malaysian), or
 - (iii) Passport (Foreigner).



Notes (continued):

- 14. For a corporate member who has appointed an authorised representative, please deposit the **ORIGINAL** certificate of appointment of authorised representative with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, in the designated drop box at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur. The certificate of appointment of authorised representative should be executed in the following manner:
 - (i) If the corporate member has a common seal, the certificate of appointment of authorised representative should be executed under seal in accordance with the constitution of the corporate member.
 - (ii) If the corporate member does not have a common seal, the certificate of appointment of authorised representative should be affixed with the rubber stamp of the corporate member (if any) and executed by:
 - (a) at least 2 authorised officers, of whom one shall be a director; or
 - (b) any director and/or authorised officers in accordance with the laws of the country under which the corporate member is incorporated.
- 15. It is important that you read the Administrative Guide for the conduct of the 31st AGM.



Explanatory Notes on Ordinary Business

1. AGENDA ITEM NO. 1 – RECEIPT OF AUDITED FINANCIAL STATEMENTS

This item is for discussion purposes only, as Sections 248(2) and 340(1)(a) of the Companies Act 2016 do not require formal shareholder approval for the Audited Financial Statements. Therefore, this item is not subject to voting.

2. ORDINARY RESOLUTIONS 1 TO 2 - RE-ELECTION OF DIRECTORS

Dato' Cheah See Yeong and Mr Johnson Kandasamy A/L David Nagappan are standing for reelection as Directors of the Company. Being eligible, they have offered themselves for reelection at the upcoming AGM.

The Board, after considering the Nomination Committee's recommendations based on the evaluation results of the Directors' performance and contribution for the **financial year ended 30 April 2025**, as well as fit and proper assessment, proposes to recommend the re-election of these Directors to shareholders for approval.

3. ORDINARY RESOLUTION 3 – APPROVAL FOR THE PAYMENT OF DIRECTORS' FEES TO EXECUTIVE DIRECTORS ("EDs")

The Company is committed to upholding transparency and good corporate governance practice. In compliance with Section 230(1) of the Companies Act 2016, the fees of the Directors of a listed company and its subsidiaries shall be approved at a general meeting.

In line with this commitment, we provide a detailed disclosure of the proposed Directors' fees, ensuring that shareholders are well-informed.

Ordinary Resolution 3 is proposed to seek shareholders' approval for the payment of Directors' fees for each Executive Director for the financial year ending 30 April 2026, as outlined below: -

Executive Directors' (EDs) Annual Fees				
Financial Year Ending 30 April 2026 (RM)				
Directors' Fee	RM60,000			

The Board has resolved that EDs will not be paid Directors' Fees after the financial year ending 30 April 2026. Their remuneration will instead be determined via performance-linked assessments.

The proposed Ordinary Resolution 3, if passed will facilitate the payment of fees to the EDs on a quarterly basis or in such manner as the Board may determine, upon the Directors discharging their responsibilities and rendering their services to the Company.

4. ORDINARY RESOLUTION 4 – APPROVAL FOR THE PAYMENT OF DIRECTORS' FEES TO NON-EXECUTIVE DIRECTORS ("NEDs")

The Company is committed to upholding transparency and good corporate governance practice. In compliance with Section 230(1) of the Companies Act 2016, the fees of the Directors of a listed company and its subsidiaries shall be approved at a general meeting.

In line with this commitment, we provide a detailed disclosure of the proposed Directors' fees, ensuring that shareholders are well-informed.



Explanatory Notes on Ordinary Business (continued)

Ordinary Resolution 4 is proposed to seek shareholders' approval for the payment of Directors' fees for each Non-Executive Director for the period commencing from 1 May 2025 until the next Annual General Meeting to be held in 2026, as outlined below: -

Non-Executive Directors' (NEDs) Annual Fees							
Existing up to Revision from 30 April 2026 1 May 2026 onwar							
RM RM							
Board of Directors	100,000	107,000					
Audit Committee member	15,000	16,000					
Remuneration Committee member 10,000 11,000							
Nomination Committee member	10,000	11,000					

The proposed Ordinary Resolution 4, if passed will facilitate the payment of fees to the NEDs on a quarterly basis or in such manner as the Board may determine, upon the Directors discharging their responsibilities and rendering their services to the Company.

In the event the Directors' fees proposed are insufficient (e.g. due to the establishment of new Board Committees), approval will be sought at the next Annual General Meeting for additional fees to meet the shortfall.

5. ORDINARY RESOLUTION 5 - APPROVAL FOR THE PAYMENT OF DIRECTORS' BENEFITS

Following careful consideration of the recommendations from the RC, which were based on factors such as the current board size, the number of scheduled meetings, and the benefits required to retain Directors, the Board proposes the approval of the Directors' benefits for the period commencing immediately after the 31st AGM until the next AGM to be held in year 2026 by the shareholders.

Ordinary Resolution 5 is proposed to seek shareholders' approval for the payment of Directors' Benefits not exceeding RM250,000 for the period commencing immediately after the 31st AGM and ending on the date of the next Annual General Meeting to be held in the year 2026.

The payment of the benefits to the Directors will be made on a quarterly basis and/or as and when incurred if the proposed Ordinary Resolution 5 has been passed at the 31st AGM. The Board is of the view that it is fair and equitable for the Directors to be paid the Directors' remuneration (excluding Director's fees) on a quarterly basis and/or as and when incurred, given that they have duly discharged their responsibilities and provided their services to the Company and the Group throughout the said period. In the event that the amount proposed is insufficient, approval will be sought at the next AGM for the shortfall.

6. ORDINARY RESOLUTION 6 - RE-APPOINTMENT OF AUDITORS

The Board, upon reviewing the assessment conducted by the Audit Committee for the financial year ended 30 April 2025, and based on the Audit Committee's recommendation, proposes the re-appointment of Messrs KPMG PLT as the Auditors of the Company for the financial year ending 30 April 2026. In making this recommendation, the Audit Committee assessed various factors, the Auditors' skills, expertise, technical competence, industry knowledge, and resource capacity. Additionally, the Audit Committee evaluated the Auditors' ability to comply with relevant independence requirements and standards, their overall independence, and the audit fees.

The Board is satisfied with the evaluation results for the financial year ended 30 April 2025 and believes that Messrs KPMG PLT is well-positioned to continue conducting the audits of the Company and its subsidiaries for the financial year ending 30 April 2026, with satisfactory results.



Explanatory Notes on Special Business

7. ORDINARY RESOLUTION 7 – PROPOSED RENEWAL OF AUTHORITY FOR SHARE BUY-BACK ("PROPOSED SHARE BUY-BACK RENEWAL")

Ordinary Resolution 7, if passed, will allow the Directors of the Company to exercise the power of the Company to purchase not more than ten percent (10%) of the total issued shares of the Company at any time within the same period stipulated in the Listing Requirements. This authority, unless revoked or varied by the Company at a general meeting, shall continue to be in full force until the conclusion of the next AGM of the Company. Further details are set out in the Share Buy-Back Statement dated 28th August 2025 which is dispatched together with the Company's Annual Report 2025.



STATEMENT ACCOMPANYING NOTICE OF ANNUAL GENERAL MEETING

(Pursuant to Paragraph 8.27 of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad)

The 31st AGM of Apollo Food Holdings Berhad will be held at Function Room Key 1 & 2, Level 7, St Giles Southkey Hotel, Mid Valley Southkey, 1, Persiaran Southkey 1, Kota Southkey, 80150 Johor Bahru, Johor Darul Ta'zim, Malaysia on Thursday, 9th day of October 2025 at 10.00 a.m.

Directors standing for election/re-election

There is no person standing for election except for the following Directors who are standing for reelection at 31st AGM of the Company:

Name of DirectorsClause of ConstitutionDato' Cheah See YeongClause 76(3)

Mr Johnson Kandasamy A/L David Nagappan Clause 76(3)

The profiles of the Directors standing for re-election are set out in Directors' Profile on pages 36 to 38 of the 2025 Annual Report.



CORPORATE STRUCTURE



APOLLO FOOD HOLDINGS BERHAD

199401005792 (291471-M)

Apollo Food Industries (M) Sdn Bhd 198901011967 (189274-V)

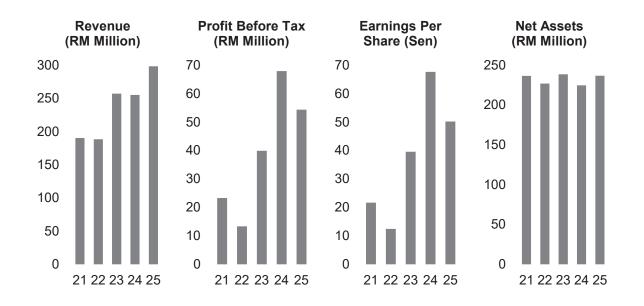
Hap Huat Food Industries Sdn Bhd 197601003264 (29228-W)

100%

100%



FINANCIAL HIGHLIGHTS



Group	2021	2022	2023	2024	2025
Financial results (RM'000)					
Revenue	190,387	188,266	257,001	255,270	298,415
Profit Before Tax	23,282	13,330	39,881	67,917	54,371
Profit After Tax	17,340	9,972	31,648	54,127	40,175
Profit Attributable to Members	17,340	9,972	31,648	54,127	40,175
Dividends	24,000	20,000	20,000	68,000	28,000
Financed by (RM'000)					
Shareholders' Funds	236,625	226,861	238,510	224,637	236,813
Net Assets	236,625	226,861	238,510	224,637	236,813
Statistics					
Earnings Per Share (Sen)	21.67	12.46	39.56	67.66	50.22
Gross Dividend Per Share (Sen)	30.00	25.00	25.00	85.00	35.00
Net Assets Per Share (RM)	2.96	2.84	2.98	2.81	2.96



CORPORATE INFORMATION

BOARD OF DIRECTORS

1. DATO' CHEAH SEE YEONG (Executive Chairman)

3. FOO SWEE ENG (Independent Non-Executive Director)

5. DATO' SRI MUTHANNA BIN ABDULLAH (Independent Non-Executive Director)

2. CHEAH JIA MING

(Executive Director cum Managing Director)

PRINCIPAL PLACE OF BUSINESS

Tel No : 07-2365096 / 2365097

Email : apollof@apollofood.com.my

4. JOHNSON KANDASAMY A/L DAVID NAGAPPAN (Independent Non-Executive Director)

AUDIT COMMITTEE MEMBERS

Johnson Kandasamy A/L David Nagappan

Committee Chairman

Foo Swee Eng

Committee Member

Dato' Sri Muthanna Bin Abdullah

Committee Member

REMUNERATION COMMITTEE MEMBERS

Dato' Sri Muthanna Bin Abdullah

Committee Chairman

Foo Swee Eng

Committee Member

Johnson Kandasamy A/L David Nagappan

Committee Member

SHARE REGISTRAR

70, Jalan Langkasuka, Larkin Industrial Area

Fax No : 07-2374748

80350 Johor Bahru,

Johor, Malaysia

TRICOR INVESTOR & ISSUING HOUSE SERVICES

SDN. BHD.

Registration No.: 197101000970(11324-H)

Unit 32-01, Level 32, Tower A, Vertical Business Suite,

Avenue 3, Bangsar South, No. 8, Jalan Kerinchi,

59200 Kuala Lumpur Tel No :03-27839299 Fax No : 03-27839222

E-mail: is.enquiry@vistra.com

NOMINATION COMMITTEE MEMBERS

Foo Swee Eng

Committee Chairperson

Johnson Kandasamy A/L David Nagappan

Committee Member

Dato' Sri Muthanna Bin Abdullah

Committee Member

AUDITOR

Messrs. KPMG PLT (LLP0010081-LCA & AF 0758)

Level 10, KPMG Tower,

8, First Avenue, Bandar Utama,

47800 Petaling Jaya, Selangor, Malaysia Tel No : +603-7721 3388

Fax No : +603-7721 3399

COMPANY SECRETARY

Wong Chee Yin

(MAICSA 7023530) [SSM PC No.: 202008001953]

REGISTERED OFFICE

L2-02, 1 Medini Hub, Persiaran Medini Utara 3,

Medini Iskandar,

79000 Nusajaya, Johor

Malaysia

Tel No : 07-8180350

Email: info.my@vistra.com

PRINCIPAL BANKERS

AmBank Islamic Berhad AmFunds Management Berhad Maybank Islamic Berhad OCBC Bank (Malaysia) Berhad RHB Bank Berhad

STOCK EXCHANGE LISTING

Main Market, Bursa Malaysia Securities Berhad

COMPANY'S WEBSITE

www.apollofood.com.my



CORPORATE GOVERNANCE OVERVIEW STATEMENT

The Board recognises the importance of good governance to support the Group's continued growth and success. The Board is committed to continuously improving and enhancing the Group's procedures from time to time to ensure that the principles and best practices in corporate governance recommended in the Malaysian Code on Corporate Governance 2021 ("the Code") are applied within the Group to protect and enhance its shareholders' value.

The Group has complied substantially with the principles and best practices outlined in the Code as indicated in the Corporate Governance Report ("CG Report") which is available at the Company's official website: www.apollofood.com.my

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS

Board Responsibilities

The Board has an overall responsibility for the proper conduct of the Company's business and plays an active role in directing management in an effective and responsible manner.

The Board has adopted most of the recommendations as prescribed in the Code to effectively lead the Group, and retain full and effective control of the Group. This includes responsibility for determining the Group's overall strategic direction, development and control. Key matters, such as reviewing the performance of the Group, overseeing the corporate governance and conduct of the Group's business, approval of annual and quarterly results, acquisitions and disposals of assets, as well as material agreements and major capital expenditures are reserved for the Board.

The Board had delegated certain responsibilities to the Audit Committee, the Nomination Committee and the Remuneration Committee. These Board Committees have the authority to examine specific issues and forward their recommendations to the Board which is ultimately responsible for making the final decision.

A Whistle-blowing Policy is also established to allow individuals to raise concerns of misconducts and criminal offences in the workplace. The Board has adopted a zero-tolerance approach against all forms of bribery and corruption and has put in place an Anti-Bribery and Corruption Policy.

The Group's Board Charter, Code of Conduct and Ethics, Whistle-blowing Policy, and Anti-Bribery and Corruption Policy are available at the Company's official website: www.apollofood.com.my.

Board Composition and Balance

As at end of the financial year, the Board consists of five (5) Directors:

Two (2) Executive Directors (including the Executive Chairman and Managing Director) Three (3) Independent Non-Executive Directors

The concept of independence adopted by the Board is in tandem with the definition of an Independent Director in the Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("Main LR" and "Bursa Securities"). The key element of fulfilling the criteria is the appointment of an Independent Director, who is not a member of the management (a Non-Executive Director) and is free of any relationship which could interfere with the exercise of independent judgement or the ability to act in the best interest of the Company and shareholders.

The presence of majority Independent Non-Executive Directors thereby bringing objective, independent judgement to the decision-making process. As and when any potential conflict of interest may arise, the Director concerned will declare his/her interest and abstain from the decision-making process and remain in a position to fulfil his/her responsibility to provide a check and balance.



PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (continued)

Board Composition and Balance (continued)

The Board recognises the benefits of having a diverse Board composition in terms of age and ethnicity, as well as experience, expertise, skills and perspectives. The Board comprises an appropriate composition of Directors with diverse experience and expertise required for the effective stewardship of the Group and independence in decision-making at Board level. In line with the Code's Practice 1.3, the positions of Executive Chairman and Managing Director are held by different individuals. The Board is headed by an Executive Chairman who is responsible to lead the Board in its collective oversight of management whilst the Managing Director is primarily responsible in implementing the Board's decisions and oversees the Group's business and day-to-day management. Although the Executive Chairman is a Non-Independent Director, the Board is of the view that there are sufficient experienced and independent minded Directors to ensure adequate check and balance of authority exists in the Board. Given that the Board comprises majority of Independent Directors, independent judgement is able to be exercised with strong independent element within the Board. The Executive Chairman has considerable experience in the food and beverage industry and is able to provide leadership to the Board in considering and setting the overall strategies and objectives of the Group. The Board is of the view that it is in the best interest of the Group to the above arrangement so that the Group could be benefited from the Executive Chairman who is well versed about the Group's business and is capable to guide discussion and brief the Board in a timely manner on key issues and developments.

The Code recommends the tenure of an Independent Director should not exceed a cumulative term of nine (9) years. Upon completion of the nine (9) years, an Independent Director may continue to serve on the Board subject to re-designation as a Non-Independent Director. If the Board intends to retain an Independent Director who have served the Board for more than nine (9) years, the Board should provide justification and seek shareholders' approval through a two-tier voting process during the annual general meeting. This is in accordance with the Constitution of the Company which is in line with the Practice 5.3 of the Code.

As at 30 April 2025, none of the Independent Directors have held the position for a cumulative term of more than nine (9) years.

The Group has set up a formal policy on gender diversity to encourage women's participation in decision-making positions within the Board and senior management levels. The Board recognises that a gender diverse Board can offer greater benefits, depth and breadth to the Group's business strategies. The Board also believes it is important to recruit and retain the best qualified individual who possesses the requisite skills, knowledge, experience, independence, foresight and good judgement to contribute effectively to the Board, regardless of age, gender, race or religion. The Group's gender diversity policy is available on the Company's website: www.apollofood.com.my.

As at 30 April 2025, the Board of Directors comprises five (5) members, one (1) of whom is a female Director, namely Ms Foo Swee Eng. The Board will continue its endeavour to meet the gender diversity target of 30% women directors' participation in line with the Practice 5.9 of the Code.

No Senior Independent Director was appointed as the Board is of the view that all Directors should shoulder the responsibility collectively.

A brief profile of each Director is presented on pages 36 to 38 of the 2025 Annual Report.



PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (continued)

Board Meetings

All Board and Board Committees meetings are scheduled in advance at the beginning of each financial year to enable Directors to plan ahead and maximise their attendance. The Board generally meets four (4) times a year with additional meetings convened as and when necessary. During the financial year ended 30 April 2025, the Board met seven (7) times, where it deliberated upon and considered a variety of matters including the Group's financial results, major investments, strategic decisions, business plan and direction of the Group. All the Directors have complied with the minimum 50% attendance as required by Paragraph 15.05 of the Main LR. The Company Secretary attends all Board meetings, and all proceedings and conclusions from the Board and Board Committees meetings are minuted and signed by the Chairman of the respective Board and Board Committee.

In the periods between the Board Meetings, Board approvals were sought via circular resolutions, which were attached with sufficient information required to make informed decision.

Details of Board members attendance at Board are as follows:

Director	Number of Board meetings held during the year	Number of meetings attended by Directors
Dato' Cheah See Yeong	7	7
Cheah Jia Ming	7	7
Foo Swee Eng	7	7
Johnson Kandasamy A/L David Nagappan	7	7
Dato' Sri Muthanna Bin Abdullah	7	7

Supply of Information

The Board is assisted by one (1) external Company Secretary in discharging its responsibilities. Notices, agenda, Board papers, and other meeting materials of each Board and Board Committees meeting are issued in a timely manner – five (5) business days prior to the Board and Board Committees meetings to enable Directors to obtain further explanations/clarifications, where necessary, in order to be properly briefed before the meetings.

All Directors have access to the advice and services of the Company Secretary in carrying out their duties. If necessary, the Directors may seek external advice and call for additional clarification and data from the management to assist them in forming their opinion and findings in making Board decisions.

Directors' Training

The Board is mindful of the importance for its members to undergo continuous training to be apprised of changes to the regulatory requirements and the impact of such regulatory requirements on the Group.

All the Directors of the Company have attended the Mandatory Accreditation Programme conducted by Bursatra Sdn Bhd (formerly known as Bursa Malaysia Training Sdn Bhd) within the stipulated timeframe required by the Main LR.



PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (continued)

Directors' Training (continued)

During the financial year, the Directors had attended the training programmes as follows:

Director	Training Programme Attended
Dato' Cheah See Yeong	Mandatory Accreditation Programme Part II: Leading for Impact (LIP) Roles and Responsibilities of Directors, Board & Board Committees under the Listing Requirements and Malaysian Code on Corporate Governance (MCCG)
Cheah Jia Ming •	Mandatory Accreditation Programme Part II: Leading for Impact (LIP) Roles and Responsibilities of Directors, Board & Board Committees under the Listing Requirements and Malaysian Code on Corporate Governance (MCCG)
Foo Swee Eng	Preparing a Defense-Ready Transfer Pricing (TP) Documentation which Complies with TP Rules 2023 Seminar Percukaian Kebangsaan 2024 (Belanjawan 2025) AOB Conversation with Audit Committees Unlocking Productivity and Efficiency for Accounting Professionals with AI Roles and Responsibilities of Directors, Board & Board Committees under the Listing Requirements and Malaysian Code on Corporate Governance (MCCG)
Johnson Kandasamy A/L David Nagappan •	Persidangan Cukai Kebangsaan 2024 MIA Webinar Series: Engagements to Review Financial Statements: Applying ISRE 2400 Roles and Responsibilities of Directors, Board & Board Committees under the Listing Requirements and Malaysian Code on Corporate Governance (MCCG)
Dato' Sri Muthanna Bin • Abdullah	Roles and Responsibilities of Directors, Board & Board Committees under the Listing Requirements and Malaysian Code on Corporate Governance (MCCG)

The Directors will continue to attend relevant seminars and programmes to further enhance their skills and knowledge and to keep abreast with relevant changes and developments in the marketplace to assist them in the discharge of their stewardship role.

Appointment and Re-election of Directors

The Nomination Committee is responsible for the identification and making of recommendations on any nomination of new Directors to the Board and ensuring the appointments of individuals with appropriate experience and knowledge to fulfil the duties of a Director. There is an informal familiarisation programme in place for new Directors, which included visit to the factory and meeting with the Senior Management as appropriate, to facilitate their understanding of the Company's business and operations.

In accordance with the Company's Constitution, nearest to one-third (1/3) of the Directors, including the Managing Director, shall retire from office at every Annual General Meeting but shall be eligible for re-election provided always that all Director shall retire at least once (1) every three (3) years.



PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (continued)

Appointment and Re-election of Directors (continued)

Directors who are appointed by the Board during the financial year are subject to re-election by the shareholders at the next Annual General Meeting held following their appointments.

The names of Directors seeking for re-election at the forthcoming Annual General Meeting are disclosed in the Notice of Annual General Meeting in this Annual Report.

Remuneration Committee

The Remuneration Committee was established on 29 June 2000 with clear defined terms of reference of which is available at the Company's official website: www.apollofood.com.my. It comprises three (3) Independent Non-Executive Directors and its composition is as follows:

Chairman

Dato' Sri Muthanna Bin Abdullah Independent Non-Executive Director

Members

Foo Swee Eng Independent Non-Executive Director Johnson Kandasamy A/L David Nagappan Independent Non-Executive Director

The Committee meets at least once (1) a year. The Remuneration Committee reviews and makes recommendations to the Board on the remuneration and other entitlements for all Directors and Senior Management and to ensure Executive Directors and Senior Management are rewarded appropriately for their contribution to the Group's growth and profitability. Remuneration of Non-Executive Directors is linked to their level of responsibilities.

During the financial year ended 30 April 2025, the Committee met twice (2). The attendance of each committee member was as follows:

Director	Total number of meetings held during the year	Number of meetings attended by Directors
Dato' Sri Muthanna Bin Abdullah	2	2
Foo Swee Eng	2	2
Johnson Kandasamy A/L David Nagappan	2	2

The Executive Directors and Senior Management play no part in the deliberations and decisions on their remuneration. The remuneration and entitlements of Non-Executive Directors are decided by the Remuneration Committee with the Director concerned abstaining from deliberations and voting on decisions in respect of his/her remuneration.



PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (continued)

Remuneration Committee (continued)

The Directors' fees, Directors' remuneration and other benefits are subject to shareholders' approval at the Annual General Meeting. Aggregate remuneration of the Directors categorised into appropriate components for the financial year ended 30 April 2025 are as follows:

	Salaries, Bonus and Allowances RM	Defined Contribution Plans RM	Fees RM	Total RM
Executive Directors				
Dato' Cheah See Yeong	4,063,432	291,174	60,000	4,414,606
Cheah Jia Ming	2,313,932	221,189	60,000	2,595,121
Sub-total	6,377,364	512,363	120,000	7,009,727
Non-Executive Directors				
Foo Swee Eng	*36,000	-	135,000	171,000
Johnson Kandasamy A/L David Nagappan	*36,000	-	135,000	171,000
Dato' Sri Muthanna Bin Abdullah	*36,000	-	135,000	171,000
Sub-total	108,000	-	405,000	513,000
Total	6,485,364	512,363	525,000	7,522,727

^{*}Meeting allowances only

The existing fees' structure is as follows:

	Board of Directors RM	Audit Committee RM	Remuneration Committee RM	Nomination Committee RM	Total RM
Executive Directors					
Dato' Cheah See Yeong	60,000	-	-	-	60,000
Cheah Jia Ming	60,000	-	-	-	60,000
Sub-total	120,000	-	-	-	120,000
Non-Executive Directors					
Foo Swee Eng	100,000	15,000	10,000	10,000	135,000
Johnson Kandasamy A/L David Nagappan	100,000	15,000	10,000	10,000	135,000
Dato' Sri Muthanna Bin Abdullah	100,000	15,000	10,000	10,000	135,000
Sub-total	300,000	45,000	30,000	30,000	405,000
Total	420,000	45,000	30,000	30,000	525,000



PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (continued)

Remuneration Committee (continued)

The aggregate remuneration of Senior Management for the financial year ended 30 April 2025 is as follows:

	Salaries/		Benefits-in-	Other	
	Allowances	Bonuses	kind	emoluments	Total
	(RM)	(RM)	(RM)	(RM)	(RM)
Senior Management	1,952,421	591,400	-	-	2,543,821

Range of Remuneration	No. of Senior Management
Less than RM150,000	-
RM150,001 – RM300,000	1
RM300,001 – RM450,000	1
RM450,001 – RM600,000	1
RM600,001 – RM750,000	1
RM750,001 – RM950,000	1

Nomination Committee

The Nomination Committee was established on 23 March 2000 with clear defined terms of reference of which is available at the Company's official website: www.apollofood.com.my. It comprises three (3) Independent Non-Executive Directors and its composition is as follows:

Chairperson

Foo Swee Eng Independent Non-Executive Director

Members

Johnson Kandasamy A/L David Nagappan Independent Non-Executive Director Dato' Sri Muthanna Bin Abdullah Independent Non-Executive Director

The Committee is responsible for making recommendations to the Board on appointment of all new members to the Board and Committees of the Board. The Committee has extended its roles to include the appointment of Senior Management in compliance with the Code's Practice 5.5. The Committee has established a formal and transparent procedure for such appointments.

The Committee reviews annually the performance of the Board, Board Committees, and individual Directors as well as the required mix of skills and experience of the Directors on the Board in determining the appropriate balance and size of Executive and Non-Executive as well as Independent and Non-Independent participation. Self assessment and peer review are carried out and facilitated by Company Secretary during the annual evaluation.

The Nomination Committee meeting will be held at least once (1) annually. The Nomination Committee met once (1) during the financial year ended 30 April 2025 and it was attended by all of its members.

The Chairperson of the Nomination Committee is an Independent Non-Executive Director as per the Code's Practice 5.8 namely, Ms Foo Swee Eng. By virtue of her vast experience, the Board believes that the Chairperson of the Nomination Committee is competent and capable to lead the Nomination Committee in ensuring that the Board composition meets the needs of the Group.



PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT

Audit Committee

The composition of membership and the terms of reference of the Audit Committee and other pertinent information about the Audit Committee and its activities are highlighted in the Audit Committee Report set out on pages 25 to 27 of the Annual Report.

Financial Reporting

In presenting the annual financial statements and quarterly announcement of results to shareholders, the Directors take responsibility to present a balanced and accurate assessment of the Group's position and prospects. The Audit Committee assists the Board in scrutinising the information for disclosure to ensure accuracy and transparency.

Risk Management and Internal Controls

The Board acknowledges its responsibility of maintaining a sound system of internal controls covering not only financial controls but also operational and compliance controls as well as risk assessments. The internal control system is designed to meet the Group's particular needs and to manage and minimise the risks to which it is exposed. This system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can only provide reasonable, and not absolute, assurance against material misstatement, fraud or loss. Ongoing reviews are continuously being carried out to ensure the effectiveness, adequacy and integrity of the risk management framework and internal control systems in safeguarding the Group's assets and therefore shareholders' investment in the Group.

The internal auditors report independently to the Audit Committee. The Statement of Risk Management and Internal Control is set out on pages 28 to 35 of the Annual Report.

Relationship with External Auditors

The role of the Audit Committee in relation to the external auditors is described in the Audit Committee Report. The Company maintained a formal and transparent relationship with its auditors to ensure compliance with the applicable accounting standards in Malaysia.

During the financial year, the Audit Committee met twice (2) with the external auditors without the presence of the Executive Directors and Senior Management. The external auditors have also confirmed with the Audit Committee that they have been independent throughout the conduct of the audit engagement in accordance with the independence rules of the Malaysian Institute of Accountants and International Ethics Standards Board for Accountants.

Shareholders Relations

The Company maintains a policy of disseminating information that is material for shareholders' attention through announcements and release of financial results on a quarterly basis, which provide the shareholders and the investing public with an overview of the Group's performance and operations.

At the Annual General Meeting of the Company, the Directors welcome the opportunity to gather the views of shareholders. Notices of each meeting are issued on a timely manner to all, and in the case of special business, a statement explaining the effect of the proposed resolutions is provided. Upon request, the Managing Director will also meet up with institutional investors, press and investment analysts to explain to them the Group's operations to give them a better understanding of the Group's business, but also to ensure that price sensitive information regarded as material undisclosed information about the Group is not revealed until after the prescribed announcement has been made to Bursa Securities.



PRINCIPLE C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS

Corporate Social Responsibility

The Group is committed to be a successful and responsible corporate citizen by not just delivering quality products and services and generating attractive returns to our customers and shareholders, but also recognising that it is our corporate social responsibility to ensure that we conduct our business in an ethical, professional and socially responsible manner. As we strive to achieve this aim, we recognise our responsibility to our employees, business associates and community with whom we conduct our business as well as the environment we operate in.

The Group has always endeavoured to safeguard the welfare of its employees by recognising its employees as an important asset. Occupational Safety and Health Programme have been established to provide a safe and healthy workplace and environment for the employees and visitors.

Employees are also provided with the necessary training on an ongoing basis to further enhance their skills and knowledge.

On community welfare, the Group has from time to time sponsored company products to various organisations, associations and schools for them to carry out their various activities.

The Group adheres strictly to all applicable environmental laws and regulations. Production processes are being constantly monitored and upgraded to ensure compliance with any changes in the environmental laws and regulations. Employees are encouraged to reduce wastage in operation and office resources at all times. The Group is committed to seek continuous improvements in its operations to minimise any negative impact on the environment.



ADDITIONAL COMPLIANCE INFORMATION

In compliance with the Main LR, the following additional information is provided:-

(a) Recurrent Related Party Transactions (RRPT)

The Company has a recurrent related party transaction for the financial year ended 30 April 2025 as follow:

Transacting Party	Nature of Relationship	Nature of Transactions	Transacted Value RM
Golden Scoop Sdn Bhd ("GSSB")	GSSB is 100% owned by Scoop Capital Sdn Bhd, the holding company of the Company	Fees payable for management services provided to the Group.	410,337
Golden Scoop Sdn Bhd ("GSSB")	GSSB is 100% owned by Scoop Capital Sdn Bhd, the holding company of the Company	Fees payable for use of corporate office provided to the Group.	20,400

(b) Utilisation of Proceeds

No proceeds were raised by the Company from any corporate proposal during the financial year.

(c) Deviation in Financial Results

There was no material variance between the result for the financial year and the unaudited results previously announced by the Company.

(d) Audit and Non-audit Fees

The amount of audit and non-audit fees paid to external auditors during the financial year ended 30 April 2025 are as follows:

	Group RM	Company RM
Audit fees	140,000	50,000
Non-audit fees	10,000	10,000

(e) Material Contracts

There were no material contracts outside the ordinary course of business, including contract relating to loan, entered into by the Company and/or its subsidiaries involving Directors and major shareholders that are still subsisting at the end of the financial year or which were entered into since the end of the previous financial year.

(f) Revaluation Policy

There was no revaluation performed on any properties of the Group during the financial year.



DIRECTORS' RESPONSIBILITY STATEMENT

The Directors are required by the Companies Act 2016 to prepare financial statements for each financial year which have been made out in accordance with MFRS Accounting Standards as issued by the Malaysian Accounting Standards Board ("MFRS Accounting Standards"), IFRS Accounting Standards as issued by the International Accounting Standards Board ("IFRS Accounting Standards") and the provisions of the Companies Act 2016 ("Act") in Malaysia and to give a true and fair view of the financial position of the Group and of the Company at the end of the financial year and of the financial performance and cash flows of the Group and of the Company for the financial year then ended.

During the preparation of the financial statements for the financial year ended 30 April 2025, the Directors have ensured that:

- The Group and the Company have used appropriate accounting policies which are consistently applied;
- Reasonable judgements and estimates that are prudent and reasonable have been made; and
- All applicable MFRS Accounting Standards and IFRS Accounting Standards in Malaysia have been followed.

The accounting and other records required by the Act are properly kept and disclosed with reasonable accuracy on the financial position of the Group and of the Company which enable them to ensure that the financial statements comply with the Act.

The Directors have general responsibilities for taking such steps that are reasonably available to them to safeguard the assets of the Group and of the Company to prevent and detect fraud and other irregularities and material misstatements. Such systems, by their nature, can only provide reasonable and not absolute assurance against material misstatement, loss and fraud.



AUDIT COMMITTEE'S REPORT

The Audit Committee ("Committee") adopted the terms of reference which is available at the Company's official website: www.apollofood.com.my.

COMPOSITION OF MEMBERS

For the financial year ended 30 April 2025, the Committee comprised the following members:-

Chairman

Johnson Kandasamy A/L David Nagappan Independent Non-Executive Director

Members

Foo Swee Eng Independent Non-Executive Director Dato' Sri Muthanna Bin Abdullah Independent Non-Executive Director

ACTIVITIES OF THE COMMITTEE

During the financial year ended 30 April 2025, the Committee met seven (7) times. The attendance of each Committee member was as follows:

Director	Total number of meetings held during the year	Number of meetings attended by Directors
Foo Swee Eng	7	7
Johnson Kandasamy A/L David Nagappan	7	7
Dato' Sri Muthanna Bin Abdullah	7	7

The activities undertaken by the Audit Committee in the discharge of its duties and responsibilities for the financial year under review included the following:

Financial Reporting

i. Reviewed the audited financial statements together with Directors' and Auditors' Report thereon prior to submission to the Board for their consideration and approval.

The audited financial statements were prepared in accordance with MFRS Accounting Standards, IFRS Accounting Standards and the requirements of the Companies Act 2016 in Malaysia.

ii. Reviewed the Group's unaudited quarterly reports and announcements before recommending them for the Board's consideration and approval.

The unaudited quarterly financial results for the first quarter ended 31 July 2024, second quarter ended 31 October 2024, third quarter ended 31 January 2025 and fourth quarter ended 30 April 2025 were tabled at the meetings held on 23 September 2024, 4 December 2024, 13 March 2025 and 17 June 2025 respectively.



AUDIT COMMITTEE'S REPORT (continued)

ACTIVITIES OF THE COMMITTEE (continued)

External Audit

- i. Reviewed and recommended to the Board on the re-appointment of KPMG PLT as external auditors for the next financial year.
- ii. Reviewed and discussed with the external auditors on audit findings and outstanding matters.
- iii. Reviewed the external auditors' audit planning memorandum which included the audit engagement and reporting responsibilities, audit approaches, areas of significant auditor attention, proposed audit deliverable timelines and proposed statutory audit fees to ensure effective and efficient financial reporting and disclosures under the applicable financial reporting standard.
- iv. Reviewed the competency and independence of external auditors for the year.
- v. Met twice (2) with the external auditors without the presence of any executive Board members and Senior Management.

Internal Audit

- i. Reviewed the methodology, approach, scope and frequency of the proposed internal audit plan.
- ii. Reviewed the internal audit reports which include the summary of internal audit results, recommendations suggested by internal auditors, management's response and follow-up actions taken by management on such recommendations for the financial year.
- iii. Met twice (2) with the internal auditors without the presence of any executive Board members and Senior Management.
- iv. Reviewed the competency and independence of internal auditors for the year.

The internal audit function of the Group is outsourced to an independent professional firm, NeedsBridge Advisory Sdn Bhd, which reports directly to the Audit Committee. The internal audit function assists the Board in assessing the adequacy and operating effectiveness of the internal control system established by Management based on an agreed scope of work approved by the Audit Committee.

The activities carried out by the internal auditors for the financial year ended 30 April 2025 included the following:

- i. Prepared annual internal audit plan for Audit Committee's review and approval;
- ii. Assessed the adequacy and effectiveness of the governance, risk and control structures, compliance with the Group's policies and procedures based on approved internal audit plan;
- iii. Proposed recommendation for the internal audit issues highlighted to the Audit Committee; and
- iv. Provided status of formulation of respective management action plans in relation to the internal audit findings for previous internal audit cycle conducted and its progress of implementation to the Audit Committee.

An overview on the details of internal audit function and state of risk management and internal control is set out in the Statement on Risk Management and Internal Control on pages 28 to 35 of the Annual Report.



AUDIT COMMITTEE'S REPORT (continued)

ACTIVITIES OF THE COMMITTEE (continued)

Others

- i. Reported to and updated the Board on significant issues and concerns discussed during the Committee and where appropriate made the necessary recommendations to the Board;
- ii. Reviewed relevant information and statements prior to the Board's approval for inclusion in the Company's annual report.

The statements, include but not limited to, Corporate Governance Overview Statement, Directors' Responsibility Statement, Audit Committee's Report, Statement on Risk Management and Internal Control, Management Discussion and Analysis, and Sustainability Statement; and

iii. Discussed any other matters raised during the meeting.



STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

INTRODUCTION

Pursuant to paragraph 15.26(b) and Practice Note 9 of the Bursa Malaysia Securities Berhad's Main Market Listing Requirements ("Main LR") in relation to requirement to prepare statement about the state of risk management and internal control system of the listed issuer as a group, and as guided by the Statement on Risk Management and Internal Control: Guidelines for Directors of Listed Issuers ("the Guidelines") and the Malaysian Code on Corporate Governance 2021 ("MCCG"), the Board of Directors ("the Board") of Apollo Food Holdings Berhad ("the Company") (collectively with its subsidiaries, "the Group") is pleased to present the statement on the state of risk management and internal control system of the Group for the financial year ended 30 April 2025 and up to the date of approval of this statement. The scope of this Statement includes the Company and all its operating subsidiaries.

BOARD RESPONSIBILITY

The Board of Directors affirms its overall responsibility for maintaining a sound risk management and internal control system and for reviewing their adequacy and effectiveness so as to provide assurance on the achievement of the Group's mission, vision, core values, strategies and business objectives as well as to safeguard all its stakeholders' interests and protecting the Group's assets. The Board is committed to the establishment and maintenance of an appropriate control environment and governance framework that is embedded into the corporate culture, processes and strategies of the Group as well as to articulate and implement risk management and internal control system. Risk appetite of the Group is established by the Board based on the strategies, business objectives, internal and external business context, business nature and corporate lifecycle.

The Board delegates the duty of risk identification, risk analysis, risk assessment and evaluation, management of key risks (including continuous review and monitoring of existing and emerging key risks) to the Managing Director and its governance oversight role to the Audit Committee, through terms of reference approved by the Board, in order to provide assurance to the Board on the adequacy and effectiveness of risk management and internal control system of the Group. Through the Audit Committee, the Board is kept informed on all significant risk and control issues brought to the attention of the Audit Committee by the Management, the internal audit function and the external auditors.

The system of internal control includes, inter-alia, control environment, risk identification and assessment, control activities, information and communication as well as monitoring activities. However, in view of the limitations that are inherent in any system of internal control, the system of internal control is designed to manage, rather than to eliminate, the risk of failure to achieve the Group's business objectives. Accordingly, the system of internal control can only provide reasonable and not absolute assurance against material misstatement of losses and fraud.

RISK MANAGEMENT

The Board maintains an ongoing commitment for identification, analysis, assessment and evaluation, management of key risks (including continuous review and monitoring of existing and emerging key risks) faced by the Group during the financial year under review. The Board had put in place structured Risk Management Policy in order to manage key risks faced by the Group adequately and effectively. The responsibilities for identification, analysis, assessment and evaluation, management of the strategic, governance, operational, fraud risks, sustainability risks and opportunities (including continuous review and monitoring of existing and emerging key risks) are delegated to the Executive Chairman and executed by the Risk Management Committee which is led by Managing Director.



RISK MANAGEMENT (continued)

The Risk Management Policy defines the risk management processes to be employed. The systematic risk management process is employed by the Risk Owners and Risk Management Committee for identification, analysis, assessment and evaluation, management of key risks identified (including continuous review and monitoring of existing and emerging key risks). Risk assessment and evaluation, at gross and residual level, are guided by the likelihood rating and impact rating established per Risk Management Policy. Risk Registers were compiled by the Risk Owners and reported to Risk Management Committee and discussed with the Managing Director, with the relevant key risks identified rated based on the agreed upon risk rating. The Risk Registers are used for the identification of high residual risks that requires the Risk Management Committee, the Executive Chairman, the Audit Committee and the Board's immediate attention and management of risks identified as well as for continuous risk review and monitoring.

As an important risk monitoring mechanism, the Risk Owners, with the oversight of the Risk Management Committee, are scheduled to review the Risk Registers and to assess and evaluate emerging risks identified at strategic and operational level (including sustainability, fraud and bribery related risks) on an annual or more frequent basis if circumstances required and to report to the Audit Committee on the results of the review, assessment and evaluation. During the financial year under review, the Risk Owners, with the oversight of the Risk Management Committee, conducted a risks review, assessment and evaluation exercise on existing strategic and key operational risks (including sustainability, fraud and bribery related risks) faced by the Group with emerging risks and opportunities assessed and incorporated into the Risk Registers for ongoing review and monitoring, after taking into consideration of the internal audit findings. Subsequent to the risks review, assessment and evaluation exercise performed during the financial year under review, the results of the risk identification and assessment were tabled by the Risk Management Committee to the Audit Committee for its review and reporting to the Board.

Per Adequate Procedures Principle II – Risk Assessment per Guidelines on Adequate Procedures Pursuant to Subsection 5 of Section 17A under the Malaysian Anti-Corruption Commission Act 2009 and Paragraph 15.29(c) of Main LR, bribery risk review and assessment (covering bribery governance risks, transactional bribery risks, country and industry specific bribery risks and business relationship and opportunity risks) was performed by the Risk Owners and overseen by the Risk Management Committee with the results of such risk assessment tabled to the Audit Committee and Board for review and deliberation.

The Group's risk management is embedded into key processes at all levels of organisation structure whereby respective head of departments (as Risk Owners) are delegated with the responsibility to continuously identify, analyse, assess, evaluate and manage the existing and emerging risks faced by the Group (resulting from changes to internal and external business context) under their scope of responsibility by formulating and implementing adequate internal control system to manage the risk exposure identified. Changes in the key risks or emergence of new key risks are identified through daily operational management and controls and review of financial and operational reports by respective level of Management generated by internal management information system supplemented by external data and information collected. Respective Risk Owners are responsible to assess the changes to the existing operational risks and emerging risks and to formulate and implement effective controls to manage the risks. Critical and material risks are highlighted to the Managing Director for the final decision on the formulation and implementation of effective internal controls.

The Executive Directors manage key risks faced by the Group through constant communication among themselves and with respective head of departments during daily management of business operations and through scheduled operational and management meetings. Changes in the key risks faced by the Group or emergence of new key risks are highlighted to the Board by the Managing Director for deliberation and decision making, if any.



RISK MANAGEMENT (continued)

At strategic level, business strategies with risks consideration are formulated by the Executive Chairman and the Managing Director and presented to the Board for review and deliberation to ensure proposed plans and strategies are in line with the Group's risk appetite. In addition, specific strategic and key operational risks are highlighted and deliberated by the Audit Committee and the Board during the review of the financial performance of the Group in the scheduled meetings.

The monitoring of the risk management by the Group is enhanced by the internal audits carried out by the outsourced internal audit function with specific audit objectives and business risks identified for each internal audit cycles based on the internal audit plan approved by the Audit Committee.

The Group had practised the above processes for the financial year under review and up to the date of approval of this statement.

Please refer to the "Risk Overview" of the Management Discussion and Analysis for the significant risks faced by the Group and the mitigation plans implemented.

INTERNAL CONTROL SYSTEM

The key features of the Group's internal control system are made up of five core components, i.e., Control Environment, Risk Assessment, Control Activities, Information and Communication and Monitoring Activities described as follows:

Board of Directors / Board Committees

The role, functions, composition, operation and processes of the Board are guided by formal Board Charter whereby roles and responsibilities of the Board, the Executive Chairman and the Managing Director are specified to preserve the independence of the Board from the Management for its oversight role.

Board Committees (i.e., Audit Committee, Remuneration Committee and Nomination Committee) are established to carry out duties and responsibilities delegated by the Board, governed by their written terms of reference respectively.

Meetings of Board of Directors and respective Board Committees are carried out on scheduled basis to review the performance of the Group, from financial and operational perspective, and to carry out its fiduciary duties. Potential business strategies are proposed by the Executive Directors for the Board's review and approval, after taking into consideration the risk appetite and responses.

Integrity and Ethical Value

The tone from the top on integrity and ethical value are enshrined in Code of Conduct and Ethics established and approved by the Board. This formal code forms the foundation of integrity and ethical value of the Group and published in the corporate website of the Group to guide directors, management and all employees in ensuring appropriate corporate governance structures and standards of ethical behaviours are in place. Integrity and ethical value expected from the employees are incorporated in the Employee Handbook whereby the ethical behaviours and proper conduct expected from employees to carry out their duties and responsibilities assigned are established and stated.



INTERNAL CONTROL SYSTEM (continued)

Integrity and Ethical Value (continued)

In order to maintain a high standard of ethical conduct in all business dealings throughout the Group in line with the Code of Conduct and Ethics and per the Guidelines on Adequate Procedures Pursuant to Subsection 5 of Section 17A under the Malaysian Anti-Corruption Commission Act 2009, a formal Anti-Bribery and Corruption Policy had been put in place to prevent the risk of bribery and conflict of interest within the Group. In addition, the Whistle-blowing Policy is put in place by the Board to provide a channel for employees and other stakeholders to confidentially bring to the attention of the Audit Committee Chairman and its member pertaining to any misconducts or criminal offences covered under the said policy. The Whistle-blowing Policy also aimed to raise genuine concerns about possible improprieties in matters of financial reporting, compliance and other malpractices at the earliest opportunity.

Compliance with the Code of Conduct and Ethics and relevant policies on ethics is monitored via Whistle-blowing Policy and other monitoring mechanisms and reporting channels implemented to ensure non-compliances are detected and investigated timely with appropriate corrective action, including but not limited to disciplinary actions and other actions to rectify non-compliance.

Organisation Structure, Accountability and Authorisation

The Group has a well-defined organisation structure in place with clear lines of reporting and accountability. Suitably qualified employees are employed and trained to equip them with required knowledge and skills so that the appropriate level of authorities and responsibilities can be delegated while accountability of performance and controls are assigned accordingly to competent staffs to ensure operational effectiveness and efficiency. The establishment and communication of job responsibilities and accountability of performance and controls for key positions are further enhanced via the job descriptions established by the Management.

The authorisation requirements for key processes are incorporated in the design of the control documentations and stated in the Group's policies and procedures including a Limits of Authority Matrix.

Risk Assessment and Control Activities

Risk assessment (including sustainability, fraud and bribery related risks) is performed by Risk Owners, with the oversight of the Risk Management Committee, at scheduled interval or when there is change in internal and/or business context in accordance with the Risk Management Policy. Control activities, as risk responses, are formulated and put in place to mitigate risks that are identified to a level acceptable by the Board, i.e., the risk appetite. The Group has documented policies and procedures that are periodically reviewed and updated to ensure its relevance to regulate key operations in compliance with its International Organisation for Standardisation ("ISO") and Good Manufacturing Practice ("GMP") certification.



INTERNAL CONTROL SYSTEM (continued)

Human Resource Policy

Policies and guidelines on the human resource management and Employee Handbook are in place to ensure the Group's ability to operate in an effective and efficient manner by employing and retaining adequate number of competent employees who possesses the necessary knowledge, skill and experience in order to carry out their duties and responsibilities assigned effectively and efficiently. Training needs of employees are identified annually so that relevant trainings will be provided to employees to enhance their knowledge and skill sets.

Performance evaluations are carried out for all levels of staffs to identify their performance gaps, for training needs identification and talent development.

• Information and Communication

At operational level, clear reporting lines are established across the Group and its operations, and management reports are prepared for dissemination to relevant personnel for effective communication of critical information throughout the Group for timely decision-making and execution in pursuit of the business objectives. Matters that require the Board, Executive Directors and management's attention are highlighted for review, deliberation and decision.

The Group puts in place effective and efficient information and communication infrastructures and channels, i.e., computerised enterprise resource planning system, secured intranet, electronic mail system and modern telecommunication, so that operation data and management information as well as external data and information can be communicated timely and securely to dedicated personnel within the Group for decision making. Apart from that, relevant financial and management reports are generated at different level of the organisation structure for review and decision making. The management and board meetings are held for effective two-way communication of information at different level of management and the Board.

Communication of policies and procedures of the Group are disseminated via written form, electronic mail system and in-house trainings by respective risk or control owners.

Monitoring and Review

Executive Directors are closely and directly involved in operations and regularly review the operational data including production, marketing, financial data and market-based information and data. Regular operational and management meetings, supported by operational and financial reports (including key performance indicators) prepared by respective departments, are held to assess the Group's performance and risk factors in order to formulate and implement mitigating controls. At operational level, monitoring activities are embedded into the policies and procedures established by the Management with incidents of non-compliance and exceptions noted escalated to the appropriate level of management.

Apart from the above, the quarterly financial performance review containing key financial results and previous corresponding financial results are presented to the Board for their review.

Furthermore, internal audits are carried out by the outsourced internal audit function (which reports directly to Audit Committee) on key risk areas identified in the Risk Registers compiled by the Risk Owners. The outsourced internal audit function assesses the adequacy and effectiveness of internal controls in relation to specific governance, risk and control processes and highlights its observations as well as recommends improvements on the observations made to minimise the risks. The results of the internal audits carried out are reported to the Audit Committee.



INTERNAL CONTROL SYSTEM (continued)

Monitoring and Review (continued)

Internal quality audits are carried out for the purpose of compliance with ISO22000:2005 Food Safety Management System and GMP certification by in-house independent personnel to provide assurance of compliance with established ISO and GMP procedures. The monitoring of compliance with relevant laws and regulations is further enhanced by review by relevant regulatory bodies on specific areas of safety, health and environment.

Corrective actions are formulated and implemented for incidents of non-compliance and exceptions reported with their implementation being monitored.

INTERNAL AUDIT FUNCTION

The review of the adequacy and effectiveness of the Group's governance, risk management and internal control system is outsourced to an independent professional firm, namely NeedsBridge Advisory Sdn Bhd, who, through the Audit Committee, provides the Board with much of the assurance it requires in respect of the adequacy and effectiveness of the Group's governance, risk management and internal control system.

To uphold the outsourced internal audit function's independence and objectivity, the outsourced internal audit function reports to the Audit Committee directly. The audit engagement of the outsourced internal audit function is governed by the engagement letter with key terms that include purpose and scope of works, accountability, independence, the outsourced internal audit function's responsibilities, the Management's responsibilities, the authority accorded to the outsourced internal audit function, limitation of scope of works, confidentiality, proposed fees and engagement team. The appointment and resignation of the outsourced internal audit function as well as the proposed audit fees are subject to review by the Audit Committee for its reporting to the Board for ultimate approval. To preserve the independence and objectivity, the outsourced internal audit function is not permitted to act on behalf of Management, decide and implement management action plan, perform on-going internal control monitoring activities (except for follow up on progress of action plan implementation), authorise and execute transactions, prepare source documents on transactions, have custody of assets or act in any capacity equivalent to a member of the Management or the employee. The outsourced internal audit function is accorded unrestricted access to all functions, records, property, personnel, Audit Committee and other specialised services from within or outside the Group and necessary assistance of personnel in units of the Group where they perform audits.

The engagement director of the outsourced internal audit function, Mr. Pang Nam Ming, is accredited by the Institute of Internal Auditors Global as Certified Internal Auditor and for Certification in Risk Management Assurance. He is also a professional member of the Institute of Internal Auditors Malaysia. As a Certified Internal Auditor accredited by Institute of Internal Auditors, the engagement director is required to declare the compliance of the Standards to Institute of Internal Auditors during his renewal as Certified Internal Auditor. The internal audits are carried out, in all material aspects, in accordance with the International Professional Practices Framework ("IPPF"), i.e., Mission, Core Principles for the Professional Practice of Internal Auditing, Code of Ethics and the International Standards for the Professional Practice of Internal Auditing established by the Institute of Internal Auditors Global.

During the financial year under review, the resources allocated to the fieldworks of the internal audit performed by the outsourced internal audit function were one (1) assistant manager, one (1) senior consultant and one (1) consultant/associate consultant per one (1) engagement with oversight performed by the director.



INTERNAL AUDIT FUNCTION (continued)

Based on the review of the works performed and deliverables by the outsourced internal audit function during the financial year, the Audit Committee and the Board are satisfied:

- that the outsourced internal audit function is free from any relationships or conflicts of interest which could impair their objectivity and independence;
- with the scope of the outsourced internal audit function;
- that the outsourced internal audit function possesses relevant experience, knowledge, competency and authority to discharge its functions effectively, possesses sufficient resources and has unrestricted access to employees and information for the internal audit activities; and
- with the internal audit plan, processes, the results of the internal audit plan, processes or investigation undertaken, if any.

Risk-based internal audit plan in respect of financial year ended 30 April 2025 was drafted by the outsourced internal audit function, after taking into consideration the existing and emergent key risks identified in the Risk Registers of the Group, the input of the Managing Director and the management as well as previous internal audits performed in the context of audit universe of the Group and was reviewed and approved by the Audit Committee prior to execution. Each internal audit cycle within the internal audit plan is specific with regard to audit objective, key risks to be assessed and scopes of the internal control review. The internal control review procedures performed by the outsourced internal audit function are designed to understand, document and evaluate risks and related controls to determine the adequacy and effectiveness of governance, risk and control structures and processes and the recommendations formulated by the outsourced internal audit function are based on the root cause(s) of the internal audit observations.

The internal audit procedures applied principally consisted of process evaluations through interviews with relevant personnel involved in the process under review, review of the Standard Operating Procedures and/or process flows provided and observations of the functioning of processes in compliance with results of interviews and/or documented Standard Operating Procedures and/or process flows. Thereafter, testing of controls through the review of the samples selected based on sample size for the respective audit areas calculated in accordance with the predetermined formulation, subject to the nature of testing and verification of the samples.

During financial year ended 30 April 2025, the outsourced internal audit function has conducted the review of inventory management as well as production management (Factory 1) of Apollo Food Industries (M) Sdn Bhd based on the internal audit plan approved by the Audit Committee.

Upon the completion of the individual internal audit fieldworks during the financial year, the internal audit reports were presented by the outsourced internal audit function to the Audit Committee during its scheduled meetings. During the presentation, the internal audit findings and recommendations as well as management's responses or action plans and person-in-charge together with the dates of implementation were presented and deliberated with the members of the Audit Committee.

Apart from the internal audit reports, updates on the implementation progress of management's action plans identified in the previous internal audit reports were also presented during the financial year under review to the Audit Committee for review and deliberation to ensure action plans were satisfactorily implemented to address the individual risks associated with the findings. In addition, during the Audit Committee meeting, the outsourced internal audit function reported its staff strength, qualification and experience as well as continuous professional education for the Audit Committee's review.

The cost incurred in maintaining the outsourced internal audit function for the financial year ended 30 April 2025 amounted to RM 51,178.



ASSURANCE PROVIDED BY EXECUTIVE CHAIRMAN AND MANAGING DIRECTOR

During the meeting of Board of Directors in the financial year under review, the performance of the Group was reviewed and deliberated by the Board, including but not limited to, the adequacy and effectiveness of governance, risk management and internal control system in relation to the strategies and business objectives of the Group.

In line with the Guidelines, the Executive Chairman, being the highest-ranking executive in the Company and the Managing Director, being the person primarily responsible for the management of the financial affairs of the Company have provided assurance to the Board stating that the Group's risk management and internal control system have operated adequately and effectively, in all material aspects, to meet the Group's objectives during the financial year under review.

OPINION AND CONCLUSION

Based on the review of the results of the risk management activities and internal audit activities, monitoring and review mechanism stipulated above, and assurance provided by the Executive Chairman and the Managing Director, the Board is of the opinion that the risk management and internal control system are satisfactory and have not resulted in any material losses, contingencies or uncertainties that would require disclosure in the Group's Annual Report. The Board continues to take pertinent measures to sustain and, where required, to improve the Group's risk management and internal control system in meeting the Group's strategic objectives.

The Board is committed towards maintaining an adequate and effective governance, risk management and internal control system throughout the Group and where necessary put in place appropriate plans to further enhance the Group's governance, risk management and internal control system. Notwithstanding this, the Board will continue to evaluate and manage the key risks faced by the Group in order to meet its strategies and business objectives in the current and challenging business environment.

REVIEW OF THE STATEMENT BY EXTERNAL AUDITORS

Pursuant to paragraph 15.23 of the Main LR, the External Auditors have reviewed this Risk Management and Internal Control Statement. Their review was performed in accordance with Audit and Assurance Practice Guide ("AAPG") 3: Guidance for Auditors on Engagements to Report on the Statement on Risk Management and Internal Control included in the Annual Report, issued by the Malaysian Institute of Accountants. AAPG 3 does not require the external auditors to consider whether the Statement on Risk Management and Internal Control covers all risks and controls, or to form an opinion on the adequacy and effectiveness of the Group's risk management and internal control system, including the assessment and opinion by the Board of Directors and management thereon. Based on their review, nothing has come to their attention that causes them to believe this Statement is not prepared, in all material aspects, in accordance with the disclosures required by paragraph 41 and 42 of the Statement on Risk Management and Internal Control: Guidelines for Directors of Public Listed Companies to be set out, nor is factually incorrect.



PROFILE OF DIRECTORS

Dato' Cheah See Yeong 66 years of age, Male, Malaysian Executive Chairman

Dato' Cheah See Yeong was appointed as Executive Chairman on 31 January 2024. He currently sits on the Board of several private companies.

Dato' Cheah has more than 35 years of experience in the F&B industry, in particular food related products i.e. ice-cream and confectionary. He is currently a shareholder and director of several private limited companies within Scoop Capital Sdn Bhd ("SCSB"), which is the master franchisee of Baskin-Robbins in Malaysia and Singapore. In addition, the SCSB group also undertakes restaurants and café operations via its Baskin-Robbins outlets.

Dato' Cheah has throughout his career in the F&B industry accumulated immense experience and knowledge and has been actively involved in product development, supply chain management, quality assurance, sales and marketing, distribution as well as human resource management. Dato' Cheah has also cultivated strong relationships with suppliers, vendors, and customers. His strong business acumen and leadership have been instrumental in steering the growth of the SCSB group.

Cheah Jia Ming 35 years of age, Male, Malaysian Managing Director

Mr Cheah Jia Ming was appointed as Managing Director on 31 January 2024. He currently sits on the Board of several private companies.

He is a highly accomplished professional with solid educational foundation and a diverse career spanning the realms of finance, auditing, corporate banking, and business development. Graduating from the University of Glasgow in the UK with a degree in Bachelor of Accountancy with Finance.

His career commenced as an auditor at PwC Malaysia in 2013, providing him with a robust foundation in financial analysis and audit methodologies. Subsequently, as part of the graduate program, he garnered valuable experience in both CIMB Corporate Banking and Equity Capital Markets, further enhancing his financial acumen and industry insight.

He transitioned to Golden Scoop Sdn Bhd, the master franchisee of Baskins-Robbins for Malaysia and Singapore, where he assumed the role of Business Development Manager in 2016. His responsibilities included spearheading store portfolio growth, instigating a comprehensive overhaul of company culture and values, lead cost efficiency projects and fostering impactful partnerships and collaborations. This role allowed him to showcase his strategic thinking and leadership skills, leading to his promotion to CEO in 2018.

He is the son of Dato' Cheah See Yeong (Executive Chairman) and nephew of Ms Cheah Lay Choo (Chief Operating Officer).



PROFILE OF DIRECTORS (continued)

Foo Swee Eng 69 years of age, Female, Malaysian Independent Non-Executive Director

Ms Foo Swee Eng was appointed to the Board on 29 January 2018. She was appointed as Chairperson of Nomination Committee on 27 December 2018. She is also a member of Audit and Remuneration Committees.

Ms Foo is a Fellow Member of the Association of Chartered Certified Accountants (FCCA,UK) and a Chartered Accountant of the Malaysian Institute of Accountants (CA(M)). She is also a member of Chartered Tax Institute of Malaysia (ACTIM). She started her accountancy career with an accounting firm in 1977 and is currently a partner of Reanda LLKG International PLT, Chartered Accountants and a director of K-Konsult Taxation (JB) Sdn Bhd.

Johnson Kandasamy A/L David Nagappan 64 years of age, Male, Malaysian Independent Non-Executive Director

Mr Johnson Kandasamy A/L David Nagappan was appointed to the Board on 7 February 2020. He was appointed as Chairman of Audit Committee on 1 September 2022. He is also a member of Nomination and Remuneration Committees.

He started his career in accountancy in July 1981 as an audit trainee with a local accounting firm, Goonting & Chew in Johor Bahru. He then served various capacities in two other local accounting firm and was promoted as the partner of Yeo & Associates, Johor Bahru in January 1997 until 1 March 2002 when he left to set up his own firm, JK David & Co., Chartered Accountants, of which he is the Chief Executive.

He is a Chartered Accountant of the Malaysian Institute of Accountants (CA(M)), a Fellow Member of the Association of Chartered Certified Accountants (FCCA,UK), an approved tax agent and a Chartered Tax Practitioner registered with the Chartered Tax Institute of Malaysia.

Currently, he serves as a Non-Independent Non-Executive Director of Dominant Enterprise Berhad, a company listed on the Main Market of Bursa Malaysia Securities Berhad.



PROFILE OF DIRECTORS (continued)

Dato' Sri Muthanna Bin Abdullah 65 years of age, Male, Malaysian Independent Non-Executive Director

Dato' Sri Muthanna Bin Abdullah was appointed to the Board on 8 April 2024. He was appointed as Chairman of the Remuneration Committee on 8 April 2024. He is also a member of Nomination and Audit Committees.

Dato' Sri Muthanna began his career as a lawyer at Skrine & Co. He then became Partner at Abdullah A. Rahman & Co. before becoming Managing Partner at Lee Hishammudin Allen & Gledhill. Dato' Sri Muthanna then became Managing Partner at Abdullah Chan & Co. before he assumed the role of Consultant at Abdullah Chan & Co., a role he continues to hold at present.

Professionally, Dato' Sri Muthanna has frequently advised companies on local and international cross-border acquisitions and investments including corporate restructurings required to transform businesses.

Dato' Sri Muthanna is the Honorary Consul of The Republic of San Marino to Malaysia. He is also the Trustee of The Habitat Foundation, Yayasan Siti Sapura, a board member of the Kuala Lumpur Business Club and The Malaysian Aerospace Industry Association. Previously he served on boards of 2 international chambers – the British and the Swiss and presently is the Avocat Au Confiance of the Swiss Embassy.

Currently, he serves on the boards of IHH Healthcare Berhad, Parkway Life Real Estate Investment Trust (Parkway Life REIT), MSIG Insurance Malaysia Berhad and Malaysian Life Reinsurance Group Berhad.

OTHER INFORMATION

Family Relationship

None of the Directors have any family relationships with each other and/or major shareholders except Dato' Cheah See Yeong and Mr Cheah Jia Ming who are father-son relationship.

Directors' Shareholding

The Directors' interests in the shares of the Company are shown on page 115 of this Annual Report.

• List of Convictions of Offence

Other than traffic offences (if any), none of the Directors has any conviction for offences within the past 5 years nor any public sanction or penalty imposed by any relevant regulatory bodies for the financial year ended 30 April 2025.

Conflict of Interest

None of the Directors have any conflict of interest with the Company.



PROFILE OF KEY SENIOR MANAGEMENT

Wong Kok Siong 54 years of age, Male, Malaysian Chief Financial Officer

Wong Kok Siong was appointed as Chief Financial Officer on 1 August 2024. He is a financial management professional with over 32 years of experience in financial analysis, reporting, governance, auditing, risk management and strategic planning with the last 16 years in senior leadership roles. His experience spans across diverse industries such as telecommunications, media, oil and gas, leisure and retail, both local and international.

He graduated from University of Monash in Australia with a Bachelor of Economics majoring in Accounting.

He does not have any family relationship with any director or major shareholder of the Company.

Cheah Lay Choo 55 years of age, Female, Malaysian Chief Operating Officer

Cheah Lay Choo was appointed as Chief Operating Officer on 15 February 2024 and brings a deep wealth of experience from the logistics industry specialising in customer care and sales. She spent 22 years in China with Shenzhen Integrated Shun Hing Logistics Co Ltd as a Director overseeing customer service and sales.

She graduated from Fukushima University in Japan with a Bachelor of Economics.

She is the sister of Dato' Cheah See Yeong (Executive Chairman) and aunt of Mr Cheah Jia Ming (Managing Director).

Lee Yik Loong 49 years of age, Male, Malaysian Chief Commercial Officer

Lee Yik Loong was appointed as Chief Commercial Officer on 1 June 2024. With a Bachelor of Economics degree from Flinders University of South Australia, he brings over 25 years of extensive Sales and Marketing experience in multinational corporations, specialising in the FMCG industry. He has held senior leadership roles for the past 15 years at Nestle Berhad, Network Foods Group of Companies, and Munchy's Industries Sdn Bhd.

He does not have any family relationship with any director or major shareholder of the Company.



PROFILE OF KEY SENIOR MANAGEMENT (continued)

Amira Sariyati Binti Uyob 43 years of age, Female, Malaysian Head, Human Resources

Amira Sariyati Binti Uyob is a seasoned HR professional with over 18 years of comprehensive experience in human resource management, including leadership roles at Bahru Stainless Sdn Bhd and URC Snack Foods (M) Sdn Bhd. At Bahru Stainless, she served as HR Manager for eight years, overseeing a workforce of 600+ employees, including expatriates and foreign workers. She successfully led key HR initiatives such as collective agreement negotiations, winning the National HRDF Award, CSR, employee engagement and implementing digital HR solutions to enhance operational efficiency.

At URC Snack Foods, Amira held the position of HR Business Partner, managing a team of 16 and spearheading talent acquisition, employee engagement programs, and HR analytics for a workforce of 700+ employees. She introduced innovative HR policies and processes, meeting all KPI targets and driving organisational growth. Her expertise spans HR strategy development, talent acquisition, employee relations, performance management, and organisational development.

With a Bachelor's Degree in Computer Science majoring in Software Engineering, Amira integrates technology-driven solutions into HR operations, consistently delivering measurable outcomes and fostering inclusive work environments.

She does not have any family relationship with any director or major shareholder of the Company.

Ang Jae Han 36 years of age, Male, Malaysian Head, Corporate Strategy

Ang Jae Han was appointed as Head, Corporate Strategy on 13 May 2024 and he brings along more than 10 years of experience in capital markets. Jae Han started his career as a credit analyst with RAM Ratings where he spent 3 years specialising in structured finance ratings before moving on as an equity research analyst with Credit Suisse and UBS. During his 10 years as an equity analyst, his primary research coverage includes the Malaysian infrastructure, property, airport and ASEAN credit report bureaus sectors. Additionally, he has a secondary research coverage of Malaysian banks as well as Malaysia strategy.

He graduated from the University of York in the UK with a Bachelor of Science in Accounting, Business Finance and Management.

He does not have any family relationship with any director or major shareholder of the Company.

Save as disclosed above, none of the key senior management has:

- i. any directorship in public companies and listed issuers;
- ii. any conflict of interest with the Company; and
- iii. other than traffic offences (if any), any conviction for offences within the past 5 years nor any public sanction or penalty imposed by any relevant regulatory bodies for the financial year ended 30 April 2025.

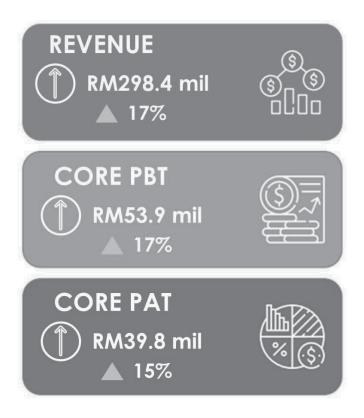


CHAIRMAN'S STATEMENT

It is my pleasure to present the Annual Report of Apollo Food Holdings Berhad ("Apollo Food" or "the Group") for the financial year ended 30 April 2025 ("FY2025").

FY2025 marked a defining chapter for the Group. Despite a dynamic and challenging operating environment, we achieved record-breaking revenue and core profit, a testament to our resilience, adaptability and commitment to sustainable value creation. Backed by strong brand equity, we continued to pursue growth opportunities while reinforcing operational discipline to enhance efficiency across the organisation.

This report highlights the Group's achievements, operational progress and strategic direction. As we chart our course forward, we remain steadfast in our mission to strengthen capabilities, enhance stakeholder value and navigate future challenges with clarity and purpose.





CHAIRMAN'S STATEMENT (continued)

Laying the foundation for future growth

FY2025 was a year focused on strengthening our core competencies, including the establishment of a clear and robust management structure. This involved the appointment of senior leadership to key roles such as Chief Financial Officer, Chief Operating Officer, Chief Commercial Officer, Head of Corporate Strategy, and Head of Human Resources. These structural enhancements have been instrumental in reinforcing governance, improving operational clarity and aligning the organisation for long-term growth.

As part of our ongoing transformation journey, the Group continued to enhance production efficiency and manage costs more effectively. These integrated efforts have contributed to improved financial performance, underpinned by higher plant utilisation and increased production output. Collectively, they have strengthened our ability to navigate external headwinds with greater confidence and resilience.

We also reassessed our commercial strategies and undertook a comprehensive revamp of our sales strategy. A more agile and expanded commercial team was deployed to drive market expansion, identify new growth opportunities and develop a parallel sales channel. These initiatives have already contributed to positive sales momentum across both domestic and export markets. This marks a new chapter for Apollo, setting the foundation for future growth through deeper market penetration, entry into new customer segments and revitalised our brand presence.

Operationally, we placed strong emphasis on enhancing efficiency to maximise production output to support revenue growth. FY2025 was dedicated to strategic planning and in-depth operational analysis. The strategies formulated during the year, now taking effect and continuing in FY2026, will not only enhance current productivity but also unlock additional capacity, driving the next phase of sustainable growth.

FY2025 FINANCIAL PERFORMANCE

Apollo Food delivered another year of remarkable financial performance in FY2025, setting new records despite a challenging market environment. Revenue grew to RM298.4 million, representing a 17% year-on-year increase from RM255.3 million in FY2024. Profit after tax (PAT) stood at RM40.2 million, compared to RM54.1 million in the previous year. The higher PAT in FY2024 was primarily attributed to a one-off gain of RM19.5 million (net of tax) from the disposal of investment properties. Excluding one-off gains in FY2024 and FY2025, our core PAT in FY2025 would have grown by 15% to RM39.8 million, marking the highest core profit ever recorded in Apollo's history. This achievement reflects the Group's continued focus on operational excellence, cost management and strategic execution.

Balancing Returns with Sustainable Growth

As we continue to progress on our growth journey, the Group remains firmly committed to delivering sustainable value to our shareholders. We recognise that rewarding shareholders is a key responsibility and a fundamental component of our long-term value creation strategy. In line with this, and backed by our solid FY2025 performance, healthy financial position and disciplined capital management, the Board declared a 100% dividend payout for the year. Looking ahead, we will continue to balance the delivery of attractive shareholder returns with strategic reinvestments into high-growth areas that strengthen our market position and support the Group's long-term sustainable growth.



CHAIRMAN'S STATEMENT (continued)

Prospects And Outlook

As we move into FY2026, Apollo Food remains committed to leveraging its brand presence in both domestic and international markets to drive financial growth. Our strategic focus will be on maximising operational efficiency through ongoing investments, while also prioritising the expansion of our brand reach and exploring new opportunities in key markets.

Nevertheless, we acknowledge that the prevailing uncertain economic environment, inflationary pressures, and volatile raw material costs may present significant challenges to Apollo Food's operations. To mitigate these, we will emphasize operational discipline and the focused execution of our strategic plan. Concurrently, we are dedicated to striking a balance between cost efficiency and revenue growth, ensuring continued fiscal resilience through disciplined capital management.

Appreciation

On behalf of the Board of Directors of Apollo Food, I extend our sincere appreciation to all stakeholders, especially our employees and customers, whose dedication and support have been instrumental in our transformation journey. To our valued shareholders, thank you for your continued confidence in Apollo Food's vision and long-term strategy. Your trust empowers us to pursue sustainable growth with clarity and purpose. With a strong foundation and the collective efforts of all stakeholders, we are confident in our ability to build on our momentum and realise our growth ambitions. Thank you once again for your continued support.

Dato' Cheah See Yeong Executive Chairman



MANAGEMENT DISCUSSION AND ANALYSIS

1. Managing Director's Foreword

Dear Shareholders,

Financial Year 2025 (FY2025) has been a pivotal year for Apollo Food Holdings Berhad, marking a period of transformation as we laid the groundwork for sustainable growth and operational excellence.

Through rigorous assessments of our manufacturing processes and market dynamics, we uncovered key opportunities for innovation and efficiency gains. We are implementing strategic initiatives, including modernising distribution channels, enhancing production capabilities, and revitalising brand presence. This will drive sustainable growth and profitability while reinforcing Apollo's reputation for delivering value to customers across Malaysia and beyond.

2. Overview of the Group's Business & Objectives

Apollo Food Holdings Berhad is principally an investment holding company, and currently it has two (2) wholly-owned subsidiaries:

- (i) Apollo Food Industries (M) Sdn Bhd, which is principally engaged in manufacturing and trading in compound chocolates, chocolate confectionery products and layer cakes in overseas market; and
- (ii) Hap Huat Food Industries Sdn Bhd, which is principally engaged in distributing and marketing of compound chocolates, chocolate confectionery products and layer cakes in local market.

With a legacy that spans over four decades, Apollo and its subsidiaries (the "**Group**") has grown to become one of Malaysia's most recognised and established names in the chocolate confectionery and layer cake industry.

The aim of the Group is to consistently meet the customer's needs and requirements by utilising the latest equipment and technology. To achieve this, we source quality ingredients from a selected panel of trusted suppliers to deliver affordable yet high-value products, while employing reliable technology in our manufacturing processes to ensure consistency and efficiency.

The Group firmly believes that quality sells. Holding this belief, the Group strives to ensure that the following principles are taken to improve its market position:

- Implement and maintain quality management system and continually improve its effectiveness.
- Produce products using quality raw and packaging materials.
- Our operations are underpinned by the use of proven and reliable wafer and layer cake
 manufacturing machinery sourced from Europe. We continually upgrade of the equipment to
 ensure consistent product quality and bolster the Group's competitive edge.
- We remain highly responsive to our customers' evolving needs and are committed to continuously adapt to their changing preference.
- Strict adherence to quality assurance procedures such as HALAL, GMP and ISO accreditations.



3. Financial Performance

Revenue

For FY2025, the Group recorded revenue of RM298.4 million, representing a 17% increase from RM255.3 million in FY2024. This marks a new record high for Apollo, driven largely by our proactive and revitalised sales and distribution strategy, which contributed to stronger sales across both domestic and export markets.

This performance reflects robust demand for our products and the continued resonance of the Apollo brand with consumers. In FY2025, approximately 73% of total revenue was generated from the Malaysian market, while the remaining 27% came from exports, primarily to Indonesia.

Profit for the Financial Year

In FY2025, the Group achieved a commendable net profit of RM40.2 million, a testament to its resilience amidst ongoing challenges such as inflationary pressures impacting consumer sentiment, business environment as well was rising raw material cost. It is worth highlighting that the previous year's results (FY2024) included a non-operational gain of RM19.5 million (net of tax) arising from the disposal of properties. Excluding this one-off item, our core net profit for FY2025 increased by 15% year-on-year, reaffirming the resilience and strength of our underlying operations. This also marks the highest operational net profit in the Group's history, a significant milestone as we execute our transformation agenda.

The Group's earnings per share (EPS) stood at 50.22 sen in FY2025, compared to 67.66 sen in FY2024. The prior year's higher EPS was boosted by the aforementioned one-off gain.

Financial Position

As of 30 April 2025, the Group's total assets amounted to RM265.0 million, compared to RM246.4 million at the end of the previous financial year. The higher total assets were mostly attributable to higher receivables and cash and cash equivalents.

Total liabilities rose from RM21.7 million in FY2024 to RM28.2 million, while shareholders' equity grew by RM12.2 million, increasing from RM224.6 million as at 30 April 2024 to RM236.8 million as at 30 April 2025. Net asset per share improved from RM2.81 to RM2.96 over the same period.

Dividends

Apollo remains committed to delivering long-term value to its shareholders. For FY2025, the Group declared total dividends of 50 sen per share, amounting to RM40.0 million. This represents a 100% dividend payout ratio. The board has considered the Group's future cash flow, working capital requirements and capital investment plans to strike a balance between reinvestment for growth and rewarding shareholders. Even after this distribution, the Group maintains a healthy cash position, which reinforces our ability to support growth plans. The Group continues to prioritise capital efficiency and financial discipline as it executes its transformation agenda.



4. Operational Updates and Strategic Initiatives

i. Building Stronger Customer Engagement & Visibility

One of our key priorities during FY2025 was revitalising our sales and marketing capabilities. We expanded our sales and marketing team from just two members to a more robust unit, enabling us to shift from a traditional sales approach to one characterised by active customer engagement. This evolution has allowed us to build stronger relationships with our customers and better understand their needs.

FY2025 also saw the beginning of a more modern and structured route-to-market strategy aimed at achieving broader product reach. Domestically, we are pleased to share that Apollo's products are now available in several well-established retail outlets, and we are looking to add more retail partners to make our products accessible to everyone, enhancing both accessibility and visibility. At the same time, we are actively exploring a similar strategy in Indonesia as we look to deepen our footprint in the region.

In the coming financial year, we will also be setting in motion marketing plans to re-engage with the market in a more significant way. After many years of subdued branding activities, Apollo will be stepping up its presence through refreshed marketing initiatives and improved product visibility. Consumers can expect to see more of our products on shelves, supported by stronger brand visibility and engagement. These efforts are part of our strategy to strengthen brand relevance and deepen our connection with the next generation of consumers.

ii. Efficiency Improvements Underway

We have made good progress in enhancing operational efficiency at our two Johor-based facilities. Overall efficiency rose from approximately 65% to nearly 80% during FY2025 with the most notable gains observed on our layer cake manufacturing lines. While the wafer manufacturing facility continues to face limitations due to legacy layout constraints, which are impacting optimal production capacity, we are actively addressing this. Our capital expenditure allocation for FY2026 will prioritise rectifying these constraints. Furthermore, we plan to invest in new layer cake manufacturing lines. This strategic investment will not only expand our production capacity but also enable us to diversify our product portfolio and capture new customer segments.

iii. Capital Investments for Long-Term Growth

In FY2026, we are planning to invest in a range of capital projects that will support our transformation agenda.

These include:

- Introduction of new layer cake production lines;
- Consolidation and reconfiguration of our raw material warehouse;
- Upgrades to key infrastructure, including automated ingredients distribution systems and warehouse modernisation; and
- Automation of packaging processes for both wafer and cake lines, which represents a near-term efficiency gain.

These initiatives are not only necessary to support higher capacity but also to future-proof our operations against rising costs and evolving market expectations.



5. Risk Factors

The Group operates in a dynamic business environment and is exposed to several risk factors that may affect its financial performance and operational stability. Those risks include the following:

(i) Fluctuation of Raw Material Prices

Raw material costs, particularly for key ingredients such as sugar, flour, dairy, and cocoa, form a significant portion of the Group's cost structure. Any sharp fluctuation in commodity prices can directly impact the Group's gross profit margins.

The Group actively engages in strategic procurement planning, including building strong, long-term relationships with trusted suppliers to secure competitive pricing while ensuring quality. We also diversify sourcing options where feasible and closely monitor market trends to time our purchases more effectively.

(ii) Fluctuation of Foreign Currency Exchange Rate

The Group is exposed to currency risk, particularly through export sales and the import of raw materials denominated in foreign currencies. Volatile exchange rates can affect both cash flow and profitability. The Group does not generally hedge its exposure to fluctuations in foreign exchange rate. Exposure to foreign currency is monitored on an on-going basis and the Group endeavours to keep the net exposures to an acceptable level.

(iii) Shifts in Consumers' Preferences

Consumer tastes and preferences continue to evolve, influenced by lifestyle changes, health trends, and purchasing behaviours. Failure to adapt could result in reduced relevance and slower product movement.

We remain **highly responsive to market trends**, with a focus on continuous product innovation, packaging improvements, and category refreshes. Our enhanced commercial team is also strengthening customer engagement and feedback loops to align product development more closely with evolving consumer expectations.

(iv) Product Quality and Brand Reputation

The Group's brand reputation is closely tied to product consistency and safety. Any compromise in quality could lead to loss of consumer trust and long-term reputational damage. Apollo maintains stringent quality assurance protocols, with certifications including HALAL, GMP, and ISO to ensure compliance with international standards. We procure raw materials only from reputable suppliers and continuously upgrade our production systems and processes to uphold high product standards.

(v) Labour Market Constraints & Regulatory Changes

A significant portion of the Group's workforce comprises foreign labour due to persistent challenges in sourcing local manpower. Regulatory changes related to foreign labour policies may affect production continuity and cost structures.

To reduce reliance on manual labour, the Group is progressively investing in automation, particularly in packaging and material handling. We are also actively monitoring labour policy developments and working closely with relevant authorities to ensure compliance.



6. Outlook

As we look ahead, we remain cautiously optimistic. The coming year is pivotal, as it represents the execution phase of our transformation, and we are excited about the momentum building across different parts of the organisation. Nevertheless, we remain cognisant of the broader economic landscape and its potential impact on our operating environment.

We are planning a brand refresh to revitalise Apollo's presence in the market, accompanied by enhanced marketing initiatives and stronger product placement strategies. At the same time, we will continue working towards optimising our distribution networks and expanding our presence in both general and modern trade channels.

Amidst the current economic and inflationary environment, which is anticipated to negatively impact consumer sentiment, we believe Apollo's value-for-money proposition provides a robust advantage to withstand these uncertain periods and potentially widening our product reach.

Nonetheless, we are mindful of ongoing headwinds. Raw material costs remain volatile coupled with rising operational costs, prudent cost management will be key to preserving margins as we scale. However, with a refreshed strategy, expanding capacity, and a reinvigorated team, we are confident in our ability to navigate these challenges and create long-term value for our stakeholders.

7. Acknowledgements

We express our deepest gratitude to our dedicated employees, whose hard work and commitment have been instrumental in driving our transformation in FY2025. Our heartfelt thanks also go to the Board of Directors for their strategic guidance, which have been pivotal in steering our vision forward. We also extend our sincere appreciation to our shareholders, customers, suppliers, and business partners for their unwavering support and trust. Your continued belief in our vision fuels our momentum as we strive to deliver excellence and sustainable value in FY2026 and beyond.

In closing, FY2025 was a year of reflection and planning, while FY2026 will be one of action and execution. We recognise the necessity of fortifying our foundation, as it will serve as a critical pillar for our future growth.

CHEAH JIA MING Managing Director



SUSTAINABILITY STATEMENT

INTRODUCTION

The Board of Directors ("the Board") of Apollo Food Holdings Berhad ("the Company") recognises the importance of continuously developing and improving the business operations of the Group in a sustainable and responsible manner. The Board believes that by placing sustainability as the core of its business operations will drive the long-term business growth of the Company and its subsidiaries ("the Group") as well as establishing mutually favourable relationships with its stakeholders. The sustainable business practices of the Group can be enhanced by having its business operating strategies and corporate culture being continuously aligned to the Sustainable Development Goals ("SDGs") developed by the United Nations to promote prosperity while protecting the environment.

The Board is committed to continuously promote good sustainability practices, update the sustainability progress and engage openly and responsively with the Group's stakeholders through transparent sustainability reporting that captures the economic, environmental and social aspects of the Group's business operations. The Board recognises that stakeholder engagement plays a vital role to ensure the businesses pursued by the Group is sustainable in the long term. Through Sustainability Statement, the Board provides the stakeholders a better understanding on the Group's approach to create sustainable long-term value for stakeholders as well as the progress in meeting these commitments.

The Board acknowledges that businesses are not solely judged by its financial performance but also, not to a lesser extent, on its conducts in respect of governance, economic, environment and social aspects in order to withstand in this challenging environment and to generate value to its stakeholders on long term sustainable manner. It is, therefore, the underlying value of the Group to achieve optimum equilibrium between short-term financial performance and its long-term business sustainability and value creation. In demonstrating the Board's commitment towards embracing good sustainability practices, the Board has continuously integrated such practices into its working environment and culture, business processes and strategy making process in developing sustainable businesses that brings positive impact on the community, economy and environment. Hence, the Group is committed to be accountable and transparent in its sustainability performance and exercises.

The Board is pleased to present this Sustainability Statement for the financial year ended 30 April 2025 prepared pursuant to paragraph 29 of Part A of Appendix 9C in Chapter 9 of the Main Market Listing Requirements ("MMLR") of Bursa Malaysia Securities Berhad ("Bursa Securities"), paragraphs 6.1, 6.2 and 6.3 of Practice Note 9 of the MMLR and Sustainability Reporting Guide issued by Bursa Securities ('the Guide"). This Statement was prepared on a best effort basis and the Board would look into narrowing any gap in sustainability assessment and thereon the reporting in coming years. This Sustainability Assessment has not been subjected to an assurance process and the Board endeavours for an assurance process to be undertaken either fully or partially in the following financial year.

SCOPE OF THE STATEMENT

The contents of this Sustainability Statement primarily include activities carried out during the financial year ended 30 April 2025 and up to the date of this Statement. This Statement covers the Group's economic, environmental and social management and performance across all its business operations in Malaysia. To the extent applicable, the Board adheres to the sustainability assessment and reporting requirements per MMLR and the Guide.

The disclosures of the corporate governance practices and compliance with relevant provisions and requirements per MMLR and Malaysia's Code on Corporate Governance 2021 are made in the Corporate Governance Report and Corporate Governance Overview Statement in the Annual Report.

The Group is principally involved in the manufacturing, marketing and distributing compound chocolate confectionery products and layer cakes based in Malaysia with geographical sales presence in Malaysia and other countries.



SCOPE OF THE STATEMENT (continued)

As at the date of this Statement, information disclosed in this Statement involves the Sustainability Framework established by the Board and the identification, management and performance of sustainability matters of the Group's business operations in Malaysia.

SUSTAINABILITY PRINCIPLES

As the highest governance body within the Group, the Board assume the ultimate accountability for the integration of sustainability in the Group, including sustainability-related strategy and performance. The sustainability principles instilled by the Board are:

- To observe and comply with all relevant legislation, regulations, recommended trade practice and code of practice applicable and relevant to the Group.
- To consider sustainability matters and integrate these considerations into the Group's business operations, and when making and implementing business strategies.
- To manage sustainability matters in structured and systematic manner, whereby sustainability
 management is embedded throughout the Group and sustainability matters to be documented,
 continuously assessed and managed with reporting to the Board on scheduled interval or as and
 when the materiality of the sustainability matters requires such reporting.
- To continuously promote to, train and communicate with all employees, suppliers, business partners
 and other relevant stakeholders to ensure that they are aware of sustainability management and
 are committed to implement and measuring sustainability activities as part of the Group's strategy
 to take into consideration economic, environment, social and governance aspects.
- To continuously engage and communicate with all relevant stakeholders for the identification, assessment and management of material sustainable issues.
- To strive to improve the Group's sustainability performance over time.

SUSTAINABILITY POLICIES

The Sustainability Policies established by the Board, as stated in the formal Sustainable Framework, is guided by the 17 Sustainable Development Goals ("SDGs") developed by the United Nations to address a range of social and economic development issues such as poverty, hunger, health, education, climate change, gender equality, water, sanitation, energy, environment and social justice.

i. Sustainable Economic Policies

- To ensure economic interest of all relevant stakeholders are preserved in all significant business operations and strategic business decisions.
- To promote the economic development of the communities where the significant business operations are carried out, when making business strategy decision and when implementing business strategies.

ii. Sustainable Environment Policies

- To comply with all guidelines and regulations relating to the preservation of environmental aspects in relevant jurisdictions where the Group is operating in.
- To avoid contamination and improve the quality of environmental management.
- To reduce carbon footprint through product designs that is energy-efficient, optimise manufacturing efficiency and through investment in energy-efficient production machinery.
- To conserve the consumption of water, electricity and other natural resources in the business operations.



SUSTAINABILITY POLICIES (continued)

ii. Sustainable Environment Policies (continued)

- To implement "Reduce, Reuse and Recycle" policy across the Group and along the value chain
- To ensure all materials, where possible, are sourced from sustainable, renewable or recycled means and assess, and monitor external value chain partners to make sure the Group's environment objectives and procedures are complied.
- To protect and proactively manage our impact on biodiversity in the ecosystems over which the Group is operating in.

iii. Sustainable Social Policies

- To ensure that all stakeholders should receive fair treatment and do not engage in or support discrimination based on race, nationality, religion, disability, gender, age, sexual orientation, union membership and political body.
- To ensure that the Group's, the suppliers' and the subcontractors' human resources are
 entitled to the right of not to be discriminated against, not to be enslaved, to be treated with
 dignity, to rest and leisure, including reasonable limitation of working hours and periodic
 holidays with pay, and the right to freedom of opinion and expression.
- To ensure that the Group, the suppliers and the subcontractors are in strict compliance of no child labour at the workplaces in accordance with the applicable laws and regulations in the relevant jurisdictions where the Group is operating in.
- To provide a safe and healthy workplace for all its human resources, customers, suppliers, subcontractors, business partners and the public at large, in compliance with the Occupational Safety and Health Act and any other applicable legislation.
- To prohibit agreements or other coordinated activities with competitors, customers or suppliers that limit competition, abuse of a dominant position, monopolisation or attempted monopolisation and concentrations between companies that may substantially lessen competition.
- To conduct its business in an open, honest and ethical manner with conflict of interest situation properly addressed and to adopt a zero-tolerance approach to all forms of bribery and corruption. To ensure that all level of employees, suppliers, subcontractors, customers, business partners and other stakeholders do not engage in corrupt practice, take unfair advantage of any other person, including but without limitation, participating in illegal practices (for example, misleading and deceptive conduct, misrepresentation and undue influence, as well as conduct which are legal but unethical).
- To promote the development of the local communities through direct support of local communities, charitable donations and support of non-profit agencies in the communities where the Group is operating in. To nurture long term relationship with the local communities and to provide safe and healthier environment for the local communities.
- To preserve and respect local heritage and customs of the local communities.
- To work with the local authorities and government bodies for the development of conducive environment for stakeholders.
- To uphold the quality, safety and health of the Group's products and services with expected standard of legitimacy and integrity.
- To uphold the highest standard in the preserving the confidentiality and privacy of information collected by us in the course of the Group's business and to ensure employees, customers and business partners who receive such information to observe the confidentiality and privacy of such information as well.



GROUP PROFILE

From the humble beginning in 1966, the Company, a public limited company listed on the Main Market of Bursa Securities based in Johor Bahru, Johor, has grown to its prominent presence as one of the leading manufacturers and distributors of compound chocolate confectionery products and layer cakes in Malaysia. To date, the Group, comprises the Company and two (2) wholly-owned subsidiaries operating under the corporate brand of "Apollo" which has made its mark in Malaysia and other countries around the world.

During the financial year under review, there was no major changes in the composition of the contractors and suppliers for the manufacturing and distribution of compound chocolate confectionery products and layer cakes. Also, there was no major changes in the location of operations nor share capital structure during the financial year under review.

At the date of this report, the Group is a member of Federation of Malaysian Manufacturers (FMM).

GOVERNANCE STRUCTURE AND PROCESS

The Board affirms its overall responsibility for integration of the sustainable economic, environment and social policies approved by the Board throughout of the Group to ensure business strategies of the Group taking into consideration the sustainability policies and to ensure sustainability performance are monitored from time to time. The governance structure in relation to the Group's sustainability management is guided by the Guide and to the Toolkit: Governance issued by Bursa Securities with necessary adaption based on the nature and scale of the businesses of the Group.

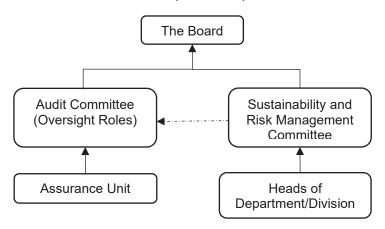
The Group's commitment towards sustainable business practices is imputed throughout all levels of its organisation. At the leadership level, the Board, Executive Directors and Management recognise the importance of ensuring good sustainable economic, environment and social practices being understood and implemented by all level of organisation.

To ensure such commitment of good sustainable economic, environment and social policies is embedded throughout of the Group, the Board put in place a formal structure to ensure accountability, oversight and review pertaining to identification, management and reporting of sustainability matters and performance of the Group. Such formal structure is important to ensure that the execution of the sustainability initiatives at all level of organisation and business units are aligned with the Board's sustainability and business strategy with reporting at predetermined intervals and the Group can respond timely with the sustainability risks and opportunities applicable to the Group. The duties of identification, management and reporting of sustainability matters and performance of the Group are delegated to the Sustainability and Risk Management Committee ("SRMC").

The Board has formalised the sustainability principles, policies and processes envisaged by the Board through Sustainability Framework established by it. Furthermore, formal governance structure based on the existing geographical scope, scale and nature of the business the Group is pursuing, for the identification, management and reporting of sustainability matters and performance of the Group, is established by the Board in the following manner:



GOVERNANCE STRUCTURE AND PROCESS (continued)



The governance structure defines clearly on the roles and responsibilities expected of the Board, Audit Committee, Sustainability and Risk Management Committee, Heads of Department/Division and Assurance Unit. In a nutshell, the Board assumes the ultimate responsibility for sustainability management and performance within the Group while the Audit Committee is tasked with the duties to oversee the sustainability management and performance of the Group for reporting to the Board. More importantly, the Sustainability and Risk Management Committee (led by Managing Director), is tasked with the duties to implement the sustainability framework and strategies approved by the Board, to lead and implement the process of sustainability management, and to monitor and devise appropriate action plan, to conduct periodic review of all sustainability matters of the Group (at least on an annual basis), to manage stakeholder engagement, to implement the material sustainability matters' indicator and target as well as monitoring thereof, to prepare sustainability disclosures as required by applicable laws and/or rules, to oversee the implementation of sustainability framework and the preparation of sustainability disclosures and to ensure that relevant sustainability trainings are provided. Such activities and results of activities (as applicable) are reported to the Audit Committee for its review and subsequently reported to the Board.

As for the Heads of Department/Division, their primary responsibilities are to manage sustainability matters of the business processes under his/her control and to assist the Sustainability and Risk Management Committee with the implementation of the sustainability process of identification, assessment, management and monitoring of all sustainability matters.

The sustainability matters management process established by the Board, in compliance with the Guide and Toolkit: Materiality Assessment issued by Bursa Securities with necessary adaption based on the nature and scale of the businesses of the Group, are as follows:

- Identification of the intended stakeholder groups and sub-groups, the focus areas expected by the
 intended stakeholders, engagement objective(s) for each stakeholder group, type of engagement
 employed or to be employed and frequency through Stakeholders' Mapping.
- The stakeholders identified for each significant business segments and geographical segments are prioritised in relation to its influence over and dependency on the Group so that the Group can put in more effort on stakeholder groups that have higher influence or dependency and the concerns of such stakeholders shall carry greater weight. The prioritisation of the stakeholders is conducted by Sustainability and Risk Management Committee with the assistance from the Heads of Department/Division by using Stakeholder Prioritisation Matrix whereby each stakeholder groups identified is assessed by using influence and dependency criteria and rating scale established by the Board. The results of the prioritisation can be used to determine the level of engagement to be employed by the Group with the respective stakeholders (from collaborate/empower to keep informed) based on the perceived influence and dependency of each stakeholder group.



GOVERNANCE STRUCTURE AND PROCESS (continued)

- Identification of sustainability matters for each significant business segments and geographical segments via internal and external sources.
- Sustainability matters identified for each significant business segment and geographical segment
 are refined, consolidated and categorised into respective sustainability categories determined by
 the Board and enlisted in the Sustainability Matters Listing, detailing the influence and dependency
 of internal and external stakeholders.
- Sustainability matters categorised in the Sustainability Matters Listing are subject to the internal
 materiality assessment by the Sustainability and Risk Management Committee with the assistance
 from the Heads of Department/Division based on the criteria and rating scale system established
 by the Board in order to assess the materiality of the sustainability matters identified and to
 prioritise the sustainability matters for assessment by internal and external stakeholders.

Sustainability issues considered material if:

- it has significant economic, environmental and social impacts on the Group from the organisation's point of view;
- substantively influence the assessments and decisions of stakeholders from the stakeholders' point of view; and
- it has significant economic, environmental and social impacts that affect the ability to meet the needs of the present and future generations.

The internal materiality assessment entails the assessment by the Sustainability and Risk Management Committee with the assistance from the Heads of Department/Division based on the rating scale established by the Board on the significance of each sustainability matters on the revenue, cost, reputation, strategic and operational risk, and business opportunities criteria.

From internal and external stakeholders' perspective, stakeholders' assessment of the sustainability matters is based on the significance of such matters to influence on the assessment and decision by the respective stakeholder based on the rating scale established by the Board.

• The identification of the material sustainability matters is performed by the Sustainability and Risk Management Committee by input into the *Materiality Matrix*, the result of the stakeholder prioritisation exercise, internal materiality assessment by the Sustainability and Risk Management Committee and Stakeholders' assessment of the significance of the relevant sustainable matters to influence on the assessment and decision by the respective stakeholder.

The material sustainability matters are identified by reference to the sustainable matters above within the acceptable threshold established by the Board.

 Subsequent to the assessment process, sustainable matters identified above are subject to Risk Management Policy and process established by the Board for the assessment and management of the risk and opportunities identified.

In the context of the sustainability matters management, the current standing of sustainability matters is assessed for its adequacy and effectiveness by the Sustainability and Risk Management Committee and to formulate management response to mitigate the sustainability risk or optimise the sustainability opportunities, in line with the risk appetite and business strategies established by the Board. Please refer to Statement of Risk Management and Internal Control in this Annual Report on the risk management system employed by the Group in the identification, management and monitoring of business risks.



GOVERNANCE STRUCTURE AND PROCESS (continued)

- For the management of material sustainability matters, the responsibility of the Sustainability and Risk Management Committee is to develop and response with respect to each material sustainability matters in the following manners:
 - development of policies and procedures;
 - implementation of various initiatives, measures or action plans;
 - compliance of applicable laws and regulations;
 - development of indicators, goals, targets and timeframe in line with the strategic objectives;
 and
 - implementation of new, or changing existing systems, to capture, report, analyse, and manage data requirements.

The Sustainability and Risk Management Committee monitors the current standing (including but not limited to, indicators, target and actual performance) and responses to the material sustainability matters and to report to the Audit Committee on an annual basis for review and for their recommendation to the Board for review and approval.

SUSTAINABILITY MANAGEMENT ACTIVITY

As at the date of this Statement, the Board had put in place a formal Sustainability Framework, including the sustainability management process. Despite that, the Board has yet to undertake a formal material sustainability assessment to determine material sustainability matters that are important to the Group's internal and external stakeholders. The Board is committed to perform the formal material sustainability assessment in accordance with the formal sustainability assessment process established by the Board and to report the sustainability assessment activities undertaken, the performance indicator(s) and target(s) used to measure progress, the actual performance with comparison to preceding financial year(s) and target(s), effectiveness or efficiency of the policies, measures or actions taken to manage associated sustainability risks in the future.

During the financial year under review and up to the date of this Statement, the Board relied on the informal assessment system at strategic and operation level and existing risk management process per formal Risk Management Policy for the identification of the sustainability matters that requires the attention of the Board and responses to mitigate the sustainability risk factors. Based on the informal risk management activities at strategic and operation level and formal risk management process carried out during the financial year under review, the Group had identified several sustainability matters that may have a direct or indirect impact on the Group's ability to create, preserve or enhance economic, environment and social values and responses had been formulated by the Management to address potential sustainability risk(s) identified by incorporating adequate and effective control activities in that respect. Based on the above processes, the sustainability matters were identified through informal stakeholder engagement activities, operational and management reporting systems and Risk Registers of the Group.



STAKEHOLDERS' ENGAGEMENT

The Board recognises and admits that the contribution and support of the internal and external stakeholders are utmost important for the realisation the Group's missions and the Group's long-term business sustainability and excellence. It is on this basis that the Board is pursuing the sustainable strategy of continuous engagement with internal and external stakeholders who is dependent on or influence by the activities undertaken by the Group and to ensure such engagements are to include all internal and external stakeholders across the value chain and to response proactively, via formal and informal channels, to the concerns and views of the respective stakeholder groups at required interval. By actively engaging with all stakeholders, the Board can identify risks and opportunities in the way the businesses of the Group are carried out. During such engagement, the Group can validate the sustainable matters identified by the Management of the Group. The Group's stakeholder engagement process is guided by the Guide and Toolkit: Stakeholder Engagement issued by Bursa Securities with necessary adaption based on the nature and scale of the businesses of the Group.

During the financial year under review and up to the date of this Statement, the stakeholder engagement is largely led by the respective Heads of Department/Division of the business unit whose operations are most impacted or depended by such stakeholder group. The Group engaged with the internal and external stakeholders in both formal (for example, formal performance appraisal and written reports) and informal manners (for example, meetings with stakeholders, electronic communication channels and informal feedback from stakeholders). Based on the business model employed by the Group and the informal and formal engagement deployed, the Management had identified the investors, Board of Directors and employees as its internal stakeholder groups while its external stakeholder groups are suppliers, customers, media, financial institutions, industry peers, government and local authorities, local community and trade union.

The Board acknowledges that the above stakeholder engagement by the Group can be further improved so that key topics and concerns of respective stakeholder group are communicated at the required interval to the correct governance body of the Group to respond to such topics and concerns on a timely manner. Therefore, as part of the implementation of the formal Sustainability Framework established, the Board is committed to compile stakeholder mapping and prioritisation exercise to assess the level of respective stakeholder group's dependency on and influence over the Group in the context of the businesses carried out by the Group and industry that the Group is participating in. Through this prioritisation process, the Board is able to determine the recommended level of engagement and recommended frequency with respective stakeholders and to incorporate the prioritisation results into the material sustainability matter assessment process.

MAJOR ECONOMIC, ENVIRONMENT AND SOCIAL ACTIVITIES UNDERTAKEN DURING FINANCIAL YEAR

A. Economic

In order to support the local economy where the Group is operating in and to provide job opportunities to the locals, it is the policy of the Group that recruitment of local employees is a priority despite the challenges faced. To increase locals' participation in the success of the Group, the Group put in place reasonable remuneration package and career development plan. As at 30 April 2025, local employees made up of 67.54% (2024: 63.44%) consisting of 489 employees (2024: 491 employees) of the total permanent workforce of the Group.

% of local and foreign employees	FY22	FY23	FY24	FY25
Local	70.91%	63.42%	63.44%	67.54%
Foreign	29.09%	36.58%	36.56%	32.46%
Total	100.00%	100.00%	100.00%	100.00%



MAJOR ECONOMIC, ENVIRONMENT AND SOCIAL ACTIVITIES UNDERTAKEN DURING FINANCIAL YEAR (continued)

A. Economic (continued)

The Group had been practising the local sourcing of suppliers and contractors where possible in the pursuit of the business, not only for the growth of local economy, but also the ease of access and communication as well as response time. The Group had put in place a procurement process whereby new suppliers are subjected to evaluation to ensure only qualified suppliers with acceptable quality standard of materials and services are accepted to deal business with the Group. Approved suppliers of the Group are subject to annual appraisal system to ensure the quality of materials and services are upheld. During the financial year ended 30 April 2025, the Group sourced 96.20% (2024: 96.10%) of its raw material and packaging material from 76 (2024: 74) suppliers based in Malaysia out of the total 79 (2024: 77) suppliers for raw material and packaging material.

% of local and foreign suppliers	FY22	FY23	FY24	FY25
Local	95.77%	96.15%	96.10%	96.20%
Foreign	4.23%	3.85%	3.90%	3.80%
Total	100.00%	100.00%	100.00%	100.00%

B. Environment

The Group is committed to comply with the environmental laws and regulations of the jurisdictions the Group is operating, i.e. *Environmental Quality Act* and its regulations. As a responsible group of companies in manufacturing and distribution of compound chocolate confectionery products and layer cakes, the Group is committed wholeheartedly to ensure strict compliance of relevant environmental laws and regulations in its business activities.

The management and monitoring of the environmental compliance are delegated to the Safety Officer and relevant policies and procedures are established to manage such compliance. It is the practice of the Group that the policy in relation to non-hazardous materials as well as other environmental preservation related activities shall be adhered by all employees, suppliers and contractors. Hazardous chemicals or materials are also properly labelled by the suppliers or contractors so that the employees are reminded of the danger of such hazardous chemicals or materials and of the properly handling and disposal of such materials. The discharge of the effluent from the operations is such that such effluent is to be treated in compliance with the relevant laws and regulation before discharge. All scheduled wastes generated by the Group are collected and stored in compliance with *Environmental Quality (Scheduled Wastes) Regulations 2005* and disposed to licensed scheduled waste operators for proper handling and ultimate disposal of such wastes. The scheduled wastes' generation and movement are monitored by using Electronic Scheduled Waste Information System under the Department of Environment of Malaysia. As for non-scheduled waste generated, it is scrapped or collected by selected reliable waste collectors to be recycled or disposed at landfills.

The Group practices the "Reduce, Reuse and Recycle" policy to uphold its value on environmental proposition. The followings are a few examples:

- Bin system is implemented for segregation of wastes at plant-wide and non-scheduled recyclable materials, such as used paper and plastic materials, are disposed to recovery centres for recovery or recycling.
- Electricity conservation practice (such as, turn off lights, air conditioning or other electrical
 appliances in the rooms, pantries, toilets when they are not required and conversion of
 conventional lightings to LED lights throughout the building).
- Purchase of energy-efficient equipment.



MAJOR ECONOMIC, ENVIRONMENT AND SOCIAL ACTIVITIES UNDERTAKEN DURING FINANCIAL YEAR (continued)

B. Environment (continued)

To ensure the effectiveness of the above practices, continuous environmental preservation awareness training is provided to all employees on the environmental causes championed and the required conducts expected from the employees, suppliers and contractors in relation to environmental issues in compliance with *Environmental Quality Act* and its regulations.

A fine of RM60,000 was levied by the Department of Environment during the financial year under review, in relation to non-compliance in wastewater management. Apollo promptly settled this fine and implement immediate corrective measures. Aside from this instance, the Group faced no other environmental legal actions, fines, or monetary sanctions from regulatory bodies.

Waste diverted from disposal (food) - tonnes	FY22	FY23	FY24	FY25
Apollo 1	467	542	645	1,510
Apollo 2	273	80	114	425
Total	740	622	759	1,935

Energy consumption	FY22	FY23	FY24	FY25
Water (m³)	53,221	46,083	59,228	63,906
Electricity (kWh)	6,391,768	7,091,239	7,410,911	8,156,762

C. Social

i. Occupational Safety and Health

A safe and healthy workplace is not only the fundamental right of the employees, but it is also relevant to stakeholder groups such as customers, suppliers and contractors. It is the Group's priority to take the responsibility to maintain a productive workplace by minimising the risk of accidents, injury and exposure to health hazards.

The safety and health management at workplace is managed by the Safety and Health Committee ("SH Committee") (made up of representatives from the Management and the employees) in compliance with Occupational Safety and Health Act 1994, Occupational Safety and Health (Safety and Health Committee) Regulations 1996 and Factories & Machinery Act 1967 (and its orders and regulations) and guided by the Safety and Health Policy established by the SH Committee and approved by the Management. Safety and health rules and regulations are established to ensure the operational activities are carried out in a manner to minimise industrial accidents. Qualified Safety and Health Officer ("SH Officer") is employed by the Group to oversee due observance of safety and health rules and regulations established at workplace and to promote safe and healthy conducts and environment at workplace, in compliance with Occupational Safety and Health Act 1994 and Occupational Safety and Health (Safety and Health Officer) Order 1997. Through routine inspections by the SH Officer, incidents of non-compliance of the safety and health rules by relevant stakeholders are identified promptly and corrective actions are implemented swiftly. Identification of anticipated hazards and assessment of corresponding risks to safety and health arising from existing or proposed work environment, via Hazard Identification, Risk Assessment and Risk Control per guideline issued by Department of Occupational Safety and Health under the Ministry of Human Resources Malaysia, are performed by the SH Committee with planned controls formulated to eliminate hazards or control risks at regular interval. Safety and health target on accident rate, near-miss rate and safety and health training requirement are established by SH Committee for monitoring purposes.



MAJOR ECONOMIC, ENVIRONMENT AND SOCIAL ACTIVITIES UNDERTAKEN DURING FINANCIAL YEAR (continued)

C. Social (continued)

i. Occupational Safety and Health (continued)

Scheduled meetings of the SH Committee are held at predetermined interval in accordance with the rules and regulations to monitor the trends of accident and immediately investigate near-miss accident, dangerous occurrence, occupational poisoning or occupational disease which occurs at the workplace. Awareness programmes for safety and health are established and implemented to ensure that all relevant stakeholders are competent to ensure the safety and health during the execution of their duties and responsibilities.

At operational level, the Chief Operating Officer drives the improvements in the safety and health workplace through weekly meeting with Heads of Department/Division to brainstorm on potential enhancement in safety and health practices within the factory. Safety notices/signboards and indicators are placed at strategic and hazard-prone locations as well as on production equipment to convey safety messages and potential safety hazard to the customers, employees, suppliers, contractors and other visitors. Relevant stakeholders with access to the Group's production facility are provided with required personal protective equipment per its safety and health rules and regulations established. Door access controls are installed at all restricted areas to prevent unauthorised access. Fire preventive equipment and systems are installed and inspected at regular interval to ensure its functionalities are not compromised over times and clear escape route plans are place in strategic locations. Production equipment used at the Group's production facility are subject to service and maintenance at predetermined interval to ensure the equipment is safe for usage. Security guards are employed and deployed at important safety control points in the factory to ensure general safety and health of stakeholders within the premise. Strategic locations at factory are monitored through closed-circuit television system connecting to the surveillance control room. To ensure the Group's readiness in the event of unfortunate event, the fire-fighting team carries out drills and practise at regular intervals to ensure that such unlikely incident will be handled satisfactorily and promptly to minimise damage to the properties and people. Further measures on proper storage of flammable materials in dedicated areas, regular safety inspection of electrical wiring and cables and prohibition of smoking at workplace (except in dedicated smoking areas) are implemented to reduce the likelihood of fire hazard. Hot work permit is required to be approved by Safety Officer for any operations at the workplace involving open flames or producing heat and/or sparks.

With the above operational controls, there was no fatal accident (2024: 0, 2023: 0) and 11 non-fatal accidents (2024: 11, 2023: 15) reported during financial year ended 30 April 2025.

During the financial year under review and up to the date of the Statement, there was neither legal action taken against the Group nor fines or monetary sanctions imposed by any regulatory bodies in relation to occupational safety and health aspects. Occupational safety and health of employees remains an utmost priority and the Group will continue to strive to achieve higher standards.

ii. Labour Practices

Fostering excellent human resources remains the core focus of the Group to recruit and retain employees of high calibre as the Group aims to be an employer of choice. Through effective human resources strategies, the Group is committed in nurturing a diverse, competent and dedicated talent pool that will drive growth and add value to the Group.



MAJOR ECONOMIC, ENVIRONMENT AND SOCIAL ACTIVITIES UNDERTAKEN DURING FINANCIAL YEAR (continued)

C. Social (continued)

ii. Labour Practices (continued)

For employees, management of human resources are embodied in a formal Employment Handbook established by the Management whereby acceptable requirements of fair treatment of legitimate employees are specified for strict compliance. No discrimination of gender (including acts of sexual harassment), race, religion, nationality, age, marital/pregnant and disable status is allowed and strict enforcement of no illegals and child labour in the workplace.

The Group employed 724 permanent employees (2024: 774) as at 30 April 2025, as follows:

% of employees by gender	FY22	FY23	FY24	FY25
Male	37.26%	40.08%	38.76%	39.09%
Female	62.74%	59.92%	61.24%	60.91%
Total	100.00%	100.00%	100.00%	100.00%

	FY22	FY23	FY24	FY25
% of employee turnover	19.34%	20.49%	24.55%	34.67%

Career scale system is established for transparent career advancement visible is made to all employees and formal succession planning is put in place so that the best talent available is trained and to be ready to assume the next position in their career path. Furthermore, places of worship are established within the compound of the factory while working days and working hours are structured to take into consideration of the ethnic and religious needs of the workforce as well as to promote work-life balance culture. All employees are provided to equitable access to the employees' benefits established by the Group such as medical, uniform and special leaves to cater for the personal needs of the employee. In addition, the employees are granted with additional leave types on top of the leave requirements specified under the laws and regulations for their personal and family commitment. It is paramount for the Group to also comply with the other relevant social laws and regulations, such as Federal Constitution, Minimum Wage Order, Competition Act, Personal Data Protection Act, Minimum Retirement Age Act and Child Act, just to name a few important ones.

Whistle-blowing mechanism is put in place by the Board and specific grievance procedure is established by the Management in the Employee Handbook to provide formal channel of reporting staff grievance to the appropriate level of authority on labour practices, amongst others.

Focused on talent development, the Group continues to instil a culture of continuous improvement through various programmes to help employees develop their full potential. The Group put in place system of training need identification and planning whereby all new employees are required to attend induction programme while the existing employees are to undergo continuous learning to support their career development and performance enhancement. The learning can be inclusive of functional, on-the-job or people skills that are relevant to current or future job function. The Group provided 29 training sessions to employees which are conducted by both internal and external trainers during the financial year on employment act, environmental, food handling, food labelling, GMP, Halal, industrial effluent treatment systems, leadership and communication skills, sales tax, waste management, anti-bribery and mental health awareness.

Total hours of training	FY22	FY23	FY24	FY25
Management	624	662	1,064	2,079
Non-management	1,168	504	-	4,679
Total	1,792	1,166	1,064	6,757



MAJOR ECONOMIC, ENVIRONMENT AND SOCIAL ACTIVITIES UNDERTAKEN DURING FINANCIAL YEAR (continued)

C. Social (continued)

ii. Labour Practices (continued)

Furthermore, the Board is committed to build performance-based culture by allowing the employees to demonstrate their capabilities. Annual performance appraisals are undertaken by the Management, not only for the performance-based remuneration, but also to have effective two-way communication with its people whereby the past performance and expectations for the future years by the Management on its people are communicated while its people's commitment and concerns are conveyed for future monitoring. As inclusive initiative to involve all employees in the growth of the Group, employee suggestion program is implemented by the Group to encourage employees at all level to propose process improvement.

During the financial year under review and up to the date of this Statement, there was neither legal action taken against the Group nor fines or monetary sanctions imposed by any regulatory bodies in relation to labour practices.

iii. Product Safety and Quality

Enhancing consumer's life through consistent delivery of high quality and safe compound chocolate confectionery products and layer cakes is part of the Group's goal to create value for the consumer. It is paramount that consumers consume safe and high quality products and to be confident with the Group's products. Quality reinforces the "Apollo" brand and the Group's reputation in the markets it has presence in, enhancing consumers' loyalty and sustainability of the Group's business.

The Group ensures that its products are safe and of high quality so that the consumers who choose to consume these products will have positive and joyful experience other than complying with all the law and regulatory requirements for business. The Group had established and implemented food safety policy in compliance with ISO 22000:2005 - Food Safety Management System, Good Manufacturing Practice Codex Alimentarius and Halal accreditations. The policy outlines the steps required to identify, control and monitor key points of the potential risk to the Group's supply chain. The Group's Quality Assurance Team oversees the product safety performance across the supply chain, starting from sourcing of ingredients and raw materials, research and development, production, packaging and up to product delivery. The team directly reports to the Managing Director.

To ensure high quality and safe products:

- The Group places emphasis on sourcing high quality raw materials and ingredients via formal
 procurement process with supplier evaluation and annual appraisal as well as testing of new
 source of raw materials and ingredients for manufacturing process.
- Regular audits on the Group's business operations to ensure that specific standards on product safety are met all the time.
- Food safety systems are established for the Group's plants per ISO 22000:2005 Food Safety Management System and Good Manufacturing Practice Codex Alimentarius to identify and safeguard against potential food safety risks to its business operations. The food safety systems perform analysis of potential hazards to human health, whether in chemical, physical or microbial in nature. Under such systems, the Group take appropriate steps to assure that potentially hazardous products do not reach the consumers.
- The Group continuously reviews and improves its food safety systems and procedures. These
 include performing tests and analysis on raw materials, packaging, quality of its suppliers and
 products.



MAJOR ECONOMIC, ENVIRONMENT AND SOCIAL ACTIVITIES UNDERTAKEN DURING FINANCIAL YEAR (continued)

C. Social (continued)

iii. Product Safety and Quality (continued)

- The Group continues to invest in its plants with new equipment and technologies to deliver high product safety and quality standards.
- The Group's employees are continuously trained on ISO 22000:2005 Food Safety Management System and Good Manufacturing Practice Codex Alimentarius for hygiene purposes. The Group also provide training to its employees on food standards and updates to the standards regularly.

The Group's production processes are monitored by its Quality Assurance Team and are certified by independent food safety auditors against internationally recognised standards. During the financial year ended 30 April 2025, the Group complied with all the relevant national and international food regulations which beckons its product recognition and there was no product recall during the financial year under review.

iv. Anti-Bribery and Corruption

The Group had on 22 June 2023 adopted an updated Anti-Bribery and Corruption Policy to further enhance the principles and requirements on upholding high ethical and integrity standard. The Group is committed to conduct business in ethical manner in line with the requirements of the Malaysian Anti-Corruption Commission Act 2009.

This policy is applicable to the Board, Management and all employees of the Group. Related external parties are also informed to adhere to the Group's policy. Accepting anything in either monetary or non-monetary form of gift is restricted for personal or business advantages and to influence business decision.

If there are any form of suspected bribery occurs, whistle-blowing channel is available to address these issues. The Anti-Bribery and Corruption Policy and Whistle-blowing Policy are available on the Group's website: www.apollofood.com.my.

During the financial year under review and up to the date of this Statement, there was no reported suspicion of bribery nor confirmed corruption incident within the Group. To continue upholding the highest integrity standards, the Group is committed to enhancing and improving its Anti-Bribery and Corruption Policy while continuing to educate its workforce on the importance of maintaining high ethical practices.

v. Data Privacy and Security

The Group is committed to uphold the highest standards in preserving the confidentiality and privacy of information collected by us in the course of the Group's business. Respect for privacy and confidentiality is a key focus and we ensure that any personal data collected is done so with the explicit consent of the data owner and is used strictly for business purposes.

During the financial year under review and up to the date of this Statement, there was neither legal action taken against the Group nor material fine or monetary sanction imposed by any regulatory bodies in relation to data security breaches.



MAJOR ECONOMIC, ENVIRONMENT AND SOCIAL ACTIVITIES UNDERTAKEN DURING FINANCIAL YEAR (continued)

C. Social (continued)

vi. Other Social Activities

The Board believes that better results could be yield from implementing better practices. Therefore, the Group's Code of Conduct and Ethics sets out the principles and standards which guide the way the Group conduct its business. The Code explicitly defines the Board's high expectations on each employee to comply with the terms of good business practices and high personal conduct beyond the strict adherence to local laws and regulations.

The Group has established a proper channel for whistle-blowing with serious effort being taken in communicating the whistle-blowing policy to all its employees. Dedicated email addresses were also set-up for whistle-blower to report any inappropriate ethical behaviours and workplace grievances. The confidentiality of the identity of the whistle-blowers is to be strictly maintained, unless is required by law.

During the financial year, the Group supported various community causes through corporate donations to schools and non-profit organisations.

	FY22	FY23	FY24	FY25
Total number of beneficiaries supported	4	59	113	87

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DIRECTORS' REPORT

The Directors have pleasure in submitting their report and the audited financial statements of the Group and of the Company for the financial year ended 30 April 2025.

Principal activities

The principal activities of the Company consist of investment holding and provision of management services to subsidiaries. The principal activities of the subsidiaries are disclosed in Note 5 to the financial statements. There has been no significant change in the nature of these activities during the financial year.

Ultimate holding company

The Company is a subsidiary of Scoop Capital Sdn. Bhd., which is incorporated in Malaysia and regarded by the Directors as the Company's ultimate holding company, during the financial year and until the date of this report.

Subsidiaries

The details of the Company's subsidiaries are disclosed in Note 5 to the financial statements.

Results

	Group RM	Company RM
Profit for the year	40,175,478	22,989,259

Reserves and provisions

There were no material transfers to or from reserves and provisions during the financial year under review except as disclosed in the financial statements.

Dividends

Since the end of the previous financial year, the amount of dividends paid by the Company were as follows:

- i) In respect of the financial year ended 30 April 2024 as reported in the Directors' Report of that year:
 - a final dividend of 5.0 sen per ordinary share totalling RM4,000,000 declared on 27 August 2024 and paid on 7 November 2024.
- ii) In respect of the financial year ended 30 April 2025:
 - a first interim dividend of 30.0 sen per ordinary share totalling RM24,000,000 declared on 4 December 2024 and paid on 31 December 2024.

After the end of the reporting period, the Company declared a second interim dividend of 20.0 sen per ordinary share totalling RM16,000,000 in respect of the financial year ended 30 April 2025 on 17 June 2025 which was paid on 23 July 2025. The dividend will be recognised in subsequent financial year.



Directors of the Company

Directors who served during the financial year until the date of this report are:

Dato' Cheah See Yeong*
Mr. Cheah Jia Ming*
Ms. Foo Swee Eng
Mr. Johnson Kandasamy A/L David Nagappan
Dato' Sri Muthanna bin Abdullah

Directors' interests in shares

The interests and deemed interests in the shares of the Company and of its related corporations (other than wholly-owned subsidiaries) of those who were Directors at financial year end (including the interests of the spouses or children of the Directors who themselves are not Directors of the Company) as recorded in the Register of Directors' Shareholdings are as follows:

	At N	umber of or	dinary shares	At
	1 May 2024	Bought	Sold	30 April 2025
Interests in the holding company: Dato' Cheah See Yeong - own - other*	29,400,226 3,266,692		Ī	29,400,226 3,266,692
Interests in the Company: Mr. Johnson Kandasamy A/L David Nagappan - own - other*	5,000 18,000	- -	- -	5,000 18,000
Deemed interests in the Company: Dato' Cheah See Yeong - own - other*	56,725,529 6,302,836	- -	(2,880,000) (320,000)	53,845,529 5,982,836

^{*} In accordance with the Companies Act 2016, the interests and deemed interests of the Directors' spouse in the shares of the Company and of its related corporations shall be treated as the interests of the Directors.

By virtue of his interests in the shares of Scoop Capital Sdn. Bhd., Dato' Cheah See Yeong is deemed interested in the Company to the extent of Scoop Capital Sdn. Bhd.'s interests in the Company, in accordance with Section 8(4) of the Companies Act 2016 in Malaysia.

By virtue of his interests in the shares of the Company, Dato' Cheah See Yeong is also deemed interested in the shares of the subsidiaries during the financial year to the extent that the Company has an interest.

The other Directors holding office at 30 April 2025 do not have any interest in the shares of the Company and of its related corporations during the financial year.

^{*}These Directors are also Directors of the subsidiaries of the Company.



Directors' benefits

Since the end of the previous financial year, no Director of the Company has received nor become entitled to receive any benefit (other than those shown below) by reason of a contract made by the Company or a related corporation with the Director or with a firm of which the Director is a member, or with a company in which the Director has a substantial financial interest.

The Directors' benefits paid to or receivable by Directors in respect of the financial year ended 30 April 2025 are as follows:

	From the Company RM	From subsidiaries RM
Directors of the Company: Fees Remuneration	525,000 140,000	6,857,727
	665,000	6,857,727

There were no arrangements during and at the end of the financial year which had the object of enabling Directors of the Company to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate.

Issue of shares and debentures

There were no changes in the issued and paid-up capital of the Company during the financial year. There were no debentures issued during the financial year.

Options granted over unissued shares

No options were granted to any person to take up unissued shares of the Company during the financial year.

Indemnity and insurance costs

During the financial year, the total amount of premium paid for insurance effected for Directors and officers of the Company was RM14,716.

There was no indemnity given to or insurance effected for auditors of the Company during the financial year.

Qualification of subsidiaries' financial statements

The auditors' reports on the audited financial statements of the Company's subsidiaries did not contain any qualification or any adverse comments.



Other statutory information

Before the financial statements of the Group and of the Company were made out, the Directors took reasonable steps to ascertain that:

- i) there are no bad debts to be written off and no provision needs to be made for doubtful debts, and
- ii) any current assets which were unlikely to be realised in the ordinary course of business have been written down to an amount which they might be expected so to realise.

At the date of this report, the Directors are not aware of any circumstances:

- that would render it necessary to write off any bad debts or provide for any doubtful debts, or
- ii) that would render the value attributed to the current assets in the financial statements of the Group and of the Company misleading, or
- iii) which have arisen which render adherence to the existing method of valuation of assets or liabilities of the Group and of the Company misleading or inappropriate, or
- iv) not otherwise dealt with in this report or the financial statements that would render any amount stated in the financial statements of the Group and of the Company misleading.

At the date of this report, there does not exist:

- i) any charge on the assets of the Group or of the Company that has arisen since the end of the financial year and which secures the liabilities of any other person, or
- ii) any contingent liability in respect of the Group or of the Company that has arisen since the end of the financial year.

No contingent liability or other liability of any company in the Group has become enforceable, or is likely to become enforceable within the period of twelve months after the end of the financial year which, in the opinion of the Directors, will or may substantially affect the ability of the Group and of the Company to meet their obligations as and when they fall due.

In the opinion of the Directors, the financial performance of the Group and of the Company for the financial year ended 30 April 2025 has not been substantially affected by any item, transaction or event of a material and unusual nature nor has any such item, transaction or event occurred in the interval between the end of that financial year and the date of this report.



Auditors

The auditors, KPMG PLT have indicated their willingness to accept re-appointment.

The details of auditors' remuneration of the Group and of the Company during the year are as follows:

Auditora' remuneration.	Group RM	Company RM
Auditors' remuneration: - Statutory audit - Non-audit fees	140,000 10,000	50,000 10,000
	150,000	60,000

Signed on behalf of the Board of Directors in accordance with a resolution of the Directors:

Dato' Cheah See Yeong
Director

Cheah Jia Ming
Director

Kuala Lumpur

Date: 20 August 2025



STATEMENTS OF FINANCIAL POSITION AS AT 30 APRIL 2025

	Note	Group te 2025 2024 RM RM		Company 2025 2024 RM RM	
Assets		IXIVI	IXIVI	IXIVI	IXIVI
Property, plant and					
equipment	3	75,602,939	66,772,947	-	-
Investment properties	4	98,017	206,354	-	-
Investments in	_			50.070.004	50 070 004
subsidiaries Other investments	5 6	7,932,504	- 8,605,994	59,378,234 4,690,450	59,378,234 5,604,787
Deferred tax assets	7	7,932,304 52,994	40,964	5,760	10,560
Total non-current	,	02,004	40,504	0,700	10,000
assets		83,686,454	75,626,259	64,074,444	64,993,581
Inventories	8	29,066,152	24,287,696	-	-
Trade and other		0= 100 1=0			10
receivables	9	35,466,450	27,082,890	111,417	5,557,748
Current tax assets Other investments	6	47,083	- 15,049,781	47,083	-
Cash and cash	O	-	15,049,761	-	-
equivalents	10	116,715,360	104,306,165	23,291,493	22,157,957
Total current assets		181,295,045	170,726,532	23,449,993	27,715,705
Total assets		264,981,499	246,352,791	87,524,437	92,709,286
Equity Share conite!	11	04 205 454	04 205 454	04 205 454	04 225 454
Share capital Retained earnings	11	84,325,454 152,487,233	84,325,454 140,311,755	84,325,454 2,928,104	84,325,454 7,938,845
Total equity		102,407,200	140,011,700	2,320,104	7,550,045
attributable to owners					
of the Company		236,812,687	224,637,209	87,253,558	92,264,299
Liabilities					
Retirement benefits					
obligations	12	2,316,200	2,219,136	-	-
Deferred tax liabilities	7	4,011,410	5,276,518		
Total non-current					
liabilities		6,327,610	7,495,654		
Tuesda and attent					
Trade and other payables	13	20,059,704	13,518,145	270,879	397,000
Current tax liabilities	13	1,781,498	701,783	210,019	47,987
Total current liabilities		21,841,202	14,219,928	270,879	444,987
Total liabilities		28,168,812	21,715,582	270,879	444,987
Total equity and		20,100,012	21,710,002	210,019	777,001
liabilities		264,981,499	246,352,791	87,524,437	92,709,286



STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 APRIL 2025

		Gro	up	Company		
	Note	2025 RM	2024 RM	2025 RM	2024 RM	
Revenue Cost of sales	14	298,415,182 (216,349,457)	255,270,313 (182,410,286)	24,269,906	40,747,586	
Gross profit Other income Distribution expenses Administrative expenses		82,065,725 2,853,473 (8,106,543) (24,454,309)	72,860,027 24,831,780 (4,558,593) (28,618,588)	24,269,906 - - (1,799,941)	40,747,586 595,655 - (1,166,530)	
Other expenses Results from operating activities Finance income	15	(1,796,255)	64,514,626	(140,947)	40,176,711	
Profit before tax Tax expense	16	3,808,450 54,370,541 (14,195,063)	3,402,039 67,916,665 (13,789,229)	861,364 23,190,382 (201,123)	1,160,419 41,337,130 (269,457)	
Profit and total comprehensive income for the year attributable to owners of the	r					
Company	17	40,175,478	54,127,436	22,989,259	41,067,673	
Basic earnings per ordinary share (sen) Diluted earnings per	18	50.22	67.66			
ordinary share (sen)	18	50.22	67.66			



CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 APRIL 2025

		Attributable Non-	e to owners of th	e Company
	Note	distributable Share capital RM	Distributable Retained earnings RM	Total equity RM
Group				
At 1 May 2023		84,325,454	154,184,319	238,509,773
Profit and total comprehensive income for the year Dividends to owners of the Company	19	- -	54,127,436 (68,000,000)	54,127,436 (68,000,000)
At 30 April 2024/1 May 2024		84,325,454	140,311,755	224,637,209
Profit and total comprehensive income for the year Dividends to owners of the Company	19	- -	40,175,478 (28,000,000)	40,175,478 (28,000,000)
At 30 April 2025	_	84,325,454	152,487,233	236,812,687

Note 11

The notes on pages 76 to 107 are an integral part of these financial statements.



STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 APRIL 2025

Attributable	to owners of the Company
Non-	-
istributable	Distributable

	Note	distributable Share capital RM	Distributable Retained earnings RM	Total equity RM
Company				
At 1 May 2023		84,325,454	34,871,172	119,196,626
Profit and total comprehensive income for the year		_	41,067,673	41,067,673
Dividends to owners of the Company	19		(68,000,000)	(68,000,000)
At 30 April 2024/1 May 2024 Profit and total comprehensive		84,325,454	7,938,845	92,264,299
income for the year		-	22,989,259	22,989,259
Dividends to owners of the Company	19		(28,000,000)	(28,000,000)
At 30 April 2025		84,325,454	2,928,104	87,253,558

Note 11



STATEMENTS OF CASH FLOWS FOR THE YEAR ENDED 30 APRIL 2025

		Gro	oup	Com	pany
	Note	2025	2024	2025	2024
Cook flows from		RM	RM	RM	RM
Cash flows from operating activities					
Profit before tax		54,370,541	67,916,665	23,190,382	41,337,130
Adjustments for:		34,370,341	07,910,003	23, 190,302	41,557,150
Depreciation of:					
- investment					
properties	4	6,577	128,183	_	_
- property, plant and		-,-	1_0,100		
equipment	3	8,104,438	8,608,958	-	-
Dividend income from:					
 subsidiaries 	17	-	-	(24,000,000)	(40,500,015)
 other investments 	17	(448,505)	(386,954)	(269,906)	(247,571)
(Gain)/Loss on					
disposal of:					
- investment	17	(450 240)	(204 202)		
properties - assets held for sale	17 17	(458,240)	(304,393)	-	-
- property, plant and	17	-	(21,590,606)	-	-
equipment	17	(107,341)	_	_	_
- other investments	17	52,305	_	42,911	_
Fair value (gain)/loss	17	02,000		72,011	
on other investments	17	(292,229)	(1,047,299)	98,036	(595,655)
Finance income	15	(3,808,450)	(3,402,039)	(861,364)	(1,160,419)
Provision for retirement		(, , , , ,	(=, = ,==,	, , ,	, , ,
benefits	12	266,043	157,779	-	-
Property, plant and					
equipment written off	17	10,941	8,011	-	-
Unrealised loss/(gain)					
on foreign exchange	17	934,328	(574,309)		
Operating profit/(loss)					
before changes in		E0 620 400	40 E42 006	(4.700.044)	(4 466 E20)
working capital		58,630,408 (4,778,456)	49,513,996 2,608,367	(1,799,941)	(1,166,530)
Change in inventories		(4,770,450)	2,000,307	-	-
Change in trade and other receivables		(8,400,761)	112,337	446,331	222,592
Change in trade and		(0,400,701)	112,007	440,001	222,002
other payables		6,477,571	5,962,479	(126,121)	29,500
Cash generated from/					
(used in) operations		51,928,762	58,197,179	(1,479,731)	(914,438)
Interest received		3,808,450	3,402,039	861,364	1,160,419
Retirement benefits paid	12	(168,979)	(148,840)	-	-
Tax paid		(14,725,494)	(14,545,655)	(291,393)	(230,085)
Tax refunded		285,925	-	-	-
Dividends received		269,906	247,571	29,269,906	64,747,606
Net cash from					
operating activities		41,398,570	47,152,294	28,360,146	64,763,502



STATEMENTS OF CASH FLOWS FOR THE YEAR ENDED 30 APRIL 2025 (continued)

		Gro	oup	Com	pany
	Note		2024 RM	2025 RM	2024 RM
Cash flows from		IXIVI	IXIVI	IXIVI	IXIVI
investing activities Dividends received Proceeds from disposal of:		178,599	139,383	-	-
 investment properties assets held for sale property, plant and 		560,000	390,000 33,870,852	-	-
equipment other investments Acquisition of property,		107,343 913,414	2,001,060	773,390	-
plant and equipment Withdrawal/(Placement) of deposits with licensed banks with	3	(16,945,373)	(2,713,139)	-	-
maturity period more than three months Net cash (used in)/from		15,049,781	(9,924,174)		3,125,607
investing activities		(136,236)	23,763,982	773,390	3,125,607
Cash flows from financing activities Dividends paid to owners of the Company Net cash used in financing activities	19	(28,000,000)	(68,000,000)	(28,000,000)	(68,000,000)
Net increase/(decrease) in cash and cash					
equivalents Effects of exchange rate		13,262,334	2,916,276	1,133,536	(110,891)
fluctuations on cash held Cash and cash equivalents		(853,139)	574,247	-	-
at 1 May 2024/2023 Cash and cash		104,306,165	100,815,642	22,157,957	22,268,848
equivalents at 30 April	10	116,715,360	104,306,165	23,291,493	22,157,957

Notes to statements of cash flows

(a) Cash outflows for leases as a lessee

		Gro	oup	Com	pany
Included in net cash from operating activities:	Note	2025 RM	2024 RM	2025 RM	2024 RM
Payment relating to short-term leases Total cash outflows for	17 _	95,800		20,400	
leases		95,800		20,400	

The notes on pages 76 to 107 are an integral part of these financial statements.



NOTES TO THE FINANCIAL STATEMENTS

1. Corporate information

Apollo Food Holdings Berhad is a public limited liability company, incorporated and domiciled in Malaysia and is listed on the Main Market of Bursa Malaysia Securities Berhad. The addresses of the principal place of business and registered office of the Company are as follows:

Principal place of business

70, Jalan Langkasuka Larkin Industrial Area 80350 Johor Bahru Johor

Registered office

L2-02, 1 Medini Hub Persiaran Medini Utara 3 Medini Iskandar 79000 Nusajaya Johor

The consolidated financial statements of the Company as at and for the financial year ended 30 April 2025 comprise the Company and its subsidiaries (together referred to as the "Group" and individually referred to as "Group entities"). The financial statements of the Company as at and for the financial year ended 30 April 2025 do not include other entities.

The principal activities of the Company consist of investment holding and provision of management services to subsidiaries. The principal activities of the subsidiaries are disclosed in Note 5 to the financial statements.

The immediate and ultimate holding company during the financial year was Scoop Capital Sdn. Bhd., a company incorporated in Malaysia.

These financial statements were authorised for issue by the Board of Directors on 20 August 2025.

2. Basis of preparation

(a) Statement of compliance

The financial statements of the Group and of the Company have been prepared in accordance with MFRS Accounting Standards as issued by the Malaysian Accounting Standards Board ("MFRS Accounting Standards"), IFRS Accounting Standards as issued by the International Accounting Standards Board ("IFRS Accounting Standards") and the requirements of the Companies Act 2016 in Malaysia.



2. Basis of preparation (continued)

(a) Statement of compliance (continued)

The following are accounting standards, interpretations and amendments of the MFRS Accounting Standards that have been issued by the Malaysian Accounting Standards Board ("MASB") but have not been adopted by the Group and the Company:

MFRS Accounting Standards, interpretations and amendments effective for annual periods beginning on or after 1 January 2025

• Amendments to MFRS 121, The Effects of Changes in Foreign Exchange Rates – Lack of Exchangeability

MFRS Accounting Standards, interpretations and amendments effective for annual periods beginning on or after 1 January 2026

- Amendments to MFRS 9, Financial Instruments and MFRS 7, Financial Instruments: Disclosures – Classification and Measurement of Financial Instruments
- Amendments that are part of Annual Improvements Volume 11:
 - > Amendments to MFRS 1, First-time Adoption of Malaysian Financial Reporting Standards
 - > Amendments to MFRS 7, Financial Instruments: Disclosures
 - > Amendments to MFRS 9, Financial Instruments
 - > Amendments to MFRS 10, Consolidated Financial Statements
 - > Amendments to MFRS 107, Statement of Cash Flows
- Amendments to MFRS 9, Financial Instruments and MFRS 7, Financial Instruments: Disclosures – Contracts Referencing Nature-dependent Electricity

MFRS Accounting Standards, interpretations and amendments effective for annual periods beginning on or after 1 January 2027

- MFRS 18, Presentation and Disclosure in Financial Statements
- MFRS 19, Subsidiaries without Public Accountability: Disclosures

MFRS Accounting Standards, interpretations and amendments effective for annual periods beginning on or after a date yet to be confirmed

• Amendments to MFRS 10, Consolidated Financial Statements and MFRS 128, Investments in Associates and Joint Ventures – Sale or Contribution of Assets between an Investor and its Associate or Joint Venture

The Group and the Company plan to apply the abovementioned accounting standards and amendments, where applicable:

- from the annual period beginning on 1 May 2025 for the amendments that are effective for annual periods beginning on or after 1 January 2025.
- from the annual period beginning on 1 May 2026 for the amendments that are effective for annual periods beginning on or after 1 January 2026.
- from the annual period beginning on 1 May 2027 for the accounting standards that are effective for annual periods beginning on or after 1 January 2027.

The initial application of the abovementioned accounting standards and amendments is not expected to have any material financial impacts to the current period and prior period financial statements of the Group and of the Company.



2. Basis of preparation (continued)

(b) Basis of measurement

The consolidated financial statements have been prepared on the historical cost basis except for the following items, which are measured based on the measurement bases stated below:

Items

Other investments (other than deposits) Liquid investments Net defined benefit liability

Measurement bases

Fair value
Fair value
Fair value of plan assets less the present value of defined benefit obligation

(c) Functional and presentation currencies

These financial statements are presented in Ringgit Malaysia ("RM"), which is the Company's functional currency.

(d) Use of estimates and judgements

The preparation of the financial statements in conformity with MFRS Accounting Standards requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

There are no significant areas of estimation uncertainty and critical judgements in applying accounting policies that have significant effect on the amounts recognised in the financial statements.



3. Property, plant and equipment

	Right-of-use assets RM	Buildings and improvements RM	Plant, machinery, tools and equipment RM	Motor vehicles RM	Office equipment, furniture and fittings RM	Renovation RM	Assets under construction RM	Total RM
Group At cost At 1 May 2023 Additions Written off	27,054,380	24,731,467	180,769,868 1,799,464 (8,850)	3,150,368	5,998,441 300,815 (751,314)	17,980,265 612,860 -	- 28	259,684,789 2,713,139 (760,164)
At 30 April 2024/ 1 May 2024 Additions Written off Disposals	27,054,380	24,731,467	182,560,482 672,532 (616,689) (2,027,727)	3,150,368 238,493 - (167,408)	5,547,942 137,195 (630)	18,593,125 1,009,440 -	- 26 14,887,713 -	261,637,764 16,945,373 (617,319) (2,195,135)
At 30 April 2025	27,054,380	24,731,467	180,588,598	3,221,453	5,684,507	19,602,565	14,887,713 27	275,770,683
Accumulated depreciation At 1 May 2023 Depreciation charge Written off	4,818,573 250,419	16,411,458 1,366,835 -	143,951,070 5,094,390 (8,847)	2,747,941 133,908	5,265,452 214,279 (743,306)	12,954,023 1,549,127	1	186,148,517 8,608,958 (752,153 <u>)</u>
At 30 April 2024/ 1 May 2024 Depreciation charge Written off Disposals	5,068,992 250,419	17,778,293 1,366,835 -	149,036,613 4,944,641 (605,749) (2,027,726)	2,881,849 155,378 -	4,736,425 185,758 (629)	14,503,150 1,201,407 -	1 1 1	194,005,322 8,104,438 (606,378) (2,195,133 <u>)</u>
At 30 April 2025	5,319,411	19,145,128	151,347,779	2,869,820	4,921,554	15,704,557	- 18	199,308,249



3. Property, plant and equipment (continued)

	Right-of-use assets RM	Buildings and improvements RM	Plant, machinery, tools and equipment RM	Motor vehicles RM	Office equipment, furniture and fittings RM	Renovation RM	Assets under construction RM	Total RM
Group Accumulated impairment losses At 1 May 2023/ 30 April 2024/ 1 May 2024/ 30 April 2025	1	859,495	1	·	1	1	1	859.495
Carrying amounts								
At 1 May 2023 At 30 April 2024/	22,235,807	7,460,514	36,818,798	402,427	732,989	5,026,242	1	72,676,777
1 May 2024	21,985,388	6,093,679	33,523,869	268,519	811,517	4,089,975	ı	66,772,947
At 30 April 2025	21,734,969	4,726,844	29,240,819	351,633	762,953	3,898,008	3,898,008 14,887,713 75,602,939	75,602,939

3.1 Material accounting policy information

(a) Recognition and measurement

Items of property, plant and equipment are measured at cost less any accumulated depreciation and any accumulated impairment losses.

Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.



3. Property, plant and equipment (continued)

3.1 Material accounting policy information (continued)

(b) Depreciation

Depreciation is recognised in profit or loss on a straight-line basis over the estimated useful lives of each component of an item of property, plant and equipment from the date that they are available for use. Property, plant and equipment under construction are not depreciated until the assets are ready for their intended use.

The estimated useful lives for the current and comparative periods are as follows:

Buildings and improvements	13 - 22 years
Plant, machinery, tools and equipment	10 - 25 years
Motor vehicles	5 years
Office equipment, furniture and fittings	7 - 10 years
Renovation	5 - 10 years

(c) Recognition exemption

The Group has elected not to recognise right-of-use assets and lease liabilities for short-term leases that have a lease term of 12 months or less and leases of low-value assets. The Group recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

4. Investment properties

	Land RM	Buildings RM	Total RM
Group At cost At 1 May 2023	1,431,000	3,916,587	5,347,587
Disposals	(1,431,000)	(3,500,000)	(4,931,000)
At 30 April 2024/1 May 2024 Disposals	<u>-</u>	416,587 (210,379)	416,587 (210,379)
At 30 April 2025		206,208	206,208
Accumulated depreciation At 1 May 2023 Depreciation charge Disposals	1,371,375 34,781 (1,406,156)	3,556,068 93,402 (3,439,237)	4,927,443 128,183 (4,845,393)
At 30 April 2024/1 May 2024 Depreciation charge Disposals	- - -	210,233 6,577 (108,619)	210,233 6,577 (108,619)
At 30 April 2025		108,191	108,191
Carrying amounts			
At 1 May 2023	59,625	360,519	420,144
At 30 April 2024/1 May 2024		206,354	206,354
At 30 April 2025		98,017	98,017



4. Investment properties (continued)

4.1 Other income/expenses recognised in profit or loss in relation to investment properties

	Grou	p
	2025 RM	2024 RM
Lease income Direct operating expenses:	-	217,000
- income generating investment properties	-	(8,944)
- non-income generating investment properties	(1,193)	(33,347)

4.2 Fair value information

Fair value of investment properties is categorised as follows:

	Grou Leve	
	2025 RM	2024 RM
Land and buildings	450,000	900,000

Level 3 fair value

The following table shows the valuation techniques used in the determination of fair values within Level 3, as well as the significant unobservable inputs used in the valuation models.

Description of valuation technique and inputs used

Comparison approach:
Sales prices of comparable land and buildings in the close vicinity, are adjusted for differences in key attributes. The most significant input into this valuation is price per square foot.

Significant unobservable inputs

Price per square foot.

Valuation process applied by the Group for Level 3 fair value

The fair value of investment properties is determined by Directors based on market value of a similar property located in the surrounding area.

4.3 Material accounting policy information

Investment properties are measured subsequently at cost less any accumulated depreciation and any accumulated impairment.



5. Investments in subsidiaries

	Company		
	2025 RM	2024 RM	
Cost of investments	39,378,234	39,378,234	
Equity loan	20,000,000	20,000,000	
	59,378,234	59,378,234	

The Directors of the Company have assessed the nature of the amounts owing by subsidiaries and determined that an outstanding balance amounting to RM20,000,000 (2024: RM20,000,000) shall constitute an equity loan to a subsidiary as it is unsecured, interest-free and settlement is neither planned nor likely to occur in the foreseeable future and is considered to be part of the investment of the Company providing the subsidiary with a long-term source of additional capital.

Details of the subsidiaries are as follows:

Name of entity	Principal activities	Principal place of business/ Country of incorporation	Effective owner interest voting in 2025	rship st and interest 2024
			%	%
Apollo Food Industries (M) Sdn. Bhd.	Manufacturing of compound chocolates, chocolate confectionery products and cakes.	Malaysia	100	100
Hap Huat Food Industries Sdn. Bhd.	Distribution and marketing of compound chocolates, chocolate confectionery products and cakes.	Malaysia	100	100

5.1 Material accounting policy information

Investments in subsidiaries are measured in the Company's statement of financial position at cost less any impairment losses.



6. Other investments

	Gro	oup	Comp	any
	2025 RM	2024 RM	2025 RM	2024 RM
Non-current Fair value through profit or loss - Quoted shares in				
Malaysia - Unquoted shares in	7,931,504	8,604,994	4,690,450	5,604,787
Malaysia	1,000	1,000		
	7,932,504	8,605,994	4,690,450	_5,604,787_
Current Amortised cost - Deposits with licensed banks with maturity period more than three months		15,049,781		
	7,932,504	23,655,775	4,690,450	5,604,787

6.1 Material accounting policy information

The Group classified deposits with licensed banks not held for working capital purposes that have a maturity of more than three months as other investments.

7. Deferred tax assets/(liabilities)

Recognised deferred tax assets/(liabilities)

Deferred tax assets and liabilities are attributable to the following:

	Ass	Assets		Liabilities		et
	2025 RM	2024 RM	2025 RM	2024 RM	2025 RM	2024 RM
Group Property, plant and						
equipment Provisions	2,188,998	- 2,028,193	(6,147,414)	(7,263,747)	(6,147,414) 2,188,998	(7,263,747) 2,028,193
Tax assets/	2 100 000		(C 147 414)	(7.062.747)		
(liabilities) Set-off of tax	2,188,998 (2,136,004)	2,028,193 (1,987,229)	(6,147,414) 2,136,004	(7,263,747) 1,987,229	(3,958,416)	(5,235,554)
Net tax assets/						
(liabilities)	52,994	40,964	(4,011,410)	(5,276,518)	(3,958,416)	(5,235,554)
Company						
Provisions	5,760	10,560			5,760	10,560



7. Deferred tax assets/(liabilities) (continued)

Movement in temporary differences during the financial year

	At 1 May 2023 RM	Recognised in profit or loss (Note 16) RM	At 30 April 2024/ 1 May 2024 RM	Recognised in profit or loss (Note 16) RM	At 30 April 2025 RM
Group Property, plant and					
equipment Provisions	(8,332,104) 1,179,121	1,068,357 849,072	(7,263,747) 2,028,193	1,116,333 160,805	(6,147,414) 2,188,998
	(7,152,983)	1,917,429	(5,235,554)	1,277,138	(3,958,416)
Company Provisions	4,800	5,760	10,560	(4,800)	5,760

8. Inventories

	Group		
	2025 RM	2024 RM	
Raw materials Work-in-progress Finished goods Packaging materials	17,975,844 505,971 5,471,149 5,113,188 29,066,152	11,410,811 1,698,717 7,347,295 3,830,873 24,287,696	
Recognised in profit or loss: Inventories recognised as cost of sales	207,579,282	170,609,539	

8.1 Material accounting policy information

Inventories are measured at the lower of cost and net realisable value. The cost of inventories is calculated using the first-in, first-out method.



9. Trade and other receivables

	Group		Comp	any
	2025 RM	2024 RM	2025 RM	2024 RM
Trade				
Trade receivables	34,059,836	25,514,518	-	-
Non-trade Other receivables,				
deposits and prepayments Due from a subsidiary	1,406,614	1,568,372	111,417 	557,748 5,000,000
	1,406,614	1,568,372	111,417	5,557,748
	35,466,450	27,082,890	111,417	5,557,748

9.1 Due from a subsidiary

The non-trade amount due from a subsidiary represented dividend receivable from the subsidiary.

10. Cash and cash equivalents

	Group		Comp	any
	2025 RM	2024 RM	2025 RM	2024 RM
Cash and bank balances Deposits with licensed banks with maturity	45,367,887	36,473,731	829,992	202,982
period of three months or less Liquid investments	69,835,127 1,512,346	64,537,398 3,295,036	22,461,501	21,954,975
	116,715,360	104,306,165	23,291,493	22,157,957

10.1 Liquid investments

The liquid investments represent investments in unit trust funds which primarily invest in money market instruments. The liquid investments are deemed as cash and cash equivalents in view of its high liquidity and insignificant risks of changes in the value of the investments.

11. Share capital

	Group/Company		Group/Company Number of ordinary shares	
	2025 RM	2024 RM	2025	2024
Issued and fully paid shares with no par value classified as equity instruments: Ordinary shares	84,325,454	84,325,454	80,000,000	80,000,000



11. Share capital (continued)

11.1 Ordinary shares

The holders of ordinary shares are entitled to receive dividends as declared from time to time, and are entitled to one vote per share at meetings at the Company. All ordinary shares rank equally with regards to the Company's residual assets.

12. Retirement benefits

	Group		
	2025 RM	2024 RM	
Defined benefit liability	2,316,200	2,219,136	

The Group operates an unfunded defined benefits retirement plan for its eligible employees. Under the plan, employees with a minimum service period of five (5) years with the Group are entitled to retirement benefits based on their last drawn final salary and length of service on attainment of the retirement age of 60.

Movement in net defined benefit liability

The following table shows a reconciliation from the opening balance to the closing balance for net defined benefit liability and its components:

	Group		
	2025 RM	2024 RM	
Balance at 1 May 2024/2023	2,219,136	2,210,197	
Included in profit or loss			
Current service costs	128,498	166,938	
Past service costs	23,738	(104,647)	
Interest costs	113,807	95,488	
	266,043	157,779	
Benefits paid	(168,979)	(148,840)	
Balance at 30 April	2,316,200	2,219,136	

Actuarial assumptions

Principal actuarial assumptions at the end of the reporting period:

	Group		
	2025 %	2024 %	
Discount rate Future salary growth	5.30 5.00	5.30 5.00	

At 30 April 2025, the weighted-average duration of the defined benefit obligation is 7 years (2024: 8 years).



12. Retirement benefits (continued)

Sensitivity analysis

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligation by the amounts shown below:

	2025		2024	
	Increase RM	Decrease RM	Increase RM	Decrease RM
Group				
Discount rate				
(1% movement)	(199,769)	230,560	(196,684)	227,919
Future salary growth				
(1% movement)	314,775	(271,727)	284,932	(246,715)

Although the analysis does not account to the full distribution of cash flows expected under the plan, it does provide an approximation of the sensitivity of the assumptions shown.

13. Trade and other payables

	Group		Comp	any
	2025 RM	2024 RM	2025 RM	2024 RM
Trade payables Other payables and	5,084,008	3,598,584	-	-
accrued expenses	14,975,696	9,919,561	270,879	397,000
	20,059,704	13,518,145	270,879	397,000

14. Revenue

	Group		Comp	any
	2025 RM	2024 RM	2025 RM	2024 RM
Revenue from contracts with customers				
- At a point in time	298,145,276	255,022,742	-	-
Other revenue				
Dividend income	269,906	247,571	24,269,906	40,747,586
	298,415,182	255,270,313	24,269,906	40,747,586

14.1 Disaggregation of revenue from contracts with customers

	Gro	Group		
	2025 RM	2024 RM		
Primary geographical markets				
- Malaysia	218,440,396	189,125,808		
- Asean (excluding Malaysia)	75,562,187	61,533,607		
- Others	4,142,693	4,363,327		
	298,145,276	255,022,742		

Company



NOTES TO THE FINANCIAL STATEMENTS (continued)

14. Revenue (continued)

14.2 Nature of goods and services

The following information reflects the typical transactions of the Group:

Nature of goods or services	Timing of recognition or method used to recognise revenue	Significant payment terms
Sale of goods	Revenue is recognised when the goods are delivered and accepted by the customers at their premises or when the goods are shipped on board as evidenced by bills of lading.	Credit period of 30 days to 60 days from invoice date.

The revenue from contract with customers of the Group is not subject to variable element in the consideration, obligation for return or refunds and warranty.

15. Finance income

	Group		Comp	any
	2025	2024	2025	2024
	RM	RM	RM	RM
Interest income of financial assets calculated using the effective interest method that are: - at amortised cost - at fair value through profit or loss	3,749,759 58,691	3,101,369 300,670	861,364 -	1,160,419 -
promeor root				
	3,808,450	3,402,039	861,364	1,160,419

16. Tax expense

Recognised in profit or loss

Major components of tax expense include:

	Group		Company	
	2025	2024	2025	2024
	RM	RM	RM	RM
Current tax expense				
- Current year - Under/(Over) provision	15,210,776	13,373,882	195,097	274,685
in prior years	228,026	(59,653)	1,226	532
Total current tax recognised in profit or				
loss	15,438,802	13,314,229	196,323	275,217



16. Tax expense (continued)

Recognised in profit or loss (continued)

	Group		Company	
	2025 RM	2024 RM	2025 RM	2024 RM
Deferred tax expense				
 Origination and reversal of temporary differences Under provision in prior 	(1,311,008)	(1,959,003)	4,800	(5,760)
years	33,870	41,574	-	_
Total deferred tax recognised in profit or loss (Note 7)	(1,277,138)	(1,917,429)	4,800	(5,760)
Real Property Gains Tax	33,399	2,392,429		
	14,195,063	13,789,229	201,123	269,457
Reconciliation of tax expense				
Profit before tax	54,370,541	67,916,665	23,190,382	41,337,130
Income tax calculated using Malaysian tax rate of 24% Non-deductible expenses Non-taxable income Effect of lower tax rate of Real Property Gains	13,048,930 1,267,613 (310,805)	16,300,000 833,328 (737,188)	5,565,692 458,982 (5,824,777)	9,920,911 269,624 (9,921,610)
Tax	(72,571)	(2,588,832)		
	13,933,167	13,807,308	199,897	268,925
Under/(Over) provision in prior years	261,896	(18,079)	1,226	532
Tax expense	14,195,063	13,789,229	201,123	269,457

17. Profit for the year

	Group		Company	
Profit for the year is arrived at after charging/(crediting):	2025 RM	2024 RM	2025 RM	2024 RM
Auditors' remuneration				
 Audit fees 	140,000	140,000	50,000	50,000
 Non-audit fees 	10,000	10,000	10,000	10,000



17. Profit for the year (continued)

RM RM RM Profit for the year is arrived at after charging/(crediting) (continued):	
arrived at after charging/(crediting)	
Material expenses/	
(income)	
Depreciation of: - investment properties 6,577 128,183 -	
- investment properties 6,577 128,183 - - property, plant and	-
equipment 8,104,438 8,608,958 -	_
Property, plant and	
equipment written off 10,941 8,011 -	-
(Gain)/Loss on disposal of:	
- assets held for sale - (21,590,606) - investment properties (458,240) (304,393) -	-
- property, plant and	
equipment (107,341)	-
- other investments 52,305 - 42,911	-
Personnel expenses	
(including key management personnel):	
- Contributions to state	
plans 2,869,397 3,303,077 -	-
- Expenses related to	
defined benefit plans 266,043 157,779 -	-
- Wages, salaries and others 41,221,012 42,059,659 885,000 334	,000
Fair value (gain)/loss on	
other investments (292,229) (1,047,299) 98,036 (595)	,655)
Unrealised loss/(gain) on	
foreign exchange 934,328 (574,309) - Realised loss/(gain) on	-
foreign exchange 226,897 (163,981) -	_
Dividend income from:	
- subsidiaries (24,000,000) (40,500)	,
- other investments (448,505) (386,954) (269,906) (247)	<u>,571)</u>
Expenses/(Income) arising	
from leases Expenses relating to short-	
term leases (Note a) 95,800 - 20,400	_
Rental income from	
investment properties (217,000)	

Note a

The Group and the Company lease office space, service apartment, parking area and forklifts with contract term of 1 year (2024: Nil). These leases are short-term. The Group and the Company have elected not to recognise right-of-use assets and lease liabilities for these leases.



18. Earnings per ordinary share

Basic earnings per ordinary share

The calculation of basic earnings per ordinary share was based on the profit attributable to ordinary shareholders and a weighted average number of ordinary shares calculated as follows:

	Group	
	2025 RM	2024 RM
Profit for the year attributable to ordinary shareholders	40,175,478	54,127,436

Weighted average number of ordinary shares are determined as follows:

	Group	
	2025	2024
Weighted average number of ordinary shares at 30 April	80,000,000	80,000,000
Basic earnings per ordinary share (sen)	50.22	67.66

Diluted earnings per ordinary share

Diluted earnings per ordinary share for the current and previous financial years is equal to the basic earnings per ordinary share as there were no outstanding dilutive potential ordinary shares at the end of both reporting periods.

19. Dividends

Dividends recognised by the Company are:

	Sen per share	Total amount RM	Date of payment
2025			
Final dividend 2024	5.0	4,000,000	7 November 2024
First interim dividend 2025	30.0	24,000,000	31 December 2024
		28,000,000	
2024			
Final dividend 2023	15.0	12,000,000	3 November 2023
First interim dividend 2024	20.0	16,000,000	3 November 2023
Second interim dividend 2024	50.0	40,000,000	24 April 2024
		68,000,000	

After the end of the reporting period, the following dividend was declared on 17 June 2025 and paid on 23 July 2025. The dividend will be recognised in subsequent financial year.

	Sen per share	Total amount RM
Second interim dividend 2025	20.0	16,000,000



20. Operating segments

The Group has two reportable segments, which are managed separately. For each of the reportable segment, the Chief Operating Decision Maker ("CODM") (i.e. the Group Executive Director) reviews internal management reports at least on a quarterly basis. The reportable segments are summarised as follows:

- (i) Investment holding; and
- (ii) Manufacturing, marketing and distribution of compound chocolates, chocolate confectionery products and cakes.

Performance is measured based on segment profit before tax, as included in the internal management reports that are reviewed by the CODM. Segment profit is used to measure performance as management believes that such information is the most relevant in evaluating the results of certain segments relative to other entities that operate within these industries.

Segment assets

The total of segment asset is measured based on all assets of a segment, as included in the internal management reports that are reviewed by the CODM. The segment assets are presented in a manner that is consistent with the internal reporting provided to management for the allocation of resource and assessment of segment performance. Segment assets exclude tax assets.

Segment liabilities

The total of segment liability is measured based on all liabilities of a segment, as included in the internal management reports that are reviewed by the CODM. The segment liabilities are presented in a manner that is consistent with the internal reporting provided to management for the allocation of resource and assessment of segment performance. Segment liabilities exclude tax liabilities.

Segment capital expenditure

Segment capital expenditure is neither included in the internal management reports nor provided regularly to the CODM. Hence, no disclosure is made on segment capital expenditure.



20. Operating segments (continued)

	Investmen	ment	Manufacturing, marketing	g, marketing	i	;	i	
Group	nolding 2025 RM	ing 2024 RM	and distribution 2025 202 RM RN	ribution 2024 RM	Elimination 2025 2M RM	ation 2024 RM	1 otal 2025 RM	ai 2024 RM
Kevenue Revenue from external customers Inter-segment revenue	269,906 24,000,000	247,571 40,500,015	298,145,276	255,022,742	- (24,000,000)(40,500,015)	- (40,500,015)	298,415,182	255,270,313
Total revenue	24,269,906	40,747,586	298,145,276	255,022,742	(24,000,000)	(40,500,015)	298,415,182	255,270,313
Segment profit before tax	23,190,382	41,337,130	55,180,159	67,079,550	(24,000,000) (40,500,015)	(40,500,015)	54,370,541	67,916,665
Rental income	t '	, , , , , , , , , , , , , , , , , , ,	2,75	217,000			, , , , , , , , , , , , , , , , , , , ,	217,000
Other material non-cash items: - depreciation	•	•	(8,111,015)	(8,737,141)	•	ı	(8,111,015)	(8,737,141)
 unrealised foreign exchange (loss)/gain 	•	•	(934,328)	574,309	1	•	(934,328)	574,309
 fair value (loss)/gain on other investments 	(98,036)	595,655	390,265	451,644	ı	ı	292,229	1,047,299
 property, plant and equipment written off 		1	(10,941)	(8,011)	ı	,	(10,941)	(8,011)
- gain on disposal of assets held for sale	•	•		21,590,606	,	1		21,590,606
 gain on disposal of investment properties 	•	•	458,240	304,393	•	•	458,240	304,393
 gain on disposal of property, plant and equipment 	1		107.341		1	1	107.341	
- loss on disposal of other investments	(42,911)		(9,394)	•	•	•	(52,305)	
Additions to non-current assets other than financial instruments								
and deferred tax assets		1	16,945,373	2,713,139		1	16,945,373	2,713,139
Segment assets	87,471,594	92,698,726	236,681,486	217,891,485	(59,271,658)	(64,278,384)	264,881,422	246,311,827
Segment liabilities	270,879	397,000	22,105,025	20,340,281	•	(5,000,000)	22,375,904	15,737,281



20. Operating segments (continued)

Reconciliations of reportable segment revenue and other material items

	Gro	up
	2025 RM	2024 RM
Total revenue for reportable segments - Investment holding - Manufacturing, marketing and distribution	24,269,906 298,145,276	40,747,586 255,022,742
Inter-segment revenue	322,415,182 (24,000,000)	295,770,328 (40,500,015)
Revenue from external customers	298,415,182	255,270,313
Total assets for reportable segments Tax assets and deferred tax assets Assets per consolidated statement	264,881,422 100,077	246,311,827 40,964
of financial position	264,981,499	246,352,791
Total liabilities for reportable segments Tax liabilities and deferred tax liabilities Liabilities per consolidated statement	22,375,904 5,792,908	15,737,281 5,978,301
of financial position	28,168,812	21,715,582

Geographical segments

In presenting information on the basis of geographical areas, segment revenue is based on the geographical location of the Group's customers. All non-current assets are located in Malaysia.

Revenue from sales to external customers by location of customers is as follows:

	Gro	up
	2025 RM	2024 RM
Malaysia Asean (excluding Malaysia) Others	218,710,302 75,562,187 4,142,693	189,373,379 61,533,607 4,363,327
	298,415,182	255,270,313

Major customers

Revenue from a major customer contributing more than 10% of the Group's total revenue is RM65,175,032 (2024: RM50,470,058). This revenue is from the manufacturing, marketing and distribution segment.



21. Financial instruments

21.1 Categories of financial instruments

The table below provides an analysis of financial instruments categorised as follows:

Amortised cost ("AC")
Fair value through profit or loss ("FVTPL")
- Mandatorily required by MFRS 9

	Carrying amount RM	AC RM	Mandatorily at FVTPL RM
Group	IZIVI	KIVI	IXIVI
2025			
Financial assets Other investments	7,932,504	_	7,932,504
Trade and other receivables*	34,749,241	34,749,241	-
Cash and cash equivalents	116,715,360	115,203,014	1,512,346
	159,397,105	149,952,255	9,444,850
Financial liabilities			
Trade and other payables	(20,059,704)	(20,059,704)	
2024			
Financial assets			
Other investments Trade and other receivables*	23,655,775	15,049,781	8,605,994
Cash and cash equivalents	26,934,999 104,306,165	26,934,999 101,011,129	3,295,036
odom and odom oquivalonio			-
	154,896,939	142,995,909	11,901,030
Financial liabilities			
Trade and other payables	(13,518,145)	(13,518,145)	
Company			
2025			
Financial assets			
Other investments	4,690,450	-	4,690,450
Trade and other receivables* Cash and cash equivalents	88,502 23,291,493	88,502 23,291,493	-
Odon and odon oquivalonio			4 000 450
	28,070,445	23,379,995	4,690,450
Financial liabilities			
Trade and other payables	(270,879)	(270,879)	



21. Financial instruments (continued)

21.1 Categories of financial instruments (continued)

	Carrying amount RM	AC RM	Mandatorily at FVTPL RM
Company 2024			
Financial assets			
Other investments Trade and other receivables*	5,604,787 5,544,415	- 5,544,415	5,604,787
Cash and cash equivalents	22,157,957	22,157,957	
	33,307,159	27,702,372	5,604,787
Financial liabilities			
Trade and other payables	(397,000)	(397,000)	

^{*} Excludes non-financial instruments

21.2 Net gains arising from financial instruments

	Gro	oup	Com	oany
	2025 RM	2024 RM	2025 RM	2024 RM
Net gains on:				
Financial assets at AC Financial assets at FVTPL	2,588,534	3,839,659	861,364	1,160,419
- Mandatorily required by MFRS 9	747,120	1,734,923	128,959	843,226
	3,335,654	5,574,582	990,323	2,003,645

21.3 Financial risk management

The Group and the Company have exposures to the following risks from their financial instruments:

- Credit risk
- Liquidity risk
- Market risk

21.4 Credit risk

Credit risk is the risk of a financial loss if a customer or counterparty to a financial instrument fails to meet its contractual obligations. The Group's exposure to credit risk arises principally from its trade receivables and cash and cash equivalents. The Company's exposure to credit risk arises principally from its cash and cash equivalents.



21. Financial instruments (continued)

21.4 Credit risk (continued)

Trade receivables

Risk management objectives, policies and processes for managing the risk

Management has a credit policy in place and the exposure to credit risk is monitored on an ongoing basis. Credit evaluations are performed on customers requiring credit over a certain amount.

At each reporting date, the Group assesses whether any of the trade receivables are credit impaired.

The gross carrying amounts of credit impaired trade receivables are written off (either partially or fully) when there is no realistic prospect of recovery. This is generally the case when the Group determines that the debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to write off. Nevertheless, trade receivables that are written off could still be subject to enforcement activities.

There are no significant changes as compared to prior period.

Exposure to credit risk, credit quality and collateral

As at the end of the reporting period, the maximum exposure to credit risk arising from trade receivables is represented by the carrying amounts in the statement of financial position.

Concentration of credit risk

The exposure of credit risk for trade receivables as at the end of the reporting period by geographic region was:

	Gro	oup
	2025 RM	2024 RM
Local Asean (excluding Malaysia) Others	28,903,423 5,156,413 	19,627,840 5,619,153 267,525
	34,059,836	25,514,518

Recognition and measurement of impairment loss

Management has taken reasonable steps to ensure that receivables that are neither past due nor impaired are stated at their realisable values. A significant portion of these receivables are regular customers that have been transacting with the Group. The Group uses ageing analysis to monitor the credit quality of the receivables. Any receivables having significant balances past due more than 90 days, which are deemed to have higher credit risk, are monitored individually.

In managing credit risk of trade receivables, the Company manages its debtors and takes appropriate actions (including but not limited to legal actions) to recover long overdue balances.

The Group assesses the risk of loss of each customer individually based on their financial information, past trend of payments and external credit rating, where applicable.



21. Financial instruments (continued)

21.4 Credit risk (continued)

Trade receivables (continued)

Recognition and measurement of impairment loss (continued)

The following table provides information about the exposure to credit risk and expected credit losses ("ECLs") for trade receivables.

	Gross carry Net ba	
	2025 2024 RM RM	
Group		
Current (not past due)	33,428,315	22,502,816
1 - 30 days past due	631,515	1,763,029
31 - 60 days past due	6	1,248,625
More than 60 days		48
	34,059,836	25,514,518

As at the end of the reporting period, the Group did not recognise any allowance for impairment loss.

Inter-company balances

Risk management objectives, policies and processes for managing the risk

The Company monitors the ability of the subsidiaries to repay the balances on an individual basis.

Exposure to credit risk, credit quality and collateral

As at the end of the reporting period, the maximum exposure to credit risk is represented by their carrying amounts in the statement of financial position.

Recognition and measurement of impairment loss

Generally, the Company considers amounts due from subsidiaries to have low credit risk. The Company assumes that there is a significant increase in credit risk when the subsidiaries' financial position deteriorates significantly. The Company considers amounts due from subsidiaries to be credit impaired when:

- The subsidiaries are unlikely to repay its amount due to the Company in full;
- The subsidiaries are continuously loss making and is having deficit shareholders' fund.

The Company determines the probability of default for amount individually using internal information available.



21. Financial instruments (continued)

21.4 Credit risk (continued)

Inter-company balances (continued)

Recognition and measurement of impairment loss (continued)

The following table provides information about the exposure to credit risk for amounts due from subsidiaries as at the end of the reporting period.

	Gross carry Net ba	
	2025 RM	2024 RM
Company Low credit risk		5,000,000

As at the end of the reporting period, the Company did not recognise any allowance for impairment losses.

Cash and cash equivalents and deposits with licensed banks

The cash and cash equivalents and deposits are held with banks and financial institutions. As at the end of the reporting period, the maximum exposure to credit risk is represented by their carrying amounts in the statements of financial position.

These banks and financial institutions have low credit risks. In addition, some of the bank balances are insured by government agencies. Consequently, the Group and the Company are of the view that the loss allowance are not material and hence, it is not provided for.

Other receivables

Credit risk on other receivables is mainly arising from interest receivables from deposits with licensed banks. These interest receivables will be received at the end of each deposit tenure. As at the end of the reporting period, the maximum exposure to credit risk is represented by their carrying amounts in the statements of financial position.



21. Financial instruments (continued)

21.5 Liquidity risk

Liquidity risk is the risk that the Group and the Company will not be able to meet their financial obligations as they fall due. The Group's and the Company's exposure to liquidity risk arises principally from their various payables.

The Group and the Company maintain a level of cash and cash equivalents deemed adequate by the management to ensure, as far as possible, that they will have sufficient liquidity to meet their liabilities when they fall due.

It is not expected that the cash flows included in the maturity analysis could occur significantly earlier, or at significantly different amounts.

Maturity analysis

The table below summarises the maturity profile of the Group's and the Company's financial liabilities as at the end of the reporting period based on undiscounted contractual payments:

	Carrying amount	Contractual interest rate	Contractual cash flows	Under 1 year
Group 2025 Non-derivative financial liabilities Trade and other payables	RM 20,059,704	% -	RM 20,059,704	ŘM 20,059,704
2024 Non-derivative financial liabilities Trade and other payables	13,518,145	-	13,518,145	13,518,145
Company 2025 Non-derivative financial liabilities Trade and other payables	270,879	_	270,879	270,879
2024 Non-derivative financial liabilities Trade and other payables	397,000	-	397,000	397,000

21.6 Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and other prices that will affect the Group's financial position or cash flows.



21. Financial instruments (continued)

21.6 Market risk (continued)

21.6.1 Currency risk

The Group is exposed to foreign currency risk on sales and cash and cash equivalents that are denominated in currencies other than the respective functional currencies of Group entities. The currencies giving rise to this risk are primarily U.S. Dollar ("USD"), Singapore Dollar ("SGD") and Euro ("EUR").

Risk management objectives, policies and processes for managing the risk

The Group does not generally hedge its exposure to fluctuations in foreign exchange rate. Exposure to foreign currency is monitored on an on-going basis and the Group endeavours to keep the net exposures to an acceptable level.

Exposure to foreign currency risk

The Group's exposure to foreign currencies (currencies which are other than the functional currency of the Group entities) risk, based on carrying amounts as at the end of the reporting period was as follows:

	USD RM	Denominated in SGD RM	EUR RM
Group 2025			
Trade and other receivables Cash and cash equivalents Trade and other payables	170,691 3,776,956 (167,741)	17,158 1,797,307 -	1,763,815 (2,699,730)
	3,779,906	1,814,465	(935,915)
2024			
Trade and other receivables Cash and cash equivalents	847,667 7,588,694	22,547 775,880	482,643
	8,436,361	798,427	482,643

Currency risk sensitivity analysis

A 10% (2024: 10%) strengthening of the Ringgit Malaysia against the following currencies at the end of the reporting period would have (decreased)/increased post-tax profit or loss by the amounts shown below. This analysis is based on foreign currency exchange rate variances that the Group considered to be reasonably possible at the end of the reporting period. This analysis assumes that all other variables, in particular interest rates, remained constant and ignores any impact of forecasted sales and purchases.

	Profit	Profit or loss		
	2025 RM	2024 RM		
Group				
USD	(287,273)	(641,163)		
SGD	(137,899)	(60,680)		
EUR	71,130	(36,681)		



21. Financial instruments (continued)

21.6 Market risk (continued)

21.6.1 Currency risk (continued)

Currency risk sensitivity analysis (continued)

A 10% (2024: 10%) weakening of Ringgit Malaysia against the above currencies at the end of the reporting period would have had equal but opposite effect on the above currencies to the amounts shown above, on the basis that all other variables remained constant.

21.6.2 Interest rate risk

The Group's and the Company's exposure to changes in interest rates relates primarily to short-term deposits and other investments. Short-term receivables and payables are not significantly exposed to interest rate risk.

Risk management objectives, policies and processes for managing the risk

There is no formal hedging policy with respect to interest rate exposure. Exposure to interest rate risk is monitored on an ongoing basis and the Group and the Company endeavour to keep the exposure to an acceptable level.

Exposure to interest rate risk

The interest rate profile of the Group's and of the Company's significant interestearning financial instruments, based on carrying amounts as at the end of the reporting period was:

	Group		Com	pany
	2025	2024	2025	2024
	RM	RM	RM	RM
Fixed rate instruments Deposits with licensed banks	69,835,127	79,587,179	22,461,501	21,954,975
noonood banko	00,000,127	70,007,170	22,101,001	21,001,070
Floating rate instruments				
Liquid investments	1,512,346	3,295,036		

Interest rate risk sensitivity analysis

(a) Fair value sensitivity analysis for fixed rate instruments

The Group and the Company do not account for any fixed rate financial assets at fair value through profit or loss, and the Group and the Company do not designate derivatives as hedging instruments under a fair value hedge accounting model. Therefore, a change in interest rates at the end of the reporting period would not affect profit or loss.



21. Financial instruments (continued)

21.6 Market risk (continued)

21.6.2 Interest rate risk (continued)

Interest rate risk sensitivity analysis (continued)

(b) Cash flow sensitivity analysis for variable rate instruments

A change of 100 basis points ("bp") in interest rates at the end of the reporting period would have increased/(decreased) equity and post-tax profit or loss of the Group by RM11,494 (2024: RM25,042). This analysis assumes all other variables, in particular foreign currency rates, remain constant.

21.6.3 Other price risk

Price risk arises from the Group's and the Company's investment in quoted shares.

Risk management objectives, policies and processes for managing the risk

Management of the Group and the Company monitors the other investments on a portfolio basis. Material investments within the portfolio are managed on an individual basis and all buy and sell decisions are approved by the Managing Director.

Price risk sensitivity analysis

This analysis assumes that all other variables remain constant and the Group's and the Company's investments moved in correlation with the FTSE Bursa Malaysia KLCI ("FBMKLCI").

A 10% (2024: 10%) strengthening in FBMKLCI at the end of the reporting period would have increased post-tax profit or loss of the Group and the Company by RM603,000 (2024: RM654,000) and RM356,000 (2024: RM426,000) respectively for investments classified as fair value through profit or loss. A 10% (2024: 10%) weakening in FBMKLCI would have equal but opposite effect on profit or loss.



21. Financial instruments (continued)

21.7 Fair value information

The carrying amounts of cash and cash equivalents, deposits with licensed banks, short-term receivables and payables reasonably approximate their fair values due to the relatively short-term nature of these financial instruments.

The table below analyses other financial instruments at fair value and carrying amounts shown in the statements of financial position.

	Fair	Fair value of financial instruments	icial instrun	nents		
	Level 1 RM	carried at fair value Level 2 Level 3 RM RM	fair value Level 3 RM	Total RM	Total fair value RM	Carrying amount RM
Group 2025						
Financial assets Quoted shares	7,931,504	ı	ı	7,931,504	7,931,504	7,931,504
Unquoted shares Liquid investments	1 1	1,512,346	1,000	1,000 1,512,346	1,000 1,512,346	1,000 1,512,346
2024						
Financial assets	8 604 994	ı	ı	8 604 994	700 VUY 8	8 604 994
Quoted shares Unquoted shares	1,00,0		1,000	1,000	1,000	1,000
Liquid investments	1	3,295,036		3,295,036	3,295,036	3,295,036
Company						
2025 Financial assets						
Quoted shares	4,690,450		1	4,690,450	4,690,450	4,690,450 4,690,450
2024 Einancial accorte						
Quoted shares	5,604,787	1	1	5,604,787	5,604,787	5,604,787 5,604,787

Inter



NOTES TO THE FINANCIAL STATEMENTS (continued)

21. Financial instruments (continued)

21.7 Fair value information (continued)

Level 2 fair value

Liquid investments

Fair values of liquid investments are determined by reference to statements provided by the respective financial institutions, with which the placements were entered into.

Level 3 fair value

The following table shows the valuation techniques used in the determination of fair values within Level 3, as well as the key unobservable inputs used in the valuation models.

Financial instruments carried at fair value

Туре	Description of valuation technique and inputs used	Significant unobservable inputs	relationship between significant unobservable inputs and fair value measurements
Unquoted shares	The fair value of unquoted shares is based on the adjusted net asset method by reference to the fair value of the assets and liabilities of the investee.	Net assets value	The higher/lower the value of net assets, the higher/lower the fair value.

22. Capital management

The Group's objectives when managing capital are to maintain a strong capital base and safeguard the Group's ability to continue as a going concern, so as to maintain investors, creditors and market confidence and to sustain future development of the business. The Directors monitor the adequacy of capital on an ongoing basis.

There was no change in the Group's approach to capital management during the financial year.

The Group is not subject to any externally imposed capital requirements.



23. Capital commitments

	Group		
	2025 RM	2024 RM	
Capital expenditures in respect of purchase of property, plant and equipment			
Contracted but not provided for	51,910,000	34,000	

24. Related parties

Significant related party transactions

Related party transactions have been entered into in the normal course of business under negotiated terms. The significant related party transactions of the Group and the Company are shown below. The balances related to the below transactions are shown in Note 9.

	2025	2024	Com 2025	2024
A. Subsidiaries	RM	RM	RM	RM
Dividend income			(24,000,000)	(40,500,015)
B. Related company				
Management fee	440 227	71 024	440 227	74 024
expense Rental fee expense	410,337 20,400	71,834	410,337 20,400	71,834
Nortal 100 expense	20,100		20,400	
C. Key management personnel				
Directors - Fees - Salaries, bonus and	525,000	278,500	525,000	265,000
allowances	6,997,727	10,723,800	140,000	69,000
	7,522,727	11,002,300	665,000	334,000



Apollo Food Holdings Berhad

(Registration Number: 199401005792 (291471-M))

(Incorporated in Malaysia)

and its subsidiaries

Statement by Directors pursuant to Section 251(2) of the Companies Act 2016

In the opinion of the Directors, the financial statements set out on pages 70 to 107 are drawn

up in accordance with MFRS Accounting Standards as issued by the Malaysian Accounting

Standards Board, IFRS Accounting Standards as issued by the International Accounting

Standards Board and the requirements of the Companies Act 2016 in Malaysia so as to give

a true and fair view of the financial position of the Group and of the Company as of 30 April

2025 and of their financial performance and cash flows for the financial year then ended.

Signed on behalf of the Board of Directors in accordance with a resolution of the Directors:

Dato' Cheah See Yeong

Director

Cheah Jia Ming Director

Kuala Lumpur

Date: 20 August 2025



Apollo Food Holdings Berhad

(Registration Number: 199401005792 (291471-M)) (Incorporated in Malaysia)

and its subsidiaries

Declarations Act 1960.

Statutory declaration pursuant to Section 251(1)(b) of the Companies Act 2016

I, **Wong Kok Siong**, the officer primarily responsible for the financial management of Apollo Food Holdings Berhad, do solemnly and sincerely declare that the financial statements set out on pages 70 to 107 are, to the best of my knowledge and belief, correct and I make this solemn declaration conscientiously believing the declaration to be true, and by virtue of the Statutory

Subscribed and solemnly declared by the abovenamed Wong Kok Siong, MIA CA 10125, at Kuala Lumpur in the Federal Territory on 20 August 2025.

Wong Kok Siong

Before me:

Balwant Singh Commissioner for Oaths W857



INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF APOLLO FOOD HOLDINGS BERHAD

Registration Number: 199401005792 (291471-M) (Incorporated in Malaysia)

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Apollo Food Holdings Berhad, which comprise the statements of financial position as at 30 April 2025 of the Group and of the Company, and the statements of profit or loss and other comprehensive income, statements of changes in equity and statements of cash flows of the Group and of the Company for the year then ended, and notes to the financial statements, including material accounting policy information, as set out on pages 70 to 107.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Group and of the Company as at 30 April 2025, and of their financial performance and their cash flows for the year then ended in accordance with MFRS Accounting Standards as issued by the Malaysian Accounting Standards Board ("MFRS Accounting Standards"), IFRS Accounting Standards as issued by the International Accounting Standards Board ("IFRS Accounting Standards") and the requirements of the Companies Act 2016 in Malaysia.

Basis for Opinion

We conducted our audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our auditors' report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence and Other Ethical Responsibilities

We are independent of the Group and of the Company in accordance with the *By-Laws* (on *Professional Ethics, Conduct and Practice*) of the Malaysian Institute of Accountants ("By-Laws") and the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants* (including International Independence Standards) ("IESBA Code"), and we have fulfilled our other ethical responsibilities in accordance with the By-Laws and the IESBA Code.



Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the Group and of the Company for the current year. These matters were addressed in the context of our audit of the financial statements of the Group and of the Company as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Valuation of inventories

Refer to Note 8 - Inventories.

The key audit matter

The Group sells various types of products, such as compound chocolates, chocolate confectionery products and cakes, which are subject to changing customer preferences and expiry. As at 30 April 2025, the Group has reported inventories balance of RM29,066,152.

We have identified the valuation of inventories as a key audit matter as the judgement applied by the Group on the determination of net realisable value involves expectations of current market prices and plans for future sales.

How the matter was addressed in our audit

Our audit procedures performed in this area included, amongst others:

- We obtained understanding on the Group's policy for inventory provisions and evaluated management's assessment and determination of net realisable value of inventories.
- We assessed the basis for the inventory provisions and the consistency of the provisioning with the Group's policy.
- We reviewed the inventories movement report and expiry date report to evaluate the adequacy of inventory provisions.
- We compared the post year end selling prices less costs to sell of finished goods against their carrying amounts to ascertain that finished goods are measured at the lower of cost and net realisable value.

We have determined that there are no key audit matters in the audit of the separate financial statements of the Company to communicate in our auditors' report.



Information Other than the Financial Statements and Auditors' Report Thereon

The Directors of the Company are responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements of the Group and of the Company and our auditors' report thereon.

Our opinion on the financial statements of the Group and of the Company does not cover the annual report and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements of the Group and of the Company, our responsibility is to read the annual report and, in doing so, consider whether the annual report is materially inconsistent with the financial statements of the Group and of the Company or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of the annual report, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Statements

The Directors of the Company are responsible for the preparation of financial statements of the Group and of the Company that give a true and fair view in accordance with MFRS Accounting Standards, IFRS Accounting Standards and the requirements of the Companies Act 2016 in Malaysia. The Directors are also responsible for such internal control as the Directors determine is necessary to enable the preparation of financial statements of the Group and of the Company that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements of the Group and of the Company, the Directors are responsible for assessing the ability of the Group and of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or the Company or to cease operations, or have no realistic alternative but to do so.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements of the Group and of the Company as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with approved standards on auditing in Malaysia and International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



Auditors' Responsibilities for the Audit of the Financial Statements (continued)

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements of the Group and of
 the Company, whether due to fraud or error, design and perform audit procedures responsive to
 those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our
 opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one
 resulting from error, as fraud may involve collusion, forgery, intentional omissions,
 misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control of the Group and of the Company.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group or of the Company to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements of the Group and of the Company or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group or the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements of the Group and
 of the Company, including the disclosures, and whether the financial statements of the Group and of
 the Company represent the underlying transactions and events in a manner that gives a true and fair
 view.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the
 financial information of the entities or business units within the Group as a basis for forming an
 opinion on the financial statements of the Group. We are responsible for the direction, supervision
 and review of the audit work performed for purposes of the group audit. We remain solely
 responsible for our audit opinion.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.



Auditors' Responsibilities for the Audit of the Financial Statements (continued)

From the matters communicated with the Directors, we determine those matters that were of most significance in the audit of the financial statements of the Group and of the Company for the current year and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our auditors' report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other Matter

This report is made solely to the members of the Company, as a body, in accordance with Section 266 of the Companies Act 2016 in Malaysia and for no other purpose. We do not assume responsibility to any other person for the content of this report.

KPMG PLT (LLP0010081-LCA & AF 0758) Chartered Accountants

Petaling Jaya

Date: 20 August 2025

Eric Kuo Sze-WeiApproval Number: 03473/11/2025 J
Chartered Accountant



ANALYSIS OF SHAREHOLDINGS AS AT 01 AUGUST 2025

Statement of shareholdings according to the record of depositors as at 01 August 2025

Total Number of Issued : 80,000,000 shares

Shares

Issued Paid-up Capital : RM 84,325,454 Class of Shares : Ordinary Shares

Number of Shareholders : 2,410 Voting Rights : 84,325,454

A) <u>LIST OF SUBSTANTIAL SHAREHOLDERS</u>

	NAME	DIRECT	Γ	INDIRECT		
		NO. OF SHARES HELD	%	NO. OF SHARES HELD	%	
1	Amsec Nominees (Tempatan) Sdn Bhd Pledged Securities Account - Ambank (M) Berhad for Scoop Capital Sdn. Bhd.	59,828,365	74.785	-	-	
2	Dato' Cheah See Yeong	-	-	59,828,365*	74.785	
3.	Datin Soon Gock Lan @ Soon Geok Lin	-	-	59,828,365*	74.785	

Note: * By virtue of their interest in Scoop Capital Sdn. Bhd.

B) LIST OF DIRECTORS' SHAREHOLDINGS IN THE COMPANY

	NAME	DIRECT	•	INDIRECT		
		NO. OF SHARES HELD	%	NO. OF SHARES HELD	%	
1	Dato' Cheah See Yeong	-	-	59,828,365**	74.785	
2	Cheah Jia Ming	-	-	-	-	
3	Foo Swee Eng	-	-	-	-	
4.	Johnson Kandasamy A/L David Nagappan	5,000	0.006	18,000#	0.023	
5.	Dato' Sri Muthanna Bin Abdullah	-	-	-	-	

Note:

^{**}By virtue of his interest in Scoop Capital Sdn. Bhd.

[#] By virtue of his spouse's shareholding.



ANALYSIS OF SHAREHOLDINGS AS AT 01 AUGUST 2025 (continued)

C) <u>LIST OF 30 LARGEST SECURITIES ACCOUNT HOLDERS</u>

	NAME	NO. OF SHARES HELD	%
1	Amsec Nominees (Tempatan) Sdn Bhd Pledged Securities Account - Ambank (M) Berhad for Scoop Capital Sdn. Bhd.	59,828,365	74.785
2	DB (Malaysia) Nominee (Tempatan) Sendirian Berhad Deutsche Trustees Malaysia Berhad for EastSpring Investments Small-Cap Fund	2,726,300	3.407
3	Kam Loong Mining Sdn Bhd	2,414,000	3.017
4	Citigroup Nominees (Asing) Sdn Bhd Exempt AN FOR UBS AG Singapore (Foreign)	1,894,300	2.367
5	Foo Khen Ling	1,068,000	1.335
6	UOB Kay Hian Nominees (Asing) Sdn Bhd Exempt an for UOB Kay Hian Pte Ltd (A/C Clients)	365,800	0.457
7	Lee Toong Hian	300,000	0.375
8	Lim Ah Choo	288,500	0.360
9	CIMB Group Nominees (Tempatan) Sdn Bhd Exempt an for Aham Asset Mgt Bhd (T)	250,000	0.312
10	DB (Malaysia) Nominee (Tempatan) Sendirian Berhad Deutsche Trustees Malaysia Berhad for EastSpring Investments Islamic Small-Cap Fund	250,000	0.312
11	Choy Wee Chiap	234,900	0.293
12	Tan Chow Koi	210,000	0.262
13	CGS International Nominees Malaysia (Tempatan) Sdn. Bhd. Pledged Securities Account for Lee Joo Bee (Penang-CL)	199,600	0.249
14	Yap Kum Ming	171,500	0.214
15	Aneeta Rajah Sundararaj	170,000	0.212
16	Chai Koon Khow	167,800	0.209
17	Siew Kim Man	165,300	0.206
18	CIMB Islamic Nominees (Tempatan) Sdn Bhd Tabung Warisan Negeri Selangor (Al-Wara')	153,200	0.191
19	Maybank Nominees (Tempatan) Sdn Bhd Aham Asset Management Berhad for Progressive Insurance Bhd (240373)	150,000	0.187
20	Gan Theng Puat @ Yeow Theng Puat	121,200	0.151
21	Sow Tiap	110,000	0.137
22	Kenanga Nominees (Tempatan) Sdn Bhd Low Sock Kua	95,000	0.118
23	Tokio Marine Life Insurance Malaysia Bhd As Beneficial Owner (NPF)	94,800	0.118
24	DB (Malaysia) Nominee (Tempatan) Sendirian Berhad Exempt an For Aham Asset Management Berhad (TSTAC/CLNTT)	87,000	0.108
25	Wong Pak Yin	70,000	0.087
26	Low Pek See	63,600	0.079
27	Amsec Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Chua Tiong Kheng	60,000	0.075



ANALYSIS OF SHAREHOLDINGS AS AT 01 AUGUST 2025 (continued)

C) <u>LIST OF 30 LARGEST SECURITIES ACCOUNT HOLDERS (continued)</u>

	NAME	NO. OF SHARES HELD	%
28	Koo Karen	60,000	0.075
29	Yoong Wee Pin	60,000	0.075
30	Maybank Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Doh Jee Ming	56,200	0.070
	TOTAL	71,885,365	89.856

D) <u>DISTRIBUTION OF SHAREHOLDINGS</u>

SIZE	NO. OF HOLDERS	%	NO. OF SHARES HELD	%
Less than 100	71	2.946	729	0.000
1 to 1,000	957	39.709	636,681	0.795
1,001 to 10,000	1,206	50.041	4,369,825	5.462
10,001 to 100,000	155	6.431	3,754,000	4.692
100,001 to less than 5% of issued shares	20	0.829	11,410,400	14.262
5% and above of issued shares	1	0.041	59,828,365	74.785
TOTAL:	2,410	100.00	80,000,000	100.00



LIST OF PROPERTIES AS AT 30 APRIL 2025

Location	Existing Use	Tenure	Approximate Age of Building (Years)	Land Area (square meters)	Carrying Amount At 30 April 2025 (RM '000)
70, Jalan Langkasuka Larkin Industrial Area 80350 Johor Bahru, Johor	Factory building / Corporate office	99 years leasehold expiring on 08.08.2109	36	7,762	4,222
47, Jalan Saga 14 Taman Desa Cemerlang 81800 Ulu Tiram, Johor	Intermediate double storey terrace house	Freehold	28	164	98
3, 3A & 3B, Jalan Kilang Larkin Industrial Area 80350 Johor Bahru, Johor	Factory building / Cake Production	99 years leasehold expiring on 08.08.2109	56	8,377	2,870
4, 4A & 4B, Jalan Petaling Larkin Industrial Area 80350 Johor Bahru, Johor	Waffle production &	99 years leasehold expiring on 08.08.2109	57	7,661	3,191
5, Jalan Kilang Larkin Industrial Area 80350 Johor Bahru, Johor	Factory building / Cake warehouse	99 years leasehold expiring on 08.08.2109	58	7,751	2,514
3, Jalan Asas Larkin Industrial Area 80350 Johor Bahru, Johor	Factory building / Waffle production & warehouse	99 years leasehold expiring on 08.08.2109	19	11,914	4,852
HS(D) 510994 TLO 786A Larkin Industrial Area 80350 Johor Bahru, Johor	Vacant land	99 years leasehold expiring on 17.09.2111	-	4,046	1,486
6, Jalan Petaling Larkin Industrial Estate 80350 Johor Bahru, Johor	To be occupied as factory	92 years leasehold expiring on 21.08.2109	50	11,659	2,665
1, Jalan Asas Larkin Industrial Estate 80350 Johor Bahru, Johor	Workshop & store	99 years leasehold expiring on 18.12.2110	50	9,510	3,102
8, Jalan Petaling Larkin Industrial Estate 80350 Johor Bahru, Johor	Factory building	99 years leasehold expiring on 11.04.2111	35	5,042	1,560
Total					26,560



		PROXY FORM		CDS Acco	unt No.
				No. of shar	es held
100/			-		
I/We [Full name in block	ck and as ner NRIC	C/passport, NRIC/Passport/		el:	
of	m and do por mine	pacoport, rvi tro/r acoport			
				(Full addres	ss]
being member(s) of APO	LLO FOOD HOLD	INGS BERHAD, hereby ap	point:		
Full Name (in Block and a NRIC/Passport):	as per	NRIC/Passport No.:	Proport	ion of Shar	eholdings
TVITO/T assport).			No. of	Shares	%
Address:			4		
Addiess.					
and / or (^ delete as approp	oriate)				
Full Name (in Block and a		NRIC/Passport No.:	Proport	ion of Shar	eholdings
NRIC/Passport):			No. of	No. of Shares	
			140. 01	Silaies	%
Address:		1			
or failing him/her, the Chairn at the 31 st Annual General M 7, St Giles Southkey Hote B ahru, Johor Darul Ta'zim hereof, and to vote as indica	leeting ("AGM") of t el, Mid Valley Soເ , Malaysia on Thu	he Company which will be h ithkey, 1, Persiaran Sou t	neld at Functio t hkey 1, Kota	n Room Ke Southkey,	y 1 & 2, Level 80150 Johor
Resolution	Description of F	Posolution		For	Against
Ordinary Resolution 1	<u> </u>	Director – Dato' Cheah See	Yeong		
Ordinary Resolution 2		Director – Mr Johnson Ka			
0 1: 0	David Nagappa				
Ordinary Resolution 3		of Directors' fees for ea financial year ending 30 Ap			
Ordinary Resolution 4	The payment o	f Directors' fees for each I	Non-Executive		
		period commencing 1 May			
Ordinary Resolution 5		neral Meeting to be held in ment of Directors' Benefit	year 2026		
Ordinary Resolution 6		t of Messrs KPMG PLT as	Auditors		
Ordinary Resolution 7		wal of Authority for Share I			
lease indicate with an "X" in the pecific direction, your proxy will		, ,	t for or against the	resolutions.	n the absence of
Signed thisday of_		<u>,</u> 2025			
			Sign	nature*	
				ember	
Delete whichever is inapplicable	le				

* Manner of execution:

If you are an individual member, please sign where indicated.

If you are a corporate member which has a common seal, this proxy form should be executed under seal in accordance with the constitution of your corporation.

If you are a corporate member which does not have a common seal, this proxy form should be affixed with the rubber stamp of your company (if any) and executed by:

at least 2 authorised officers, of whom one shall be a director; or any director and/or authorised officers in accordance with the laws of the country under which your corporation is incorporated.

Notes:

- 1. The 31st Annual General Meeting ("AGM") of the Company will be held in a physical format, in accordance with Paragraph 8.27A of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad. This format allows shareholders, proxies, corporate representatives, and/or attorneys to attend in person.
 - For further details, please refer to the Administrative Guide for complete instructions on how to attend the 31st AGM.
- 2. For the purpose of determining who shall be entitled to attend this AGM, the Company shall be requesting Bursa Malaysia Depository Sdn Bhd to make available to the Company, a Record of Depositors as at **01 October 2025**. Only a member whose name appears on this Record of Depositors shall be entitled to attend this AGM or appoint a proxy to attend, speak and vote on his/her/its behalf.
- 3. A member entitled to attend and vote at this AGM is entitled to appoint a proxy or attorney or in the case of a corporation, to appoint a duly authorised representative to attend, participate, speak and vote in his place. A proxy may but need not be a member of the Company.
- 4. A member of the Company who is entitled to attend and vote at an AGM of the Company may appoint not more than 2 proxies to attend, participate, speak and vote instead of the member at the AGM.
- 5. If 2 proxies are appointed, the entitlement of those proxies to vote on a show of hands shall be in accordance with the listing requirements of the stock exchange.
- 6. Where a member of the Company is an authorised nominee as defined in the Securities Industry (Central Depositories) Act 1991 ("Central Depositories Act"), it may appoint not more than 2 proxies in respect of each securities account it holds in ordinary shares of the Company standing to the credit of the said securities account
- 7. Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds. An exempt authorised nominee refers to an authorised nominee defined under the Central Depositories Act which is exempted from compliance with the provisions of Section 25A(1) of the Central Depositories Act.
- 8. Where a member appoints more than 1 proxy, the proportion of shareholdings to be represented by each proxy must be specified in the instrument appointing the proxies.
- 9. The appointment of a proxy may be made in a hard copy form or by electronic means in the following manner and must be received by the Company not less than 48 hours before the time appointed for holding the AGM or adjourned AGM at which the person named in the appointment proposes to vote:
 - (i) In hard copy form
 - In the case of an appointment made in hard copy form, the proxy form must be deposited with the Company's Share Registrar at Tricor Investor & Issuing House Services Sdn. Bhd of Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur. Alternatively, the proxy form can be deposited in the designated drop box at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur.
 - (ii) By electronic means
 - The proxy form can be electronically lodged with the Share Registrar of the Company via TIIH Online at https://tiih.online. Kindly refer to the Administrative Guide for the AGM on the procedures for electronic lodgement of proxy form via TIIH Online.
- 10. Any authority pursuant to which such an appointment is made by a power of attorney must be deposited with the Company's Share Registrar at Tricor Investor & Issuing House Services Sdn. Bhd of Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur or alternatively, in the designated drop box at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur not less than 48 hours before the time appointed for holding the AGM or adjourned AGM at which the person named in the appointment proposes to vote. A copy of the power of attorney may be accepted provided that it is certified notarially and/or in accordance with the applicable legal requirements in the relevant jurisdiction in which it is executed.
- 11. Please ensure ALL the particulars as required in the proxy form are completed, signed and dated accordingly.
- 12. The last date and time for lodging the proxy form is Tuesday, 07 October 2025 at 10.00 a.m..
- 13. Please bring an **ORIGINAL** of the following identification papers (where applicable) and present it to the registration staff for verification:
 - (iv) Identity card (NRIC) (Malaysian), or
 - (v) Police report (for loss of NRIC) / Temporary NRIC (Malaysian), or
 - (vi) Passport (Foreigner).
- 14. For a corporate member who has appointed an authorised representative, please deposit the **ORIGINAL** certificate of appointment of authorised representative with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, in the designated drop box at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia. The certificate of appointment of authorised representative should be executed in the following manner:
 - (iii) If the corporate member has a common seal, the certificate of appointment of authorised representative should be executed under seal in accordance with the constitution of the corporate member.
 - (iv) If the corporate member does not have a common seal, the certificate of appointment of authorised representative should be affixed with the rubber stamp of the corporate member (if any) and executed by:
 - (c) at least 2 authorised officers, of whom one shall be a director; or
 - (d) any director and/or authorised officers in accordance with the laws of the country under which the corporate member is incorporated.
- 15. It is important that you read the Administrative Guide for the 31st AGM.

Fold	here			

Postage

THE SHARE REGISTRAR

APOLLO FOOD HOLDINGS BERHAD Registration No.: 199401005792 (291471-M) c/o Tricor Investor & Issuing House Services Sdn Bhd Unit 32-01, Level 32, Tower A Vertical Business Suite, Avenue 3 Bangsar South, No. 8 Jalan Kerinchi 59200 Kuala Lumpur Malaysia



APOLLO FOOD HOLDINGS BERHAD

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